

# The ECC REPORTER



THE OFFICIAL NEWSLETTER OF THE EMPLOYEES' COMPENSATION COMMISSION

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## Intensifying community engagement: ECC host 2-day advocacy seminar in Region 2

By ELA MAE P. BAYANGOS

“Our humble community is deeply grateful with this excellent opportunity to learn more about the benefits we could enjoy as workers. We are always happy to extend help for the success of such great advocacies like this,” George Maximo Capia, Executive Assistant to the Mayor of Aparri, Cagayan, said on July 16, 2024.

With over 300 participants who actively joined in the 2-day Employees' Compensation Program (ECP) Advocacy Seminar in Region 2, there is no doubt that the event was indeed a resounding success.

Commencing with an impressive turnout of almost 180 attendees at Hotel Dian, Aparri on July 16, and over 130 participants gathered on the second day at Blue Coast Hotel, Sta. Ana on July 17.

Participants coming from different municipalities and cities in the region did not only actively participate but also eagerly shared their experiences and testimonies on how ECP has helped them. The employers, with the assistance and guidance of case managers from the ECC, are able to actively Despite differences in perspective and

nature of work as the attendees were employers, workers, some teachers, uniformed personnel, voluntary members of SSS and government agencies including barangay officials,

the diverse group engaged in informative discussions, emphasizing the importance of comprehensive employee compensation and welfare.

Moreover, a significant addition to the event was the participation of Bureau of Jail Management and Penology (BJMP) personnel and representatives from the Department of the Interior and Local Government (DILG), further reinforcing the signed Memorandum of Agreement (MOA) on collaboration to conduct an awareness campaign and extend assistance to uniformed personnel who were wounded-in-action (WIA) and to the families of uniformed personnel who were killed-in-action (KIA).

“Region 2 DOLE family is overwhelmed with this commendable initiative of ECC



advocating active involvement in information dissemination on workers' benefits,” said Jesus Elpidio Atal, Jr., Regional Director of DOLE Region 2.

“Although region 2 is a relatively peaceful area concerning issues on occupational contingencies, it is important that the workforce be made aware of their benefits should there be unexpected incidents in the workplace,” Dir. Atal added in his welcome remarks.

The multi-sector engagement underscored ECC's commitment to broadening awareness and understanding of the ECP. The seminar provided valuable information on workers' rights and benefits, highlighting ECC's ongoing efforts to support and educate workers, as well as employers in Region 2.

# Davao PWRDs wowed by ECC Complementary Kit

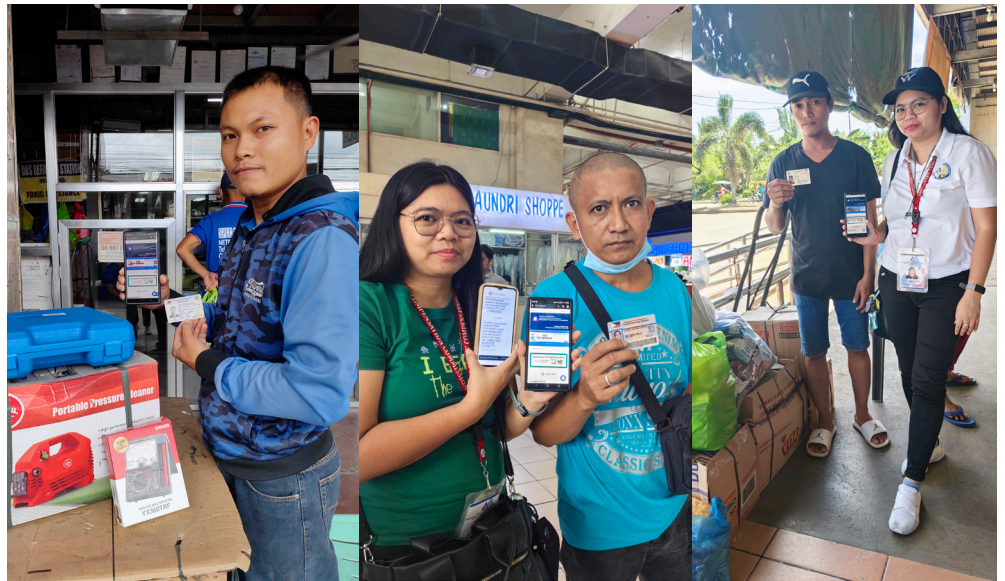
By ALBERT BANTAN

**R**yan Jay Abordo, Jorge Castillo and Mervin Degayo recently received additional capitalization from the Employees' Compensation Commission under its Katulong at Gabay sa may Kapansanan (KaGabay) Program to enable them to beef up the previously availed ECC livelihood starter kit. The complementary kit was granted by ECC since the three (3) persons

with work-related disability (PWRDs) were able to sustain the livelihood kits awarded to them by ECC more than a year ago.

The awarding of complementary kit of Php 10,000 to qualified PWRDs finds relevance in ECC's ultimate objective that its benefits are not only fraught with sufficiency but also sustainability. It seeks to forge a tangible impact in the lives of PWRDs and their families whose economic condition has been in turmoil owing from the suffered work-related contingency.

"Sobrang laking tulong po



ang ipinagkaloob ng ECC sa akin na negosyo dahil hindi lamang ito ang pinagkukunan namin sa araw-araw na pangangailangan kundi ito din po ang dahilan kung bakit nakapagpatuloy sa pag-aaral ang aking anak," said Castillo, a victim of head injury due to a work-related vehicular accident, when asked about the impact of the grant to his family's welfare. He said that the seeming normalcy of his family's financial condition is attributable to various benefits and services he was able to avail from the EC Program.

"Needless to state, EC Program offers a generational

effect to the families of the beneficiaries as it helps them have their ends met but also a chance for children to continue their education towards the attainment of their dreams," Franscheline Orvette Loayon, ECC XI Program Implementer, said during the handover ceremony. She reiterated her call for the public to be vigilant in their safety in the performance of their respective work.

ECC's Kagabay Program consists of free physical or occupational therapy, grant of assistive devices, skill or entrepreneurial training, and a livelihood assistance.

## Empowering "Kasambahays": Understanding EC Program

By DEXTER DUPAGAN

**T**o ensure fair treatment and awareness of labor rights, an innovative information campaign has been conducted by the Department of Labor and Employment Regional Office 1 (DOLE – RO1), together

with the Employees' Compensation Commission (ECC), to household helpers in Central Pangasinan. This initiative aims to empower kasambahays by informing them of their rights, benefits and services under the



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## ► Empowering “Kasambahays”(from page 2)

### Employees’ Compensation Program (ECP).

House helpers, often the unsung heroes of households, play a vital role in maintaining the fabric of our daily lives. Despite their significant contributions, many house helpers are unaware of their rights regarding compensation and benefits.

The Kasambahay Activity dubbed as #PARAKAYK: Karapatan Alamin, Kasambahay Kamustahin held at Robinsons Mall, Calasiao, Pangasinan on May 26, 2024, drew around 100 attendees, including kasambahays and some barangay officials.

The gathering shed light on Republic Act No. 10361, also known as the “Domestic Workers Act” or



to benefits under the EC Program in the event of work-related sickness, injuries, or death.

ECC Executive Director Kaima Via Velasquez stressed that the provision of social insurance through the ECP is a crucial aspect of the protection afforded by the Batas Kasambahay.

“Under the EC Program, kasambahays incapacitated due to work-related

Velasquez added.

“Through education and advocacy, we can strive towards a future where every worker is treated with the respect and fairness they deserve,” Atty. Velasquez said.

The EC program orientation for Kasambahay marks a significant step towards ensuring the well-being and dignity of domestic workers.

The ECC remains steadfast



“Batas Kasambahay,” which emphasizes internationally accepted working conditions for all workers, including domestic workers.

The ECC highlighted that kasambahays, as compulsory Social Security System (SSS) members, are entitled

accidents or diseases can claim sickness and/or disability benefits, medical benefits, carer’s allowance, and rehabilitation services. In the event of death due to a work-related cause, their beneficiaries are entitled to monthly pensions and a funeral benefit,” Director

in its mission to promote the welfare of workers and contribute to the overall improvement of the labor sector. The Commission looks forward to continued collaborations with various government agencies to create a more inclusive and informed workforce.

## ECC and ILS to explore compensability of work-related mental health conditions.



By MARIA EUNICEC DE GUZMAN

**T**he Employees' Compensation Commission (ECC), together with the Institute for Labor Studies (ILS), recently presented the preliminary findings regarding the compensability of mental health disorders under the Employees' Compensation Program during the forum held at Manila Hotel, One Rizal Park, Ermita, Manila.

Experts, scholars, members of the civil societies, employers' groups and government agencies were also invited to discuss the study entitled "Mental Health at Work: Exploring Compensability of Work-related Mental Health Conditions."

ECC Executive Director Kaima Via B. Velasquez, in her welcome message, emphasized the importance of mental health in the workplace as it affects how we think, feel, or act

and how it shapes our relationships and ability to contribute to society. She also mentioned that despite its significance, mental health continues to be overlooked and underserved.

The forum began with the introduction of Mental Health Law in the Philippines, Department of Labor and Employment (DOLE) Policies and Orders and the current mental health condition of workers.

Dr. Yuka Ujita, ILO Occupational Safety and Health Specialist, said that twelve (12) billion working days are lost every year due to depression and anxiety and that 15% of working-age adults were estimated to have mental disorders in 2019. In the Philippines, the Department of Health reported in 2023 that 3 out of 10 Filipinos are battling with mental health conditions.

Despite the policies released

by DOLE as discussed by Dr. Reynold M. Sta. Ana of the Occupational Safety and Health Sector, they are still formulating additional training for mental health awareness in the workplace giving emphasis to the sanctions attached thereto.

As to the inclusion of mental health disorders as a compensable contingency under the Employees' Compensation Program (ECP), Francheska Rose S. Castillo of the ILS, presented the ILS study and recommended the establishment of parameters or determinants of work-related mental health conditions.

The EC Program includes catering to mental health conditions of workers who suffered from posttraumatic stress disorder. That is, the worker's mental health condition was triggered by work-related sickness or disability

However, a mental health condition which arises from an employee's working environment triggered by social factors alone is a different matter. The ILS has determined that work-related stress can happen when there is a conflict between job demands on the employee and the amount of control an employee has over meeting these demands.

The afternoon session includes a workshop to better understand the work-relatedness of mental health conditions. It aims to

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► **ECC and ILS to explore (from page 4)**

gather more information from stakeholders and provide a venue for policy discussion with relevant agencies to discuss how to cover work-related mental illness and its inclusion in the list of compensable contingencies.

There is still a dearth of information on the determinants of mental disorder arising

from work-related causes resulting in challenges in providing appropriate support mechanisms and compensation packages. Nevertheless, Executive Director Jeanette T. Damo from ILS ensures continued study on the compensability of work-related mental health conditions. She vowed to provide a more concise evaluation on the matter and a more direct approach to

prevent, protect and support mental health at work.

“This forum is a testament to our commitment to breaking down barriers and fostering a culture of openness and support. Together, we will explore the multifaceted nature of mental health, share experiences and identify solutions moving forward,” added Director Velasquez.

## **ECC conducts ECP orientation at CEZA TIPC general membership assembly.**

By ELA MAE P. BAYANGOS

**T**uguegarao City – The Employees’ Compensation Commission (ECC) conducted a comprehensive orientation on the Employees’ Compensation Program (ECP) during the General Membership Assembly of the Cagayan Economic Zone Authority Tripartite Industrial Peace Council (CEZA TIPC) on April 16, 2024 at Villa Saturnina, Santa Ana, Cagayan.

DOLE Region 2 TSSD Chief/ CFO Head Laura B. Diciano said to a total of 40 participants from private companies and public sector that, “We initiate the conduct of programs like these in order to empower the working population and inform them of their rights and responsibilities as part of the labor sector.”

As part of the orientation, ECC highlighted the EC Program coverage, responsibilities of employers, employees benefits and services, and process of availing assistance



in the event of work-related injuries, illnesses, or its resulting disability or death.

The orientation also served as an opportunity for ECC to showcase its commitment to collaborate with government agencies and industry stakeholders to ensure the effective implementation of the EC Program.

Among the government agencies that joined forces for this initiative were the Department of Labor and Employment (DOLE), Social Security System (SSS), Philippine Health Insurance Corporation (PhilHealth), Pag-IBIG Fund, and the Occupational Safety and

Health Center (OSHC).

The General Membership Assembly of the CEZA TIPC serves as a platform for stakeholders from the public and private sectors to come together and discuss issues related to labor relations, workplace safety, and industrial peace within the Cagayan Economic Zone Authority.

Through this initiative, ECC Region 2 continues to play a vital role in advancing the interests of workers and employers alike, contributing to the overall growth and development of the region’s labor sector.

## ECC nagsagawa ng outreach program sa Luwalhati ng Maynila Home for the Aged



By JAYREZZE CAÑEDO

**N**agtungo ang Employees' Compensation Commission (ECC) noong ika-9 ng Agosto 2024, sa Lungsod ng Marikina upang magbigay ng karagdagang kagamitan at pagkain sa mga elderly ng Luwalhati ng Maynila.

Pinangunahan ni ECC Executive Director Kaima Via Velasquez, kasama ang iba pang mga empleyado ng ECC, ang pamamahagi ng packed lunch, toiletries, at iba pang mga kagamitang kinakailangan ng mga elderly sa Luwalhati ng Maynila.

Sa nasabing aktibidad, ang mga "lolos" at "lolas" ng Luwalhati ng Maynila ay ibinida ang kanilang angking talento sa pagkanta

at pagsayaw. Sa kabilang banda, hindi rin nagpahuli ang mga empleyado ng ECC pagdating sa pagpapamalas ng kanilang talento. Ilan sa kanila ay naghandog ng kanta at sayaw na ikinatuwa ng mga elderly sa nasabing home for the aged.

"Hindi lang mga benepisyo at serbisyo sa mga empleyadong nagkasakit, naaksidente o namatay nang dahil sa trabaho ang ipinagkakaloob ng ECC, bagkus, misyon din ng ahensya na makapaglingkod at magbigay tulong sa mga vulnerable sector, gaya ng mga elderly, sa pamamagitan ng mga ganitong aktibidad," saad ni Director Velasquez.

"Kami ay nagpapasalamat sa oras at panahon na inilaan sa aming institusyon ng ECC. Sa kabila ng marami nilang proyekto para sa mga manggagawang Filipino ay nagkaroon pa sila ng pagkakataon na iparamdam sa amin na madaling lapitan at abot-kamay lamang ang mga ahensya ng gobyerno," turan ng isang social worker sa Luwalhati ng Maynila.

Sa pangwakas na pananalita ni ECC Deputy Executive Director Evelyn Ramos, sabi niya "Makakaasa kayo na hindi ito ang huling aktibidad ng ECC, patuloy kaming maglilingkod hindi lamang sa mga manggagawa kundi pati narin sa kapwa nating Filipino."

## Seaman sa General Santos City, nabiyayaan ng benepisyo galing sa ECC

By KAYE DAGA

**B**iniyayaan ng Employees' Compensation Commission (ECC) ng benepisyo sa ilalim ng EC Program si Jervis Rendon, 44 taong gulang, na nabalda nang dahil sa trabaho.

Si Rendon ay residente ng General Santos City at nagtrabaho bilang isang seaman. Kasali sa kanyang

trabaho ang pagbubuhat ng mabibigat na mga kagamitan sa barko. Noong Hulyo ng taong 2019, habang siya ay nagtatrabaho, dumanas siya ng pananakit sa kaliwang balikat (collarbone area) na nagdulot ng limitasyon sa kanyang galaw. At dahil sa hindi magampanan nang maayos ang trabaho, siya ay dineklarang "unfit to work"

at tuluyang pinababa sa barko noong Agosto 2019.

Nalaman ni Rendon sa kasamahan sa trabaho ang mga benepisyo na maaari niyang makuha sa ilalim ng EC Program.

Nag-aplay siya ng EC claim at agad naman itong inaprubahan ng Social Security System

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## ▶ **Seaman sa General Santos... (from page 6)**

(SSS). Bukod pa sa kanyang natanggap na sickness benefit, siya din ay nabigyan ng P10,000 cash assistance at sumailalim sa libreng terapiya sa St. Elizabeth Hospital Inc., akridetadong hospital ng ECC sa lungsod ng General Santos. Sa kabuuan, siya ay sumailalim sa dalawang konsultasyon, 21 na sesyon ng physical therapy, at pitong sesyon ng occupational therapy. Nakatanggap din siya ng humigit kumulang na P15,000 para sa kanyang travel and meal allowance.

Noong Setyembre 28, 2023, sumailalim si Rendon sa pagsasanay hinggil sa pagbuo ng negosyo na pinamagatang "How to start a business, entrepreneurial mind-setting and financial literacy" na pinamumunuan ng Department of Trade and Industry (DTI) 12. Noong Nobyembre 9, 2023, siya ay nakatanggap P20,000

EC livelihood starter kit para sa negosyong babuyan na kanyang inumpisahan.

Sa kasalukuyan, si Rendon ay idineklara nang "fit to work" at nakatakdang bumalik sa trabaho bilang seaman.

"Nagpapasalamat po ako sa mga benefits na natanggap ko sa EC Program. Salamat sa mga tulong na natanggap ko sa inyong programa at sana marami pa po kayong matulungan na tulad kong naaksidente," saad ni Rendon.

Kabilang sa Katulong at Gabay sa Manggagawang may Kapansanan (KaGabay) Program ng ECC ang isa pang benepisyo na tinaguriang EC complementary kit, na nagkakahalagang P10,000, ito ay maaari pa matanggap ni



Rendon kapag mapalago niya ang kanyang negosyo ng higit sa isang taon.

Ang mga manggagawang nagkaroon ng sakit o aksidente dahil sa trabaho ay pwedeng makapag avail ng karagdagang benepisyo kapag sila ay may EC Permanent Partial o Total Disability na aprubado ng SSS o GSIS.

## **ECC nag-organisa ng training para sa pagdiriwang National Disability Rights Week**

By JAYREZZE CAÑEDO

**B**ilang paggunita sa National Disability Rights Week, ang Employees' Compensation Commission (ECC) sa pangunguna ng Work Contingency Prevention and Rehabilitation Division (WCPRD) ay nag-organisa ng isang araw na aktibidad na pinamagatang "Gearing Towards Return-To-Work: Inclusive Workplace Safety and Health Awareness for PWRDs" para sa mga benepisyaryo ng ECC noong Hulyo 23, 2024 sa opisina ng ECC sa Lungsod ng Makati.

Sa nasabing aktibidad ay may kabuuang 17 Persons with Work-Related Disabilities (PWRDs) and dumalo. Nagsimula ang

programa sa pambungad na mensahe ni Dra. Christine Marquez, Division Chief ng WCPRD, na nagsilbing inspirasyon at nagmungkahi na maging aktibo sa partisipasyon ang mga PWRD sa mga programa ng ECC.

Sa kabilang banda naman ay tinalakay ng mga nurse ng ECC na sina Jeruz Castillo at Renzi De Castro ang kahalagahan ng kaligtasan ng mga manggagawa sa loob at labas ng opisina. Ilan sa mga paksang natalakay ay OSH Legislation for Safe and Healthy Workplaces, mga pangunahing panuntunan sa kaligtasan sa lugar ng trabaho, pagkilala ng mga posibleng panganib habang nagtatrabaho at risk

assessment. Binigyang diin din nila na sa mga aksidente at sakit na hindi maiiwasan sa trabaho ay nandyan ang ECC para magbigay ng mga benepisyo at iba't-ibang serbisyo.

"Mahalagang malaman at maipalam sa mga PWRDs ang mga ganitong impormasyon. Ito ay makakatulong sa kanila upang lubos na maunawaan ang mga programa ng ECC," saad ni ECC WCPRD Chief Marquez.

"Salamat sa ECC, dahil sa training na ito ay nagkaroon ako ng bagong kaalaman na pwede kong magamit sa pang araw-araw kong pamumuhay," saad ng isang PWRD.

## ECC provides prostheses to amputee employees in Region 12

By KAYE DAGA

**T**wo persons with work-related disabilities (PWRDs) received a total of P90,500 worth of prostheses through the Katulong at Gabay sa Manggagawang may Kapansanan (KaGabay) Program of the Employees' Compensation Commission (ECC) in General Santos City on June 10, 2024.

Romel Araquil and Julius Jay Miguel both suffered injuries due to a crushing incident at their workplaces.

Araquil worked as a security guard at an agribusiness farm in General Santos City. In December 2022, as he was closing the roll-up door of a new building, his left hand accidentally got stuck in the cable wire causing his arm to be severely injured. This incident resulted in the amputation of his left wrist.

Miguel, on the other hand, worked as a warehouse helper in a canning company in General Santos City. In July 2023, while he was on duty, he slipped and accidentally shoved his hand into a blower fan which resulted in the amputation of his right ring finger.

Physical restoration, as one component of the Katulong at Gabay sa Manggagawang may Kapansanan (KaGabay) Program, includes the provision



of assistive devices and prostheses to occupationally disabled workers.

Araquil received a below-elbow prosthesis amounting to P62,500, and Miguel received a silicone finger prosthesis amounting to P28,000. Additionally, both workers underwent free physical therapy sessions. Araquil received three (3) consultations, sixteen (16) physical therapy sessions, and will undergo post-prosthesis physical therapy. Miguel received two (2) consultations, twelve (12) physical therapy sessions, and nine (9) occupational therapy sessions.

“ECC, through the KaGabay Program, remains committed

to its mandate of helping beneficiaries recover from work-related contingencies. The program provides assistive devices and prostheses to our persons with work-related disabilities (PWRDs), enabling them to regain employment and be an active member of our society once again,” said Executive Director Kaima Via B. Velasquez.

The ECC is a government corporation attached to the Department of Labor and Employment for policy formulation and program coordination. It is mandated to provide meaningful and appropriate compensation benefits to workers and their dependents in the event of work-related sickness, injury, disability or death.

## ECC, Brokenshire Medical Center ink rehab deal

By ALBERT BANTAN

**D**avao City – A Memorandum of Agreement was entered between Brokenshire Medical Center (BMC) and the Employees' Compensation Commission (ECC) on 22

May 2024 at the Physical Rehabilitation and Medicine Center Building, BMC to provide rehabilitation services to persons with work-related disabilities (PWRDs).

DOLE XI Assistant Regional Director Jason P. Balais graced the ceremonial signing and said, when asked about the significance of this agreement for the workers in region XI, that this rehab partnership will greatly impact in the physical

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## ► **ECC, Brokenshire Medical... (from page 8)**

and economic recovery of PWRDs. “DOLE, thru ECC, has been true to its mandate to offer holistic intervention for survivors of work-connected contingencies. Hence, physical and economic rehabilitation have been the core of the programs,” ARD Balais said.

However, he emphasized the primordial importance of safety and health of the workers as he exhorted all establishments to adopt effective safety policies to prevent any contingencies from happening.

Ronald Manuel C. Santos, the Senior Vice President of Appleone Medical Group and the CEO of Brokenshire Medical Center, welcomed the partnership and appreciated the trust of ECC over the hospital’s capacity to bring to fruition its mandate to the public. “We

recognized the essence of this partnership to the workers in the region, to ECC and to our institution. This prompted us to better our medical services especially our rehab

(SPMC) and Mindanao Orthopedic Sports and Rehab Center (MOSARC) being the first and second, respectively.

The ECC’s Katulong at



facilities so as to address all possible physical concerns of the PWRDs,” Santos said.

This was the third partnership of ECC with rehab institutions in the city of Davao. Southern Philippines Medical Center

Gabay sa Manggagawang may Kapansanan Program is designed to capacitate PWRDs physically and economically through its free physical or occupational therapy and grant of livelihood starter kits.

## **10 PWRDs sumailalim sa livelihood training ng ECC**

By ELA MAE P. BAYANGOS

“**A**gyaman kami la unay, ta uray nu agbagbagyo, nairaman kami iti daytoy naimbag nga programa yo. Mangnamnama kami nga dagitoy naisuro yo ket makatulong ken mausar mi iti pagsayaatan iti negosyo.” (Kami ay lubos na nagpapasalamat dahil sa kabila ng bagyo, nabigyan kami ng oportunidad na matuto sa ilalim ng napakagandang programa. Umaasa po kami na ang mga itinuro ninyo ay makatulong at magamit namin para sa ikauunlad ng aming negosyo.)

Sa kabila ng masamang panahon dulot ng bagyong Carina, matagumpay na

naisagawa ang unang pangkat ng komprehensibong Livelihood Training ngayong ika-26 ng Hulyo 2024 sa Employees’ Compensation Commission (ECC) Regional Office 2 para sa sampung (10) persons with work-related disability (PWRD) mula sa pampubliko at pribadong sektor.

Natutunan ng mga lumahok ang mga simpleng pamamaraan kung paano magsimula ng negosyo at mga pangunahing kaalaman sa book keeping sa pangunguna ng Administrative Officer ng ECC Region 2 na si Iarah Domingo.

“Layunin ng livelihood training na mabigyan ng oportunidad ang mga PWRD na makapagsimula ng kanilang sariling negosyo upang mapabuti ang kanilang kabuhayan at magkaroon ng sapat na kita,” turan ni Domingo.

Ang nasabing pagsasanay ay kinakailangan bilang inisyal na hakbang upang maipagkaloob sa kanila ang EC starter kit o pangkabuhayan na nagkakahalaga ng P20,000 sa ilalim ng Katulong at Gabay sa Manggagawang may Kapansanan (KaGabay) Program ng Employees’ Compensation Commission (ECC).

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▶ **10 PWRDs sumailalim sa... (from page 9)**

Maliban sa nasabing pagsasanay, ilan pa sa mga benepisyo sa ilalim ng KaGabay Program ay skills training at physical restoration services kung saan ipinagkakaloob ang

libreng serbisyo katulad ng physical o occupational therapy services, medical-surgical management, psychosocial counseling, psychiatric evaluation, hearing o visual impairment rehabilitation

at ang mga kinauukulang assistive devices (prosthesis, wheelchairs, hearing aids, crutches, etc.). rehabilitation at ang mga kinauukulang assistive devices (prosthesis, wheelchairs, hearing aids, crutches, etc.).



“Makikitang hindi limitado sa serbisyong pinansyal ang benepisyo na maaaring makuha mula sa ECC. Layunin ng komisyon na mabigyang kumpiyansa ang mga PWRD na kumita at makaahong muli sa mga hamon ng buhay,” saad ni Atty. Kaima Via B. Velasquez, Executive Director ng ECC.

**ECC, ECC-EU ink 2024-2027 CNA**



Department of Labor and Employment  
**EMPLOYEES' COMPENSATION COMMISSION**  
355 Sen. Gil Puyat Avenue, Makati City



**ECC, ECC-EU ink 2024-2027 CNA**

(Above photo, L-R) ECC-EU president Allan G. Abanilla signs the CNA, with ECC Executive Director Kaima Via B. Velasquez.

(Photo below) The ECC-EU officers together with the ECC management pose for posterity with the new CNA. The 3-year CNA between the ECC Secretariat and the ECC Employees' Union (ECC-EU) was signed at the ECC Central Office on September 19, 2024, with new provisions on provident fund, and enhanced provisions on health and wellness benefits.

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