



26 April 2023

JUSTICE ALEX L. QUIROZ (ret.)

Chairperson

Governance Commission for GOCCs (GCG)

3/F Citibank Center, 8741 Paseo de Roxas

Makati City, Philippines 1226

Dear Justice Quiroz:

In compliance with item 7 of GCG Memorandum Circular No. 2023-01 dated 19 January 2023, may we submit the attached ECC-OSHC Quarterly Monitoring Report for the 1st Quarter of 2023, for your perusal.

Thank you.

Very truly yours,

ENGR. JOSE MARIA S. BATINO, CESO IV

OIC-Executive Director



Interim PES Form 4
1st Quarter Monitoring Report 2023

NAME OF GOCC: EMPLOYEES' COMPENSATION COMMISSION – OCCUPATIONAL SAFETY AND HEALTH CENTER
DEPARTMENT OF LABOR AND EMPLOYMENT

		COMPONENT					1 ST QUARTER (JANUARY – MARCH 2023)																																			
		STRATEGIC OBJECTIVE (SO) STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	ECC-OSHC SCORE	RATING SYSTEM	2023 TARGET	ACTUAL																																		
STAKEHOLDER / CUSTOMERS	SO 1	ENSURED SATISFACTION OF STAKEHOLDERS																																								
	SM 1a	Percentage of Satisfied Customers – Individual Customers	Number of respondents who gave a rating of at least satisfactory ÷ total number of respondents	5%	0%	(Actual/Target) x Weight 0% – If less than 80%	90%	✓ Terms of Reference (TOR) prepared																																		
	SM 1b	Percentage of Satisfied Customers – Business Clients		5%	0%		90%																																			
	SM 2	Increase number of Persons with Work-Related Disability (PWRDs) provided with rehabilitation services that are reintegrated to economic mainstream	Number of PWRDs with gainful employment and livelihood for the current year ÷ PWRDs provided with rehabilitation services from the previous year	10%	0%	25% and above = 10% 23% to 24% = 9% 21% to 22% = 8% 20% = 7% 19% and below = 0%	25% of PWRDs provided with rehabilitation services in 2022 reintegrated into the economic mainstream (25% of 305 = 76)	<div>1% 2/305</div> <table><tr><th>Qtr.</th><th>No. of PWRDs with Business</th><th>No. of PWRDs Employed</th><th>No. of PWRDs w Business & Employed</th><th>Total</th></tr><tr><td>1st</td><td>1</td><td>1</td><td>0</td><td>2</td></tr><tr><td>2nd</td><td></td><td></td><td></td><td></td></tr><tr><td>3rd</td><td></td><td></td><td></td><td></td></tr><tr><td>4th</td><td></td><td></td><td></td><td></td></tr><tr><td>TOTAL</td><td>1</td><td>1</td><td>0</td><td>2</td></tr></table>					Qtr.	No. of PWRDs with Business	No. of PWRDs Employed	No. of PWRDs w Business & Employed	Total	1 st	1	1	0	2	2 nd					3 rd					4 th					TOTAL	1	1	0	2
	Qtr.	No. of PWRDs with Business	No. of PWRDs Employed	No. of PWRDs w Business & Employed	Total																																					
	1 st	1	1	0	2																																					
2 nd																																										
3 rd																																										
4 th																																										
TOTAL	1	1	0	2																																						
		Sub-Total		20%	0%		20%																																			
F 1	SO 2	MAXIMIZED BUDGET UTILIZATION																																								

	COMPONENT						1 ST QUARTER (JANUARY – MARCH 2023)	
	STRATEGIC OBJECTIVE (SO) STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	ECC-OSHC SCORE	RATING SYSTEM	2023 TARGET	ACTUAL
	SM 3	Efficient utilization of Corporate Operating Budget	Total Disbursement ÷ DBM-Approved Corporate Operating Budget (COB) (both net of PS)	5%	0%	(Actual/Target) x Weight 0% = If less than 70%	90%	6% <u>₱47,584,285.78 of ₱813,127,000.00¹</u> ECC – 3% ₱13,192,457.78 of ₱516,534,000.00 OSHC – 12% ₱34,391,828.00 of ₱296,593,000.00
	Sub-Total		5%	0%	5%			
INTERNAL PROCESS	SO 3 ENHANCED EC BENEFITS THROUGH POLICY ISSUANCES							
	SM 4	Formulate EC policy issuances to enhance benefits and improve services	Actual Accomplishment	5%	0%	All or Nothing	2 New Policies	50% 1/2 Policies approved 1. Approving the Progressive Increase in the Minimum Daily Income Benefit for EC Temporary Total Disability (TTD) in the Private Sector from Php110 to Php120 and Php150 in 2023 and 2025, Respectively (BR No. 23-02-02 dated 16 February 2023)
	SO 4 PROPOSED OSH POLICIES THROUGH RESEARCH							
	SM 5	Complete/conduct OSH related researches	Total number of completed research submitted to DOLE	5%	0%	(Actual/Target) x Weight	4 Researches submitted to the Department of Labor and Employment (DOLE)	1. The National Occupational Safety and Health Profile of the Philippines, 2019-2022 - Coordination with key stakeholders for data collection - Data collection through Key Informant Interviews and Focused Group Discussions 2. Safety, Health, and Working Conditions of Selected Filipino Labor Platform Workers Providing Digital Work - Coordination with key stakeholders for data collection - Data collection through survey questionnaires

¹ Approved 2022 COB as Interim budget for CY 2023

COMPONENT							1 ST QUARTER (JANUARY – MARCH 2023)				
STRATEGIC OBJECTIVE (SO) STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	ECC-OSHC SCORE	RATING SYSTEM	2023 TARGET	ACTUAL				
							3. A qualitative assessment on the working conditions in micro-enterprises in the Philippines <ul style="list-style-type: none">- Conceptualization of 2023 Research- Drafting and Finalization of 2023 Research Proposal- Review of Related Literature for the Preparation of Respondent Selection (checking PSA data) 4. Establishing Product Marking for the Compliance of Quality Standards of Personal Protective Equipment <ul style="list-style-type: none">- Reviewed and collated the labelling system or product marking of industrial PPEs in selected ASEAN countries				
SO 5		PROMPT AND FAIR RESOLUTION OF CASES									
SM 6	Efficient disposition of appealed cases within the Process Cycle Time (PCT) ²	Number of cases resolved by the Commission either via Referendum or through Commission meeting within the PCT ÷ Number of cases docketed as of 30 November	10%	10%	(Actual/Target) x Weight	100% Appealed Cases disposed within the prescribed Process Cycle Time (PCT)		Q1	Q2	Q3	Q4
							Total appealed cases disposed within 20 working days PCT	100% (17/17)			
SO 6		IMPROVED AWARENESS AND CAPACITY IN PRIORITY AREAS									
SM 7a	Conduct of Mandatory Occupational Safety and Health (OSH) Training for Safety Officers	Actual number of new batches provided for Safety Officers in compliance with R.A. No. 11058	10%	3.5%	(Actual/Target) x Weight	500 batches of OSH trainings	35.4% 177/500 batches				
								Q1	Q2	Q3	Q4
							New batches provided with OSHC Trainings	177			177

² Applicable processing time based on compliance with Republic Act No. 11032 or the Ease of Doing Business and Efficient Government Service Delivery Act of 2018.

		COMPONENT					1 ST QUARTER (JANUARY – MARCH 2023)																																			
STRATEGIC OBJECTIVE (SO) STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	ECC-OSHC SCORE	RATING SYSTEM	2023 TARGET	ACTUAL																																			
SM 7b	Increased public awareness on Employees' Compensation Program (ECP)	Actual number of advocacy seminars conducted to public/private workers/employers	10%	3%	(Actual/Target) x Weight	Conduct of 120 ECC-organized advocacy seminars to public/private workers/employers	<div>32%</div> <div>38/120 advocacy seminars conducted</div> <table><tr><td></td><td>Q1</td><td>Q2</td><td>Q3</td><td>Q4</td><td>Total</td></tr><tr><td>ECC-organized advocacy seminars</td><td>38</td><td></td><td></td><td></td><td>38</td></tr></table>							Q1	Q2	Q3	Q4	Total	ECC-organized advocacy seminars	38				38																		
	Q1	Q2	Q3	Q4	Total																																					
ECC-organized advocacy seminars	38				38																																					
SO 7		EFFICIENT DELIVERY OF TECHNICAL SERVICES																																								
SM 8	Percentage of technical services completed within the process cycle time (PCT) ³	Number of Technical Services completed within PCT ÷ Total number of Technical Services with valid request	10%	10%	(Actual/Target) x Weight	100% of Technical Services processed within the prescribed PCT	<div>100%</div> <div>162/162</div> <table><tr><td></td><td>Q1</td><td>Q2</td><td>Q3</td><td>Q4</td><td>Total</td></tr><tr><td>OH Examination</td><td>5</td><td></td><td></td><td></td><td>5</td></tr><tr><td>PPE Testing</td><td>114</td><td></td><td></td><td></td><td>114</td></tr><tr><td>WEM</td><td>43</td><td></td><td></td><td></td><td>43</td></tr><tr><td>Total</td><td>162</td><td></td><td></td><td></td><td>162</td></tr></table>							Q1	Q2	Q3	Q4	Total	OH Examination	5				5	PPE Testing	114				114	WEM	43				43	Total	162				162
	Q1	Q2	Q3	Q4	Total																																					
OH Examination	5				5																																					
PPE Testing	114				114																																					
WEM	43				43																																					
Total	162				162																																					
	Sub-Total		50%	26.5%		50%																																				
SO 8		MAINTENANCE AND IMPLEMENTATION OF A QUALITY MANAGEMENT SYSTEM																																								
LEARNING AND	SM 9	Ensure compliance to Quality Management System	Actual accomplishment	2.5%	0%	All or nothing	Pass the re-certification Audit on ISO Certification 9001:2015 of ECC's core processes	<div>✓ Updated Manual for Internal Audit Unit (IAU)</div> <div>✓ Training on QMS Audit using 9001:2015 standard based on ISO 19001:2018 Audit Guidelines attended by new and old Auditors on 21-22 February 2023</div>																																		

³ Applicable processing time based on compliance with Republic Act No. 11032 or the Ease of Doing Business and Efficient Government Service Delivery Act of 2018.

COMPONENT							1 ST QUARTER (JANUARY – MARCH 2023)																							
STRATEGIC OBJECTIVE (SO) STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	ECC-OSHC SCORE	RATING SYSTEM	2023 TARGET	ACTUAL																							
		Actual accomplishment	2.5%	0%	All or nothing	Pass the re-certification Audit on ISO Certification 9001:2015 of OSHC's core processes	✓ Conducted management review ✓ Ongoing review of procedures ✓ Submitted quarterly report to DOLE FMS																							
SM 10	Accomplishment of deliverables based on the ISSP	Actual accomplishment	2.5%	0%	(Actual/Target) x Weight	100% implementation of the ECC ISSP as submitted to the DICT	✓ Submitted amended 2023 ISSP to DICT on March 16, 2023 ✓ Submitted the Board-approved 2024-2026 ISSP to DICT on March 08, 2023																							
		Actual accomplishment	2.5%	0%	(Actual/Target) x Weight	100% implementation of the OSHC ISSP as submitted to the DICT	✓ Terms of reference (TOR) for the purchase of ICT EQUIPMENTS AND PERIPHERALS is being drafted																							
SO 9	DEVELOPMENT OF HUMAN RESOURCES CAPABILITIES																													
SM 11	Achieve the required competencies for employees based on the Agency's Competency Framework	Actual accomplishment	5%	0%	All or nothing	Improvement on the Competency Level of the Organization	<table><tr><th rowspan="2">Employees</th><th colspan="5">Provided with HR intervention</th></tr><tr><th>Q1</th><th>Q2</th><th>Q3</th><th>Q4</th><th>TOTAL</th></tr><tr><td>ECC</td><td>18%</td><td></td><td></td><td></td><td>18%</td></tr><tr><td>OSHC</td><td>36%</td><td></td><td></td><td></td><td>36%</td></tr></table>	Employees	Provided with HR intervention					Q1	Q2	Q3	Q4	TOTAL	ECC	18%				18%	OSHC	36%				36%
Employees	Provided with HR intervention																													
	Q1	Q2	Q3	Q4	TOTAL																									
ECC	18%				18%																									
OSHC	36%				36%																									
SM 12	Integration of ECC and OSHC Structure, Operations, Systems, and Procedures	Actual Accomplishment	10%	0%	Milestone ⁴	Submission of the Board-Approved RP to the Governance Commission	Recommendation of the BIDS and AWARDS Committee to Award the Contract to the 3 rd party provider (Career Clinic) - For submission to the ECC Governing Board																							
		Sub-Total	25%	0%		25%																								

⁴ See Appendix A

	COMPONENT						1 ST QUARTER (JANUARY – MARCH 2023)
	STRATEGIC OBJECTIVE (SO) STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	ECC-OSHC SCORE	RATING SYSTEM	2023 TARGET	ACTUAL
		TOTAL	100%	26.5%		100%	

Prepared by:


JALYN YNARA SEN G. ESTABLECIDA
 Management and Audit Officer I

Reviewed by:


GRACE C. DAVID
 Chief, PPSMD

Approved by:


ENGR. JOSE MARIA S. BATINO, CESO IV
 OIC-Executive Director

Makati City
 26 April 2023

Appendix A

RESTRUCTURING PLAN MILESTONE	WEIGHT
Award of Third-party Consultant	5%
Submission of the Restructuring Plan (RP) to the Board	3%
Submission of the Board-Approved Restructuring Plan to the Governance Commission	2%
TOTAL	10%