



**EXCERPTS FROM THE MINUTES OF
THE THIRD (3rd) REGULAR COMMISSION MEETING,
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2022,**
*Convened at the Ichikawa Hall, OSHC Bldg. North Ave., cor. Agham Rd., Diliman, Quezon City
Thursday, 05 May 2022 at 9:00 A.M.*

BOARD RESOLUTION NO. 22-05-10

***Approving the 2022 Performance Evaluation System (PES)
requirements of ECC-OSHC for submission to the Governance
Commission for GOCCs (GCG)***

WHEREAS, Republic Act no. 10149 or the GOCC Governance Act of 2011 mandates GCG to actively exercise the State's ownership rights through the institutionalization of a Performance Evaluation Systems (PES);

WHEREAS, the Performance Evaluation System (PES) for the GOCC sector sets the condition on good governance;

WHEREAS, as part of the Proposed Performance Agreement that will be submitted to the GCG, the agency is required to submit a board approved Charter Statement and Strategy Map which shall underlie the strategic objectives and its corresponding measures and to visually illustrate the GOCC's strategy in achieving its mission/vision;

WHEREAS, ECC Board Resolution No. 20-09-23 on Approving the Requirements for the 2021 Performance Evaluation System of the Employees' Compensation Commission (ECC) and Occupational Safety and Health Center (OSHC) for Submission to the Governance Commission for GOCC's was passed on 24 September 2020;

WHEREAS, based on the ECC Strategic Workshop in December 2021, a revised charter statement and strategy map were formulated taking into consideration ECC's strategic context including the internal and external factors affecting its operations.

WHEREAS, after due review of the charter statement, strategy map and proposed performance scorecard of the ECC, the Board agreed to its submission to the GCG;

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED

This Commission **RESOLVES** as it hereby **RESOLVED**, to approve the 2022

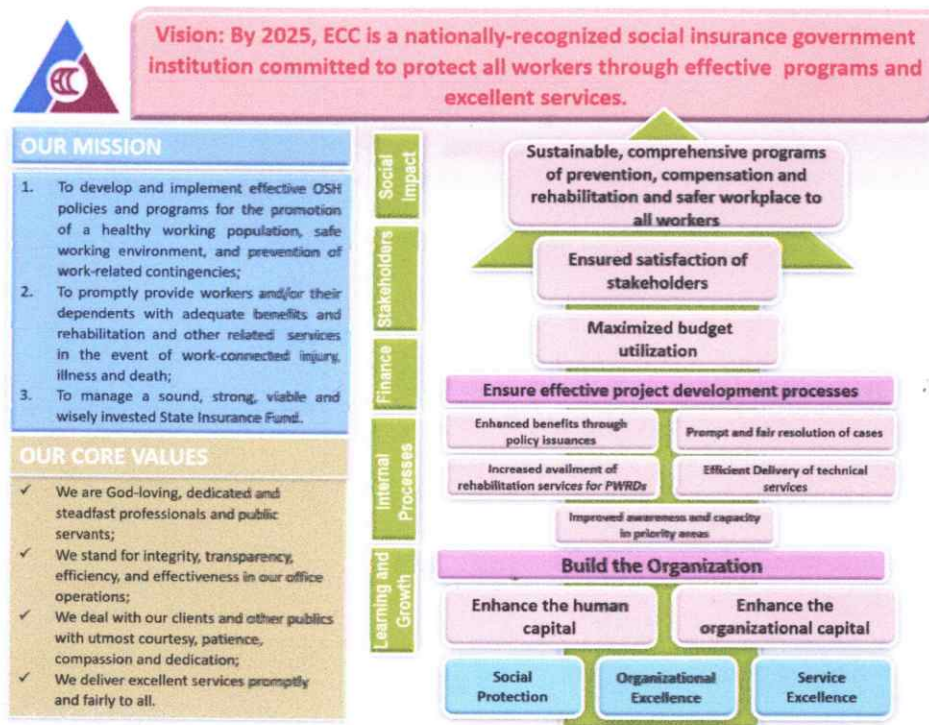
Performance Evaluation System (PES) requirements of ECC-OSHC for submission to GCG, as follows:

Vision : By 2025, ECC is a nationally-recognized social insurance government institution committed to protect all workers through effective programs and excellent services.

- Mission** :
1. To develop and implement effective OSH policies and programs for the promotion of a healthy working population, safe working environment and prevention of work-related contingencies;
 2. To promptly provide workers and/or their dependents with adequate benefits and services in the event of work-connected injury, illness and death;
 3. To manage a sound, strong, viable, and wisely invested State Insurance Fund.

Core Values: We are God-loving, dedicated and steadfast professionals and public servants; We stand for integrity, transparency, efficiency, and effectiveness in our office operations; We deal with our clients and other publics with utmost courtesy, patience, compassion and dedication; We deliver excellent services promptly and fairly to all.

Strategy Map:





2022 Performance Scorecard:

	COMPONENT			TARGET
	Strategic Objective (SO)/Strategic Measure (SM)	Weight	Rating System	
STAKEHOLDER / CUSTOMERS	SO1	Ensured Satisfaction Of Stakeholders		
	SM1	Percentage of satisfied customers	10.00%	(Actual ÷ Target) x Weight 0% – If less than 80%
	SM2	Increase number of Persons with Work-Related Disability (PWRDs) provided with rehabilitation services that are reintegrated to economic mainstream	15.00%	25% and above = 15% 22% to 24% = 10% Below 22% = 0%
		Sub-Total	25.00%	25% of PWRDs provided with rehabilitation services in 2021 reintegrated into the economic mainstream (25% of 223 = 55)
FINANCE	SO2	Maximized Budget Utilization		
	SM3	Efficient utilization of corporate operating budget	3.00%	(Actual ÷ Target) x Weight
		Sub-Total	3.00%	Average utilization of ECC-OSHC of 90%
INTERNAL PROCESS	SO3	Enhanced EC Benefits Through Policy Issuances		
	SM4	Increase number of approved EC policy issuances to enhance benefits and improve services	10.00%	(Actual ÷ Target) x Weight
	SO4	Prompt and Fair Resolution of Cases		
	SM5	Efficient Disposition of Appealed Cases within the Process Cycle Time (PCT) (within ECC's control)	10.00%	(Actual ÷ Target) x Weight
	SO5	Increased Availment of Rehabilitation Services for PWRDs		
	SM6	PWRDs facilitated with rehabilitation services (PT/OT, Prosthesis and Skills and Entrepreneurial training)	10.00%	All or nothing
	SO6	Improved Awareness and Capacity in Priority Areas		
	SM7	Increase the number of new batches for the Mandatory Occupational Safety and Health (OSHC) Trainings for Safety Officers conducted	5.00%	(Actual ÷ Target) x Weight
	SM8	Increased public awareness on Employees Compensation Program (ECP)	10.00%	(Actual ÷ Target) x Weight
		Sub-Total	55.00%	100% Appealed Cases disposed within the prescribed Process Cycle Time (PCT)
LEARNING AND GROWTH	SO7	Efficient Delivery of Technical Services		
	SM9	Percentage of Technical Services completed within the process cycle time (PCT)	10.00%	(Actual ÷ Target) x Weight
	SO8	Maintenance and Implementation of a Quality Management System		
	SM10	Ensure compliance to Quality Management System	7.00%	All or nothing
	SO9	Development of Human Resources Capabilities		
		Sub-Total	17.00%	Pass Surveillance Audit on ISO Certification 9001:2015
		Sub-Total	100.00%	Submission of the integrated ECC-OSHC competency framework
		Sub-Total	100.00%	Submission of the revised PD626, as amended to the Commission
		TOTAL	100.00%	

RESOLVED FURTHER, that a copy of this Resolution be furnished to the GCG for information.

APPROVED in Quezon City, this 05th day of May 2022.


SILVESTRE H. BELLO III
Chairperson
Department of Labor and Employment


RIZALDY T. CAPULONG
Member-Alternate
Social Security System


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Member-Designate
Government Service Insurance System


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VACANT
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