



## NARRATIVE PERFORMANCE ASSESSMENT REPORT

### AS A POLICY-MAKING BODY

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2022 TARGET	ACCOMPLISHMENT
POLICY DEVELOPMENT	Approved 5 EC policy issuances to enhance benefits and improve services	<b>5 policies prepared and approved by the Board (100%)</b> <ol style="list-style-type: none"><li>1. Prescribing the Definition and Extent of Physical Restoration Services for the KAGABAY Program in Connection with Rule IX (Rehabilitation Services) of the Amended Rules of the Employees' Compensation (<i>BR No. 22-06-14 dated 16 June 2022</i>)</li><li>2. Prescribing the Synchronized Conduct of Actuarial Valuation of the State Insurance Fund (SIF) under P.D. No. 626, as Amended, Every Three Years in Both Systems in Order to Effectively Manage the Fund (<i>BR No. 22-06-15 dated 16 June 2022</i>)</li><li>3. Approving the Guidebook on the Coverage of Land-Based Overseas Filipino Workers (OFWs) Under the Employees' Compensation Program as the Implementing Guidelines of Board Resolution No. 19-11-42 (Promulgating the Policy on Expanding the Coverage of the Employees' Compensation Program (ECP) to Land-Based Overseas Filipino Workers (OFWs) who are registered members of SSS) (<i>BR No. 22-08-19 dated 12 August 2022</i>)</li><li>4. Approving the Increase in the Daily Income Benefit for EC Temporary Total</li></ol>

PAP	2022 TARGET	ACCOMPLISHMENT
		<p>Disability (TTD) in the Public Sector (BR No. 22-08-20 dated 12 August 2022)</p> <p>5. Imposing a Lower Penalty of 6% per annum to Delinquent SSS and GSIS Contributions, further Amending for this Purpose Rule V, Section 3 (4) of the Amended Rules on Employees' Compensation (BR No. 22-12-36 dated 16 December 2022)</p>

### AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2022 TARGET	ACCOMPLISHMENT
<b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b>	100% disposition rate by EO 2022 for EC appealed cases received as of 20 November 2022	<p>✓ <b>96% disposition rate</b></p> <ul style="list-style-type: none"> <li>- 71 cases disposed (2 cases were remanded to the Systems)</li> <li>- 74 cases handled</li> </ul> <p>✓ <b>83% disposition rate</b></p> <ul style="list-style-type: none"> <li>- 57 cases disposed within the PCT</li> </ul>

### ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2022 TARGET	ACCOMPLISHMENT
<b>ECP INFORMATION DISSEMINATION</b>	<p>Conducted 120 inhouse ECP advocacy seminars with 6,000 participants from 3,000 companies nationwide by EO December 2022</p> <p>Accommodated 100% of Onsite Webinar Requests from private companies, organizations and government agencies by EO December 2022</p>	<p>✓ <b>168</b> ECP advocacy seminars conducted (<b>140%</b>)</p> <p>✓ <b>6,565</b> participants reached (<b>109%</b>)</p> <p>✓ <b>5,023</b> companies nationwide (<b>167%</b>)</p> <p>✓ <b>705</b> ECP advocacy seminars conducted</p> <p>✓ <b>31,499</b> participants reached</p> <p>✓ <b>18,062</b> companies nationwide</p>



## ON REHABILITATION SERVICES FOR PWRDs

The main objective is to facilitate the integration of PWRDs into the economic mainstream as productive and self-reliant members of society.

**Physical Restoration of PWRDs.** This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.


**KAGABAY Project.** "Katulong at Gabay sa Manggagawang May Kapansanan" or KaGaBay is an assistance program for persons with work-related disabilities (PWRDs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2022 TARGET	ACCOMPLISHMENT
REHABILITATION SERVICES FOR PWRDs	Facilitated the provision of various rehabilitation services to 414 Persons with Work Related Disability (PWRDs) <ul style="list-style-type: none"><li>- 200 PWRDs provided with PT/OT and related rehabilitation services</li><li>- 64 PWRDs provided with rehabilitation appliances/ prosthesis</li><li>- 150 PWRDs availed of the skills/ entrepreneurial training</li></ul>	✓ <b>305 PWRDs provided with various services (74%)</b> <ul style="list-style-type: none"><li>- 103 PWRDs provided with PT/OT and related rehabilitation services</li><li>- 60 PWRDs provided with rehabilitation appliances/ prosthesis</li><li>- 142 PWRDs availed of the skills/ entrepreneurial training</li></ul>

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18 January 2023