



**REQUEST FOR PRICE QUOTATION/ PROPOSAL**

Project: For ECC's 50th Anniversary, to highlight the milestone during the event.	RPQ No.: 25-01-023 1st Reposting
Mode of Procurement: Negotiated Procurement - Small Value Procurement (Sec. 53.9)	Date: January 14, 2025 2/21/25
Approved Budget for the Contract: 60,000.00	PR No.: 25-01-027

Sir/Madam:

The Employee's Compensation Commission invites you to submit your **LOWEST PRICE OFFER** (inclusive of all taxes), on the project/ items described below and subject to the Terms of Reference / Specifications provided in this RPQ. Price Quotation may be submitted through the following modes:

For RPQ with ABC of P50,000.00 and below <input type="checkbox"/>	1. Signed printed Quotation (open canvas/ envelope) via manual submission/handcarry/ mail or courier; to the BAC Secretariat 5F ECC Bldg. 355 Sen. Gil Puyat Avenue, Makati City 2. Online or electronic submission of signed soft copy via email to <a href="mailto:supply@ecc.gov.ph">supply@ecc.gov.ph</a>
For RPQ with ABC above P50,000.00 <input checked="" type="checkbox"/>	1. Signed printed quotation in a sealed envelope via personal submission/ handcarry/ mail or courier, to the BAC Secretariat 5F ECC Bldg. 355 Sen. Gil Puyat Avenue, Makati City

Submit your proposals with the required eligibility documents not later than Feb. 27, 2025 5:00 p.m. Bids / quotes in excess of the ABC shall be automatically rejected. The ECC reserves the right to reject any or all bids/ quotations.

Very truly yours,

ATTY. EVELYN R. RAMOS  
Chairperson, ECC-BAC

No	Qty	Unit	Item/Description	ABC	Unit Cost	Total Cost
	1	Lot	<p>Exhibition Folding Panels, Exhibition Panels, Trade Show Display panels, Trade Show Display Boards, Presentation Panels Display Panel System, graphics panels (Customize)</p> <p>Details: Size: 30 Inches (w) x 36 Inches (h) each board/panel Number of Panel/Board: 10 Color Option: Full Colored Material: Aluminum, KT/Sintra Board. Accessories: Nylon Carrying Bag</p> <p>Delivery Date: On or before the end of February 2025 or 15 business days after the approval of the mock-up/prototype design.</p> <p>Others: Concept and design to be provided by ECC (See attached sample design).</p> <p>General Requirements: 1. The bidder must submit a prototype upon submission of bid to validate conformity to the specifications of the end-user. 2. The quality of the prototype should be the actual representation of the product to be supplied. 3. Defective items returned by the ECC within a six (6)-month period from issuance of Certificate of Acceptance shall be replaced by the supplier within fifteen (15) calendar days. 4. Prototype should not bear any trade labels/marks other than that of ECC.</p>	60,000.00		
<div>EMPLOYEES COMPENSATION COMMISSION ADMIN. DIV. - SUPPLY SECTION <b>RECEIVED</b> JAN 24 2025 TIME: _____ RECEIVED BY: _____</div>						
Total Cost (in words)				Total (in figures)		

Terms of Delivery: Upon receipt of PO/INTP

Terms of Payment: Government Terms

- We undertake, if our Proposal is accepted, to deliver the goods/services as identified in the Technical Specifications/Terms of Reference and in accordance with the delivery schedule.
- Our quotation includes all taxes, duties and/or levies payable and is valid for a period of THIRTY (30) calendar days upon issuance of this document.
- We understand that you are not bound to accept the lowest or any Proposal you may receive.

Signature Over Printed Name of Authorized Representative	Contact No/Email Add
Name of Company	Date Signed
Business Address	
Required Eligibility Documents	PHIGEPS Certificate/Number; Mayor's/DTI Business Permit 2025; Omnibus Sworn Statement; SPA Sec. Cert.





Republic of the Philippines  
**Department of Labor and Employment**  
**EMPLOYEES' COMPENSATION COMMISSION**

## PURCHASE REQUEST

Division:		IPAD		PR No.		25-01-027	
Section/Unit:		Central Office		Date:		01-14-2025	
APP Code	Account Code	Stock No	Unit	Item Description	Quantity	Estimated unit cost	Estimated total cost
			Lot	<p>Exhibition Folding Panels, Exhibition Panels, Trade Show Display panels, Trade Show Display Boards, Presentation Panels Display Panel System, graphics panels (Customize)</p> <p>Details: Size: 30 Inches (w) x 36 Inches (h) each board/panel Number of Panel/Board: 10 Color Option: Full Colored Material: Aluminium, KT/Sintra Board Accessories: Nylon Carrying Bag</p> <p>Delivery Date: On or before the end of February 2025 or 15 business days after the approval of the mock-up/prototype design.</p> <p>Others: Concept and design to be provided by ECC (See attached sample design).</p> <p>General Requirements: 1. The bidder must submit a prototype upon submission of bid to validate conformity to the specifications of the end-user. 2. The quality of the prototype should be the actual representation of the product to be supplied. 3. Defective items returned by the ECC within a six (6)-month period from issuance of Certificate of Acceptance shall be replaced by the supplier within fifteen (15) calendar days. 4. Prototype should not bear any trade labels/marks other than that of ECC.</p>	1	60,000.00	60,000.00
						<b>TOTAL</b>	<b>60,000.00</b>
Purpose				For ECC's 50th Anniversary, to highlight the milestone during the event.			

Requested by:

*MA. CECILIA E. MAULION*  
MA. CECILIA E. MAULION  
INFORMATION & PUBLIC ASSISTANCE  
DIVISION

Approved by:

*ATTY. KARLA VIA B. VELASQUEZ*  
ATTY. KARLA VIA B. VELASQUEZ  
EXECUTIVE DIRECTOR

☒ Included in APP  
☐ with TOR/Tech Specification  
Reviewed

*ANALIZA C. CHUA*  
ANALIZA C. CHUA





# 1975-1980

## The Employees' Compensation Program

On March 17, 1975, then President Ferdinand Marcos signed into law the Presidential Decree No. 128, or the Employees' Compensation and State Insurance Fund, providing for the promotion and development of a two-part Employees' Compensation Program which will primarily secure adequate income benefit, medical, and other related benefits to employees and their dependents in the event of work-connected disability or death.

The existence of the Employees' Compensation Program (ECP) is considered as a milestone for the Filipino workers because it is a revolutionary departure from the old Workmen's Compensation Program, or from the traditional approach of compensating work-connected sickness, injury or death. The non-institutional nature in the grant of these benefits allows a worker or his beneficiary to easily claim these benefits.



### The State Insurance Fund

A special fund sourced from the contributions of the employees, the SIF is administered by the Social Security System for the employees in the private sector while the Government Service Insurance System administers the same fund for the public sector employees.



The membership database of the ECP is still limited to the 10 million workers registered in the State Insurance Fund. It is an enormous task to reach the 10 million workers of Labor and Employment.

The ECP will be able to reach the 10 million workers of Labor and Employment. It is an enormous task to reach the 10 million workers of Labor and Employment.

# 1980-1990

## 1980-1990

The ECP's help in the rehabilitation facilities of hospitals located in areas where the occurrence of work-related contingencies was significantly higher in frequency. These hospitals were provided with rehabilitation equipment and materials. The rehabilitation staff of the recipient hospitals were also provided with training to ensure the appropriate operation and maintenance of the rehabilitation equipment.



ECP INFORMATION DISSEMINATION IN THE BAY



# 1990-2000

## 1990-2000

### The Birth of ECC Industrial Clinics

A 1990 then President Fidel V. Ramos has created the Employees' Compensation Industrial Clinics (ECC-IC) to set up industrial clinics all over the country to provide medical services to workers, particularly the workers in the small and medium enterprises. The ECC-ICs were established and rehabilitated. The clinics, in the form of 20 industrial clinics providing medical services to workers.



The ECP has also worked with several employers and organizations with different groups of workers for the purpose of implementing the ECP.



# 2000-2010

## 2000-2010

### The ECP Thrusts Work Contingency Prevention

On the decade, the ECP has shifted its focus on the prevention of work-related sickness and injuries. The following undertakings were made to the end process:

- A re-focused ECP information awareness drive that would emphasize the importance of work contingency prevention more than the benefits for work-connected sickness or injuries.
- A re-focused Industrial Clinic Project which should focus on hospital-based medical interventions of workers rather than on the usual standard physical and medical examinations.
- The Work Contingency Prevention Advocacy Program designed to support and/or provide any and all initiatives by the DOLE Regional Office and attached agencies towards work contingency prevention.



# 2010-2018

## 2010 Up to the Present Time

### The Three E's of ECP Reform

To meet the challenge of providing adequate and fair ECP benefits, the ECP's system for reform and development for ECP benefits is summarized in three key areas: Expansion, Enhancement, and Expansion of Coverage.

ECP REFORM STRATEGY	
Area of Focus	Key Initiatives
Expansion of Coverage	1. Universal Coverage of all workers in the country. 2. Extension of coverage to all workers in the country.
Enhancement of Benefits	1. Increase of benefits for work-related contingencies. 2. Improvement of medical services for workers.
Expansion of Coverage	1. Extension of coverage to all workers in the country. 2. Improvement of medical services for workers.







Republic of the Philippines  
Department of Labor and Employment  
**EMPLOYEES' COMPENSATION COMMISSION**

## BRIEFER

DATE: 22 Jan. 2025  
FOR: ED Kai  
SUBJECT: ECC JOLIS Amiv.

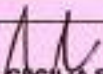
Updated version

Included paragraph related to ECC Behav.  
affected pages are pg 1 & 2, those  
with green highlight.

*Goodhead-  
Kubert*

**ACTION REQUEST:**

For your consideration p.

  
**MA. CECILIA E. MAULION**  
Chief, IPAD





Employees'  
Compensation  
Commission

# 1975 - 1980

## The Employees' Compensation Program

On March 17, 1975, then President Ferdinand Marcos signed into law the Presidential Decree No. 626, or the Employees' Compensation Program (ECP) and State Insurance Fund (SIF), providing for the promotion and development of a tax-exempt Employees' Compensation Program which will promptly secure adequate income benefit, medical, and other related benefits to employees and their dependents in the event of work-connected disability or death.

On the said date too, the Employees' Compensation Commission (ECC) came into being as the lead agency for the implementation of the ECP.

The existence of the ECP is considered a milestone for the Filipino workers because it is a revolutionary departure from the old Workmen's Compensation Program, or from the traditional approach of compensating work-connected sickness, injury, or death. The non-adversarial nature in the grant of these benefits allows a worker or his beneficiary to easily claim ECP benefits.

On May 1, 1979, Former President Ferdinand Marcos Sr. issued Letter of Instruction (LOI) No. 856, for the establishment of the ECC rehabilitation center. An amount of 50 million pesos was allocated for the said rehabilitation center.



Employees' Compensation Commission

# 50

ANNIVERSARY  
Celebrating 50 years of protecting





Employees'  
Compensation  
Commission

1975 - 1980  
**ECC Rehabilitation Center**

Employees' Compensation Commission

**50**



ANNIVERSARY

"Continuing to Grow with the Nation"

Following LOI No. 856, ECC purchased a 50-hectare lot in Tanay, Rizal, via deed of absolute sale between then Secretary Blas F. Ople, as the chairperson of ECC and Florencia G. Guitarte.

### The State Insurance Fund (SIF)

A special fund sourced from the contributions of the employers, the SIF is administered by the Social Security System (SSS) for the employees in the private sector while the Government Service Insurance System (GSIS) administers for the public sector employees.



The responsive character of the ECP which resulted to the modern concept of the SIF was an innovation owed to the late Secretary of Labor and Employment Blas F. Ople.

Sec. Ople was the brain behind the ECP and SIF and he ensured that these new concepts were included in the Labor Code of the Philippines which came into force in 1974.







### Employees' Compensation Commission

## 1980 – 1990

## ECP Information Dissemination in the 80s



### Employee's Compensation: Current Issues



4th ANNIVERSARY



LPU NEWSLETTER

A. DEPARTMENT OF THE SOC. SCI. &amp; HUMANITIES UNIT

1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 2680, 26

800-541-2070, [www.ams.org](http://www.ams.org)

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4. A total of 10 treatment groups will be used. Twenty-five rats per group will be used. The groups will be:

THE UNIVERSITY OF CHICAGO

These circumstances, in the words of Justice Brandeis, "are not such as to justify any departure from the usual standards of proof applicable in the case of a criminal charge."

Mr. Long, Richard, Chairman, Committee  
 on Education and the Labor Force  
 U.S. House of Representatives  
 Room 3000 Rayburn Building  
 Washington, D.C. 20515  
 Mr. Long, please find enclosed for the  
 Committee's information a copy of the  
 report of the National Labor Relations  
 Board dated May 1, 1977, in the  
 case of the National Labor Relations  
 Board v. International Brotherhood of  
 Teamsters, Local 664, et al., 1977  
 WL 10,000. The report is being  
 submitted to the Committee as a  
 matter of information.  
 Very truly yours,  
 J. Edgar Hoover, Director

1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 26

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the 1990s is indicated

Further, the submission of the records for the purpose of permanent preservation, submitted in compliance with  $\mathcal{P}_{\text{L}}(2010)$ , has been received by the National Commission Commission that the responsibility of the 100 National Commission in which it is not under 10

[illegible]

Upper Midwest Smelter, The Standard  
Co. owned and op. Chertok, Lumbert,  
Convent Smelter, owned in America  
in 1979.

www.pearsoned.com

THE UNIVERSITY OF CHICAGO PRESS

Dr. John E. Savage, director of the National Institute of Child Health and Human Development, announced the findings of a study by Robert M. Anderson, director of the National Institute of Child Health and Human Development, that the incidence of Down's syndrome is higher in children born to mothers who are older than 35.

[illegible]





Employees'  
Compensation  
Commission

# 1990 – 2000

## The Birth of ECC Industrial Clinics

In 1993, then President Fidel V. Ramos instructed the ECC to set up industrial clinics all over the country to provide victims of work-contingencies, particularly the workers in the Small and Medium Enterprises or SMEs, with psycho-social and rehabilitation treatments. In the process, the ECC accredited hospital-based Industrial Clinics. By the end of 2000, there were 33 industrial clinics operating in all regions providing free medical examinations to workers.

Employees' Compensation Commission

# 50



ANNIVERSARY

"Lisapang Ganyang ang Pagmamahal"







Employees'  
Compensation  
Commission

1990 – 2000

The decade was also marked with several dialogues and conferences with different groups of stakeholders for the purpose of strengthening the ECP.

Employees' Compensation Commission

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ANNIVERSARY

"Ensuring Every Salary is Paying"







Employees'  
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# 2000 - 2010

## The ECP Thrust: Work Contingency Prevention

On this decade, the ECP has shifted its focus on the prevention of work-related sickness and injuries. The following undertakings were made for the said purpose:

- A refocused ECP information awareness drive that would emphasize the importance of work contingency prevention more than the benefits for work-connected diseases or injuries.
- A redirected Industrial Clinic Project which should focus on hazard-based medical examinations of workers rather than on the usual standard physical and medical examination.
- The Work Contingency Prevention Advocacy Program designed to support and/or assist any and all initiatives by the DOLE Regional Offices and attached agencies towards work contingency prevention.



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# 2010 - 2020

## The Three E's of ECC Reform

To meet the challenge of providing adequate and fair EC benefits, the ECP's platform for reform and development for EC benefits was summarized in to three key areas – Equalization, Enhancement, and Expansion of EC benefits.

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### EC BENEFITS EQUALIZED AND ENHANCED (2012 - 2018)

TYPES OF BENEFITS	ENHANCED BENEFITS
1. EC Sickness Benefits Temporary Total Disability	<ul style="list-style-type: none"> <li>Equalized at P200/day in 2013</li> <li>Increased the minimum to P110 and maximum of P480 in 2018 (for the private sector)</li> </ul>
2. Funeral Benefits	<ul style="list-style-type: none"> <li>Equalized at P10,000 in 2013</li> <li>Equalized at P20,000 for both sectors in 2014</li> <li>Enhanced to P30,000 for both sectors effective Aug. 2, 2017</li> </ul>
3. EC Pension <ul style="list-style-type: none"> <li>Permanent Partial Disability/Permanent Total Disability</li> <li>Survivorship (Death Pension)</li> </ul>	<ul style="list-style-type: none"> <li>Lifted suspension in 2012 for the public sector (prospective application)</li> <li>Lifted suspension in 2018 for the public sector (retroactive application)</li> <li>Enhanced with 10% across the board increased for the public sector in 2013</li> <li>Enhanced with 10% across the board increased for the public sector in 2015</li> <li>Enhanced with P1,150 increased for the private sector effective January 2017</li> <li>Confirmed the amount of EC monthly pension of qualified beneficiaries of deceased PTD pensioners in the private sector from 80% to 100% in 2018</li> <li>Confirmed the minimum EC disability and survivorship pension at P2,000 per month for the private sector in 2018</li> </ul>
4. Carer's Allowance (Supplementary Pension)	<ul style="list-style-type: none"> <li>Equalized at P575 in 2013</li> <li>Increased to P1,000 per month in 2017 for the private sector</li> <li>Increased to P1,000 per month in 2018</li> </ul>
5. Physical Therapy	Increased amount of reimbursement for physical therapy session to maximum of P500 per month
6. Doctor's Professional Fee	<ul style="list-style-type: none"> <li>Equalized at the private sector rate in 2013</li> <li>Increased reimbursement for professional fees of physician from a fee ranging P80 to P150 to a fee ranging from P400 to P1,400</li> </ul>
7. EC Medical Reimbursement for retirees and workers separated from the service (for the public sector)	<ul style="list-style-type: none"> <li>Lifted suspension in 2013 (prospective application)</li> <li>Lifted suspension in 2018 (retroactive application)</li> </ul>
8. Rehabilitation Services	<ul style="list-style-type: none"> <li>Increased the transportation and meal allowance (TMA) of persons with work-related disability (PWRDs) from P250 per day to P500 per day</li> <li>Increased the amount of starter kit provided to persons with work-related disability (PWRDs) as part of their skills/entrepreneurial training at an amount ranging from P20,000 to P30,000 per worker</li> <li>Cash Assistance of P10,000 to 15,000</li> </ul>





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## 2020 - 2025

Now, as the ECC marks its 50th year of dedicated public service, it reaffirms its unwavering commitment to its mission: To develop and implement effective, dynamic, and innovative OSH Policies and Programs for a healthy and safe work environment for all workers; Promptly provide compensation benefits and services to PWRDs and/or their dependents; Ensure a well-managed, stable, and resilient SIF; Strengthen and uphold good governance compliance.

As a reliable and steadfast safety net, the ECC continues to empower the nation's workforce, ensuring they are protected, supported, and valued at every stage of their journey.

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## The Way Forward

In 2024, with the groundbreaking of the ECC's Workers Rehabilitation Center Complex (WRCC)—the first of its kind in the country, a new era begins for workers who sustain work-related disabilities. The WRCC marks a significant leap forward in the ECC's mission, enabling the agency to directly manage rehabilitation services through its comprehensive and holistic Disability Management-Return-to-Work Assistance Program (DM RTWAP).

This milestone is particularly notable for the ECC which, for years, has facilitated rehabilitation services through partnerships with hospitals. With the establishment of the WRCC, the ECC will take full control of these services, providing a more integrated and tailored approach to workers' recovery and reintegration into the economic mainstream.

The WRCC is set to be built on ECC's property in Tanay, Rizal, which was acquired in the 1980s. Through this, the ECC envisions offering world-class rehabilitation services, empowering workers to regain their health, enhance their skills, and successfully return to work, marking a transformative step in the support and care for Filipino workers nationwide.

With these exciting developments on the horizon, ECC is more determined than ever to continue championing the welfare of Filipino workers nationwide. The agency is committed to working harder to enhance its services and support, ensuring that the needs of workers are met with greater efficiency and care.

PROPOSED WORKERS REHABILITATION CENTER COMPLEX (WRCC)







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## ECC Executive Directors from 1975 to 2025

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ATTY. ELEONOR M. CAYAPAS  
Executive Director  
June 1, 1975 - Dec. 31, 1985



ATTY. JORGE B. CONTRERAS  
Executive Director  
July 18, 1988 - March 1, 1993



ATTY. WILHELM D. SORIANO  
Executive Director  
March 4, 1993 - March 19, 1995



ATTY. TEOFILO E. HEBRON  
Executive Director  
Feb. 6, 1997 - Feb. 15, 2001



ELMOR D. JURIDICO  
Executive Director  
March 7, 2001 - Sept. 18, 2005



DR. BENJAMIN C. VITASA  
Executive Director  
June 8, 2007 - June 7, 2009



EVELYN F. TABLANG  
Acting Executive Director  
Sept. 24, 2010 - Dec. 15, 2011



STELLA ZIPAGAN-BANAWIS  
Executive Director  
December 22, 2011 - Aug. 31, 2022



ATTY. KAIMA VIA M. VELASQUEZ  
Executive Director  
August 2023 to Present