



NARRATIVE PERFORMANCE ASSESSMENT REPORT **AS A POLICY-MAKING BODY**

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2021 REFORMULATED TARGET	ACCOMPLISHMENT as of DECEMBER 2021
POLICY DEVELOPMENT	Approved 7 EC policy issuances to enhance benefits and improve services	8 policies prepared and approved by the Board (114%) <ol style="list-style-type: none">1. Granting of Compensation under P.D. No. 626 as Amended, to all Covered Members and/or their Qualified Beneficiaries in the event of Disability or Death due to Inoculation under Republic Act (R.A.) No. 11525 (COVID-19 Vaccination Program Act of 2021) (<i>ECC BR No. 21-03-08 dated 11 March 2021</i>)2. Policy on the Compensability of Disability or Death Under P.D. No. 626 as Amended, due to Injuries Sustained by Employees in the Public and Private Sectors while in the Performance of their Duties or Assigned Task in their Residences or Dwelling Places. (<i>ECC BR No. 21-03-09 dated 11 March 2021</i>)3. Approving a One-time EC Top Up Cash Assistance of Php30,000 for Claimants in the Private Sector with Approved EC Benefits Because of Work-Related COVID-19 (<i>ECC BR No. 21-04-13 dated 06 April 2021</i>)4. Conditions for the Compensability of COVID-19 under the ECC List of Occupational and Work-Related Disease or Annex A of the Amended Rules on Employees' Compensation (EC) (<i>ECC BR No. 21-04-14 dated 06 April 2021</i>)5. Guidelines on the Implementation of Administrative Order No. 39 of the Office of the President Authorizing the Grant of a One-Time Financial Assistance of P20,000.00 to Employees' Compensation Pensioners in the Public Sector (<i>ECC BR No. 21-04-15 dated 28 April 2021</i>)

PAP	2021 REFORMULATED TARGET	ACCOMPLISHMENT as of DECEMBER 2021
		<p>6. Further Easing the Prescriptive Period in the Filing of EC Claims Under P.D. No. 626, As Amended, in All Provinces, Highly-Urbanized Cities and Independent Component Cities During the Entire Duration of State of Public Health Emergency Due to Covid19 Pandemic Amending for This Purpose B.R. No. 20-07-12 (“Prescribing Guidelines On The Interruption Of The Prescriptive Period For The Filing Of Employees’ Compensation [EC] Claims During Pandemic, Epidemic Or Public Health Emergency And Other Fortuitous Events”) (ECC BR No. 21-05-17 dated 20 May 2021)</p> <p>7. Guidelines on the Implementation of Administrative Order No. 39 of the Office of the President Authorizing the Grant of a One-Time Financial Assistance of P20,000.00 to Employees' Compensation Pensioners in the Private Sector (ECC BR No. 21-05-19 dated 21 May 2021)</p> <p>8. Approving a One-Time EC Top Up Cash Assistance of P30,000 for Claimants in the Public Sector with Approved EC Benefits Because of Work-Related COVID-19 (ECC BR No. 21-08-22 dated 05 August 2021)</p>

AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2021 TARGET	ACCOMPLISHMENT as of DECEMBER 2021
SPEEDY DISPOSITION OF EC APPEALED CLAIMS	100% disposition rate by EO 2021 for EC appealed cases received as of 20 November 2021	<p>✓ 83% disposition rate - 109 cases disposed - 131 cases handled</p> <p>✓ 77% disposition rate - 84 cases disposed within the PCT</p>

ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2021 TARGET	ACCOMPLISHMENT as of DECEMBER 2021
ECP INFORMATION DISSEMINATION	Conducted 500 ECP advocacy seminars with 30,000 participants from 15,000 companies nationwide	✓ 1,017 ECP advocacy seminars conducted (203%) ✓ 47,754 participants reached (159%) ✓ 27,422 companies nationwide (183%)

ON REHABILITATION SERVICES FOR PWRDs

The main objective is to facilitate the integration of PWRDs into the economic mainstream as productive and self-reliant members of society.

Physical Restoration of PWRDs. This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.


KAGABAY Project. “Katulong at Gabay sa Manggagawang May Kapansanan” or KaGaBay is an assistance program for persons with work-related disabilities (PWRDs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2021 REFORMULATED TARGET	ACCOMPLISHMENT as of DECEMBER 2021
REHABILITATION SERVICES FOR PWRDs	Facilitated the provision of various rehabilitation services to 339 Persons with Work Related Disability (PWRDs) <ul style="list-style-type: none">- 125 PWRDs provided with PT/OT and related rehabilitation services- 64 PWRDs provided with rehabilitation appliances/ prosthesis- 150 PWRDs availed of the skills/ entrepreneurial training	✓ 223 various rehabilitation services provided to 196 (58%) PWRDs <ul style="list-style-type: none">- 53 PWRDs provided with PT/OT and related rehabilitation services- 20 PWRDs provided with rehabilitation appliances/ prosthesis- 150 PWRDs availed of the skills/ entrepreneurial training

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