



NARRATIVE PERFORMANCE ASSESSMENT REPORT

AS A POLICY-MAKING BODY

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2024 TARGET	ACCOMPLISHMENT
POLICY DEVELOPMENT	Approved 2 EC policy issuances to enhance benefits and improve services	Prepared 3 EC Policy and approved by the Board (150%) <ol style="list-style-type: none">1. Lifting of the Suspension of the Three-year Prescriptive Period for the Filing of EC Claims due to the COVID-19 Pandemic (BR No. 24-01-02) 18 January 20242. Declaring the Compensability of injuries, Including the Resulting Disability or Death, Sustained by Seafarers on Board a Vessel During their free time or beyond their regular working hours (BR No. 24-12-40) 12 December 20243. Revising the Conditions for the Compensability of COVID-19 under Annex "A" of the Amended Rules on Employees' Compensation (BR No. 24-12-38) 12 December 2024

AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2023 TARGET	ACCOMPLISHMENT
SPEEDY DISPOSITION OF EC APPEALED CLAIMS	100% disposition rate by EO 2024 for EC appealed cases received as of 20 November 2024	✓ 97% disposition rate <ul style="list-style-type: none">- 58 cases disposed- 60 cases handled ✓ 100% disposition rate <ul style="list-style-type: none">- 60 cases disposed within the PCT

ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2023 TARGET	ACCOMPLISHMENT
ECP INFORMATION DISSEMINATION	<p>Conducted 120 inhouse ECP advocacy seminars with 6,000 participants from 3,000 companies nationwide by EO December 2024</p> <p>Accommodated 100% of Onsite Webinar Requests from private companies, organizations and government agencies by EO December 2024</p>	<p>✓ 168 ECP advocacy seminars conducted (140%)</p> <p>✓ 8,364 participants reached (139%)</p> <p>✓ 5,786 companies nationwide (193%)</p> <p>✓ 490 ECP advocacy seminars conducted</p> <p>✓ 21,868 participants reached</p> <p>✓ 11,739 companies nationwide</p>

ON REHABILITATION SERVICES FOR PWRDs

The main objective is to facilitate the integration of PWRDs into the economic mainstream as productive and self-reliant members of society.

Physical Restoration of PWRDs. This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

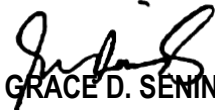
KAGABAY Project. “Katulong at Gabay sa Manggagawang May Kapansanan” or KaGabay is an assistance program for persons with work-related disabilities (PWRDs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2023 TARGET	ACCOMPLISHMENT
REHABILITATION SERVICES FOR PWRDs	<p>Facilitated the provision of various rehabilitation services to 490 Persons with Work Related Disability (PWRDs)</p> <ul style="list-style-type: none"> - 120 PWRDs provided with PT/OT and related rehabilitation services - 70 PWRDs provided with rehabilitation appliances/ prosthesis - 300 PWRDs availed of the skills/ entrepreneurial training 	<p>✓ 611 PWRDs provided with various services (125%)</p> <ul style="list-style-type: none"> - 250 PWRDs provided with PT/OT and related rehabilitation services - 58 PWRDs provided with rehabilitation appliances/ prosthesis - 303 PWRDs availed of the skills/ entrepreneurial training

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