



- * ECC reiterates mandatory maintenance of EC Logbook by Employers
- * ECC grants livelihood starter kit to Dole Stanfilco employee
- * ECC inks agreement with NGH on rehab services for Pangasinenses
- * ECC Eastern Visayas trains more than 700 safety officers on ECP

- * Auto technician na naputulan ng binti, nakatanggap ng prosthesis at iba pang benepisyo mula sa ECC
- * Dating opereytor ng makina na naputulan ng kamy nang dahil sa trabaho, negosyante na ngayon
- * ECC NorthMin awards cash assistance to C130 plane crash survivors and beneficiaries sa Region IV-A

The

ECC REPORTER



THE OFFICIAL NEWSLETTER OF THE EMPLOYEES' COMPENSATION COMMISSION

For more information, call us at 8-896-7837 or follow and message us on facebook @ecc.official

Vol. III - No. 4 October-December 2022

ECC reiterates mandatory maintenance of EC Logbook by Employers

The Employees' Compensation Commission (ECC) continues to remind employers and human resource officers that under Presidential Decree 626 or the Employees' Compensation and the State Insurance Fund, all employers are required to record chronologically the sickness, injury or death of their employees in an EC Logbook.

There is no specific format for the logbook but it must set forth therein the names, dates, and places of contingency, the nature of the contingency, and the number of days

that the employee was absent from work. Within five days, the employer should submit the same to the Social Security System (SSS) or Government Service Insurance System (GSIS).

Furthermore, the same law provides that should the employer fail to record in the logbook an actual sickness, injury, or death of any of his employees within the prescribed period, the employer may be held liable for 50% of the lump sum equivalent of the income benefit to which the worker may be

entitled to under the EC Program.

"The maintenance of the EC logbook continues to be mandatory for all employers," Executive Director Stella Zipagan-Banawis said. "We, therefore, remind our employers of their obligations enshrined under our statutory and labor laws. However, the non-compliance of employers with reference to the EC logbook will not deprive the worker of his or her benefits under the EC program," Banawis added.

ECC grants livelihood starter kit to Dole Stanfilco employee



LIVELIHOOD STARTER KIT FOR PWRD. Ibrahim Dilangalen, a person with a work-related disability (PWRD), gives his thumbs up after receiving an ECC livelihood starter kit worth P 20,000.00 for his sari-sari store business on August 31, 2022 in Kidapawan, North Cotabato.

The Employees' Compensation Commission (ECC), through its Regional Extension Unit in Region (REU) 12, awarded a livelihood starter kit to Ibrahim Dilangalen, a Dole Stanfilco employee in Kidapawan, North Cotabato.

In April 2007, while Dilangalen was performing his job as banana gardener, a banana leaf accidentally came in contact with his left eye causing him to sustain corneal ulceration.

For his work-related eye injury, the Social Security System (SSS) granted Dilangalen 25 months of EC Permanent Partial Disability (PPD) benefits or P158,325.00 compensation benefits in accordance with the EC Schedule of Compensation.

On August 31, 2022, he received a livelihood starter kit worth P20,000.00 from the ECC. He decided to use this to fund his existing sari-sari store business to augment his income. At present, he is working as a warehouseman in the same company.

Prior to the granting of ECC livelihood starter kit, Dilangalen underwent an EC livelihood training. It is a component of the Katulong at Gabay sa Manggagawang may Kapansanan (KaGabay) Program which helps persons with work-related disability (PWRDs) to set up their own self-managed microenterprises or home-based business.

"Hindi ko inaasahan na may benepisyo pa akong matatanggap dahil matagal na akong naaksidente. Malaki ang pasasalamat ko sa tulong at biyayang ipinaabot ng ECC lalo na at may tatlo pa akong anak na pinag-aaral sa kolehiyo. Hinding hindi ko ito makakalimutan hangga't nabubuhay ako. Maraming salamat, ECC," Dilangalen said.

Continuation on page 2

►ECC grants livelihood...

The KaGabay Program of ECC helps facilitate the reintegration of PWRDs into the economic mainstream through physical restoration, training for re-employment, or self-entrepreneurship.

The Employees' Compensation Commission is a government corporation attached to the Department of Labor and Employment (DOLE) for policy formulation and program coordination. ECC is mandated to provide meaningful and appropriate compensation benefits to workers and their dependents in the event of work-related sickness, injury, disability, or death.



ECC inks agreement with NGH on rehab services for Pangasinenses

The Employees' Compensation Commission Regional Extension Unit I (ECC-REU 1) and the Nazareth General Hospital (NGH) signed a Memorandum of Agreement (MOA) for rehabilitation services of persons with work-related disabilities (PWRDs) on June 21, 2022 at the NGH in Dagupan City.

The partnership intends to help and improve the condition of PWRDs, especially those needing rehabilitation services such as physical and occupational therapy.

ECC Executive Director Stella Zipagan-Banawis said that, "This MOA marks a

significant milestone in our joint efforts to pursue the provision of appropriate rehabilitation services to all Filipino workers who met work-related contingencies."

NGH is the ECC's second partner institution in Dagupan City aside from Madeline Physical Therapy and Rehabilitation Center situated in Luzon Medical Center to provide rehabilitation services for Pangasinenses.

The MOA signing was attended by ECC Rehabilitation focal Dr. Edmundo D. Exconde Jr., Medical Director of NGH, Dr. Polyana Escano, and Dr. Randy

Angelo Ponciano.

"We will continue to foster partnership with different institutions nationwide to ensure effective and timely delivery of services to our clients," Banawis added.

The ECC partners with various hospitals and rehabilitation centers in order to provide its beneficiaries with free therapy sessions thru its Katulong at Gabay sa Manggagawang may Kapansanan (KaGabay) Program which helps facilitate the reintegration of PWRDs into the economic mainstream through physical restoration.

Dating opereytor ng makina na naputulan ng kamay nang dahil sa trabaho, negsyante na ngayon

"Masaya at muli ako nagkakumpiyansa sa aking sariili."

Tunay ngang walang anumang hadlang sa taong determinado. Ito ang pinatunayan ni James Philip Esguerra ng Bonuan Binloc, Dagupan City.

Dalawang taon na ang nakaraan nang maputulan si Esguerra ng kanang kamay dahil sa nangyaring aksidente sa kanyang pinapasukang pabrika bilang isang opereytor ng makina. Dahil dito, biglang nabago ang takbo ng kanyang buhay.

Sa tulong ng Employees' Compensation Commission (ECC), muling naging kapakipakinabang sa lipunan si Esguerra dahil siya'y ganap ng negsyante ngayon.

Noong Nobyembre 2021, nakatanggap si Esguerra ng puhunan para sa kanyang livelihood assistance na nagkakahalagang P20,000.00 mula sa ECC. Ang nasabing assistance ay ginamit niya para sa kanyang bigasan na sa ngayon ay patuloy na lumalago. Dahil sa kita ng kanyang bigasan, nakabili siya ng 50 na manok.

Ibinibenta niya ang mga manok na ito pati na rin ang mga itlog nito. Bukod dito ay nakabili na din siya ng tatlong kambing mula sa kanyang mga kinita.

Nauna na rito, si Esguerra ay nakatanggap ng halagang mahigit P20,000.00 para sa kanyang EC Permanent Partial Disability (PPD) benefits.

Noong ika-10 ng Nobyembre 2022,ormal nang iginawad ng ECC sa kanya ang libreng below elbow

Continuation on page 3

Auto technician na naputulan ng binti, nakatanggap ng prosthesis at iba pang benepisyo mula sa ECC



Si Ginoong Bondoc Jr. gamit ang below knee prosthesis na kanyang natanggap mula sa ECC noong ika-22 ng Setyembre 2022.

Nakatanggap ng libreng prosthesis ang auto technician na si Rafael Bondoc Jr. sa ilalim ng Katulong at Gabay sa Manggagawang may Kapansanan (KaGabay) Program ng Employees' Compensation Commission (ECC) noong ika-22 ng Setyembre 2022.

"Maraming salamat po sa ECC dahil ako po ay nabiyayaan ng artificial leg. Napakalaking bagay po nito sa akin upang ako po ay makapagtrabaho nang maayos at makakilos para po sa aking pamilya," ani Bondoc.

Nagmamando si Bondoc ng isang bus mula sa shuttle service company na kanyang pinagtatrabahuhan noong ika-10 ng Marso 2010 nang siya ay mabangga nito mula sa gilid. Dahil sa aksidente ay kinailangang putulin ang kanyang kaliwang binti.

Matapos magpagaling ng dalawang buwan, nakabalik pa si Bondoc sa kanyang kumpanya kung saan siya ay binigyan ng mga gawaing pang-opisina. Ngunit makalipas ang tatlong buwan ay tuluyan na din siyang umalis nang trabaho dahil umano sa traumang dulot ng aksidente. Mula

noon ay nagtrabaho na lamang siya bilang isang on-call auto technician.

Nakatanggap si Bondoc ng EC sickness mula sa EC Program noong Mayo 2010 at EC Permanent Partial Disability (PPD) pension sa loob ng 38 na buwan. Ayon kay Bondoc, malaking tulong sa kanilang pang-araw araw na gastusin ang natanggap niyang pension lalo pa at walang ibang pinagkakakitaan ang kanyang pamilya.

Taong 2015 nang malaman niya ang tungkol sa KaGabay Program mula sa isang kakilala na naging benepisyaryo din ng programa. Bago pa mabigyan ng prosthesis, isinaayos din ng ECC ang kanyang pagsailalim sa mga libreng consultation, physical therapy sessions, at skills training.

Layunin ng KaGabay Program na matugunan ang mga pangangailangan pang-rehabilitasyon, pisikal man o bokasyonal, ng mga persons with work-related disabilities (PWD). Ang mga PWD tulad ni Bondoc ay maaaring magtungo sa tanggapan ng ECC upang makatanggap ng mga benepisyo at serbisyo sa ilalim ng EC Program.

prosthesis na nagkakahalagang P83,000.00.

Ang libreng prosthesis at livelihood assistance ay bahagi lamang ng benepisyo gawad ng ECC sa ilalim ng Katulong at Gabay sa Manggagawang may Kapansanan (KaGabay) Program.

"Ang KaGabay Program ay karagdagang tulong ng ECC sa mga manggagawang nagkasakit o naaksidente nang dahil sa trabaho. Hindi lamang tulong pinansiyal ang ibinibigay ng ECC kundi pati na rin ang iba pang mga serbisyo at benepisyo na kailangan at nararapat para sa mga Persons with Work-Related Disabilities (PWDs). Layunin ng KaGabay Program na matulungan at mabigyan ng pagkakataon ang mga PWDs na makabalik muli sa trabaho o makapagsimula ng sariling negosyo," paliwang ni ECC OIC- Executive Director Jose Maria S. Batino.

"Kahit na may ECC, iba pa rin ang maging maingat tayo dahil ang kaligtasan at kalusugan ng ating mga manggagawa ang ating prayoridad," ayon pa kay ED Batino.

Ang Employees' Compensation Commission ay isang ahensiya ng gobyerno na nagbibigay ng benepisyo sa mga manggagawang nagkasakit o naaksidente nang dahil sa trabaho. Kung sakaling

namang namatay ang manggagawa nang dahil sa trabaho, ang EC benefits naman ay ibibigay sa kanyang benepisyaryo. Inihahain ang aplikasyon ng EC benefits sa Social Security System (SSS) para sa mga pribadong sektor at sa Government Service Insurance System (GSIS) naman para sa mga nasa pampublikong sektor.



#KwentongECC
#WorkRelated
#ANGATangmayALAM

ECC NorthMin awards cash assistance to C130 plane crash survivors and beneficiaries

Cagayan de Oro City—The Employees' Compensation Commission Regional Extension Unit No. 10 (ECC-REU) awarded in July 2022, a total of P 205,000.00 cash assistance to fifteen (15) survivors and beneficiaries of the Philippine C130 military plane which crashed at Brgy. Bangka, Patikul, Sulu on July 4, 2021.

As per incident report, the aircraft took off from the Laguindingan Airport in Misamis Oriental with 96 persons onboard (88 passengers and 8 pilots and crew). At 11:30am, after attempting to land at the Jolo, Sulu Airport, the aircraft overshot the runway and crashed. Initial report revealed that forty-nine military personnel died on the incident.

As of July 2022, ECC REU10 had awarded P40,000.00 cash assistance to four wounded-in-action (WIA) personnel while P165,000.00 for the eleven (11) uniformed personnel's beneficiaries. There are still several applications received at the CDO Office and endorsed to ECC Central Office for evaluation and processing of the benefit.

Janet Sabaduquia, mother of the late PFC Bensheen Sabaduquia, said that "Malaki ang tulong na naibigay ng EC Program sa mga benepisyaryo lalo na sa pinansyal. Isa ito sa mga programa ng gobyerno na dapat pasalamat. Maraming salamat ECC."

Jemma Albaracin, wife of PFC Nazer Albaracin, said "Nasawi ang aking

asawa kasali sa C130 plane crash. Kahit iniwan man kami ng aming mahal sa buhay, nagpapasalamat kami sa EC Program ng gobyerno dahil natutugunan pa rin yung pangangailangan namin. Maraming salamat."

The cash assistance amounting from P10,000.00 to P15,000.00 is under the ECC Quick Response Program (QRP) which provides additional monetary benefit to qualified workers with employer-employee relationship in accordance with ECC Board Resolution No. 18-02-07, Series of 2018. This is on top of the initial benefits – sickness, disability, or death benefits, that are filed at the ECC's administering agencies, the SSS for the private sector and GSIS for the government sector.

ECC Eastern Visayas trains more than 700 safety officers on ECP

As of June 2022, the Employees' Compensation Commission (ECC) Regional Extension Unit (REU) 8 has already trained 735 safety officers in different fields both for the government and private sectors through its participant in the conduct of over twenty Basic Occupational Safety and Health (BOSH) and Construction Safety and Health Trainings (COSH) held on several occasions from February to June 2022.

This comes after the ECC formed a partnership with the Occupational Safety and Health Center (OSHC) and other recognized safety training organizations for the intensified

mass training of Safety Officers as mandated by Republic Act 11058 or An Act Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties for Violations Thereof.

The safety officers were presented with different scenarios covering work-related illnesses and injuries. During discussions, ECC Information Officer II Atty. Michelle C. Basal for REU 8 emphasized the benefits that may be availed of in the event of work-related contingencies such as disability benefits, medical benefits, carer's allowance, and rehabilitation services.

"The ECC has always sought to expand awareness regarding the EC Program. With the help of the OSHC and other accredited Safety Training Organizations, the ECC will continue to foster a more comprehensive approach to increasing awareness regarding the program," ECC Executive Director Stella Zipagan-Banawis said.

"However, on top of the benefits that may be availed under the EC Program, the ECC continues to remind employers and workers to always prioritize safety and health in the workplace," Banawis added.



Meligayang Pasko at Manigong Bagong Taon, ECCay! Sana ay maging masaya ang iyong pasko at hinay2x lang sa pagkain ng lechon hehehe.

Tama ka dyan, ECCay!
Meligayang Pasko at Manigong Bagong Taon sa inyo mga ka-ECC! Lagi lang natin tandaan na kahit may ECC, lagi parin tayong mag-ingat ha.

Ang sweet naman ni ECCoy!
Meligayang Pasko din sayo.
Huwag din nating kalimutan na batiin ang ating mga masusugid na tagasubaybay.

