



## NARRATIVE PERFORMANCE ASSESSMENT REPORT

### AS A POLICY-MAKING BODY

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2023 TARGET	ACCOMPLISHMENT
<b>POLICY DEVELOPMENT</b>	Approved 2 EC policy issuances to enhance benefits and improve services	<b>1 policy prepared and approved by the Board (50%)</b>  1. Approving the Progressive Increase in the Minimum Daily Income Benefit for EC Temporary Total Disability (TTD) in the Private Sector from Php110 to Php120 and Php150 in 2023 and 2025, Respectively ( <i>BR No. 23-02-02 dated 16 February 2023</i> )

### AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2023 TARGET	ACCOMPLISHMENT
<b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b>	100% disposition rate by EO 2023 for EC appealed cases received as of 20 November 2023	✓ <b>89% disposition rate</b> - 17 cases disposed - 19 cases handled  ✓ <b>100% disposition rate</b> - 17 cases disposed within the PCT

## ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2023 TARGET	ACCOMPLISHMENT
<b>ECP INFORMATION DISSEMINATION</b>	Conducted 120 inhouse ECP advocacy seminars with 6,000 participants from 3,000 companies nationwide by EO December 2023	<ul style="list-style-type: none"> <li>✓ 38 ECP advocacy seminars conducted (32%)</li> <li>✓ 1,645 participants reached (27%)</li> <li>✓ 1,224 companies nationwide (41%)</li> </ul>
	Accommodated 100% of Onsite Webinar Requests from private companies, organizations and government agencies by EO December 2023	<ul style="list-style-type: none"> <li>✓ 127 ECP advocacy seminars conducted</li> <li>✓ 4,972 participants reached</li> <li>✓ 2,557 companies nationwide</li> </ul>

## ON REHABILITATION SERVICES FOR PWRDs

The main objective is to facilitate the integration of PWRDs into the economic mainstream as productive and self-reliant members of society.

**Physical Restoration of PWRDs.** This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

**KAGABAY Project.** “Katulong at Gabay sa Manggagawang May Kapansanan” or KaGaBay is an assistance program for persons with work-related disabilities (PWRDs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2023 TARGET	ACCOMPLISHMENT
<b>REHABILITATION SERVICES FOR PWRDs</b>	Facilitated the provision of various rehabilitation services to 590 Persons with Work Related Disability (PWRDs) <ul style="list-style-type: none"> <li>- 120 PWRDs provided with PT/OT and related rehabilitation services</li> <li>- 70 PWRDs provided with rehabilitation appliances/ prosthesis</li> <li>- 400 PWRDs availed of the skills/ entrepreneurial training</li> </ul>	<ul style="list-style-type: none"> <li>✓ 150 PWRDs provided with various services (18%)</li> <li>- 54 PWRDs provided with PT/OT and related rehabilitation services</li> <li>- 13 PWRDs provided with rehabilitation appliances/ prosthesis</li> <li>- 84 PWRDs availed of the skills/ entrepreneurial training</li> </ul>

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