

EMPLOYEES, COMPENSATION COMMISSION

FY 2021 FINANCIAL PLAN

PROGRAM/ACTIVITIES/PROJECTS PERFORMANCE MEASURES	Current Year's Obligation CY 2020			PROPOSED 2021 COB								
	Actual, Jan 1 to Sept. 30	Estimated Oct. 1-Dec. 31	Total	BUDGETARY ALLOCATION				OBLIGATION PROGRAM				
				PS	MOOE	CO	TOTAL	Q1	Q2	Q3	Q4	TOTAL
1. Current Year Budget												
PERSONAL SERVICES												
- Regular - 79 Employees	35,455,059.79	25,983,201.21	61,438,261.00	60,598,885.00			60,598,885.00	12,598,420.00	15,641,972.00	12,598,420.00	19,760,074.00	60,598,886.00
- Casual - 27 Employees	9,849,052.86	7,236,686.14	17,085,739.00	16,995,325.00			16,995,325.00	3,533,741.25	4,358,073.25	3,533,741.25	5,569,769.25	16,995,325.00
TOTAL PS	45,304,112.65	33,219,887.35	78,524,000.00	77,594,210.00			77,594,210.00	16,132,161.25	20,000,045.25	16,132,161.25	25,329,843.25	77,594,211.00
MAINTENANCE AND OTHER OPERATING EXPENSES												
MFO #1. Improved and Expanded benefits and Services												
1.1. Development and Review of Policies of the ECP												
A. Policy Development (PPSMD)	70,022.40	129,977.60	200,000.00		275,000.00		275,000.00	55,000.00	110,000.00	55,000.00	55,000.00	275,000.00
B. Policy Development (Medical)		50,400.00	50,400.00		50,400.00		50,400.00	12,600.00	12,600.00	12,600.00	12,600.00	50,400.00
	70,022.40	180,377.60	250,400.00		325,400.00		325,400.00	67,600.00	122,600.00	67,600.00	67,600.00	325,400.00
1.2. Rehabilitation Services												
1.2. ECC - Quick Response Program - Main/Regions for	19,871,636.00	39,179,564.00	59,051,200.00		34,459,680.00		34,459,680.00	7,906,920.00	9,906,920.00	8,906,920.00	7,738,920.00	34,459,680.00
2.2. Kagabay Program - Main/Regions for	5,275,623.25	1,772,856.75	7,048,480.00		7,742,400.00		7,742,400.00	1,137,500.00	2,500,000.00	2,500,000.00	1,604,900.00	7,742,400.00
2.3. Physical Restoration for PWRDs	1,505,371.30	6,778,628.70	8,284,000.00		25,941,000.00		25,941,000.00	6,000,000.00	7,417,600.00	7,557,400.00	4,966,000.00	25,941,000.00
	26,652,630.55	47,731,049.45	74,383,680.00		68,143,080.00		68,143,080.00	15,044,420.00	19,824,520.00	18,964,320.00	14,309,820.00	68,143,080.00
1.3. ECP Information Disseminated												
3.1. Development/Distribution of IEC Materials	68,362.49	431,637.51	500,000.00		1,500,000.00		1,500,000.00	150,000.00	450,000.00	450,000.00	450,000.00	1,500,000.00
3.2. Intensification of ECP Information thru	427,634.52	10,172,365.48	10,600,000.00		29,100,000.00		29,100,000.00	3,000,000.00	5,200,000.00	9,700,000.00	11,200,000.00	29,100,000.00
3.3. Seminar/Lectures on ECP/Advocacy -	683,091.12	626,908.88	1,310,000.00		2,000,000.00		2,000,000.00		500,000.00	500,000.00	1,000,000.00	2,000,000.00
3.4. Management of Public Assistance Cer	4,755.80	244.20	5,000.00		38,000.00		38,000.00	9,500.00	9,500.00	9,500.00	9,500.00	38,000.00
3.5. Printing of Annual Report		250,000.00	250,000.00		250,000.00		250,000.00			250,000.00		250,000.00
	1,183,843.93	11,481,156.07	12,665,000.00		32,888,000.00		32,888,000.00	3,159,500.00	6,159,500.00	10,909,500.00	12,659,500.00	32,888,000.00
MFO #2. EC Appealed Claims Disposed, Evaluation and Disposition of EC Appealed Cases												
2.1. Evaluation and Disposition of EC Appealed												
A. Claims Evaluation (Legal) - TRC M	71,301.85	252,698.15	324,000.00		670,800.00		670,800.00	160,000.00	160,000.00	160,000.00	190,800.00	670,800.00
B. Claims Evaluation (Medical)-Medical Expert		30,000.00	30,000.00		30,000.00		30,000.00	6,000.00	9,000.00	9,000.00	6,000.00	30,000.00
	71,301.85	282,698.15	354,000.00		700,800.00		700,800.00	166,000.00	169,000.00	169,000.00	196,800.00	700,800.00
TOTAL MFOs	27,977,798.73	59,675,281.27	87,653,080.00		102,057,280.00		102,057,280.00	18,437,520.00	26,275,620.00	30,110,420.00	27,233,720.00	102,057,280.00
TOTAL PS and MOOE	73,281,911.38	92,895,168.62	166,177,080.00	77,594,210.00	102,057,280.00	-	102,057,280.00	34,569,681.25	46,275,665.25	46,242,581.25	52,563,563.25	179,651,491.00

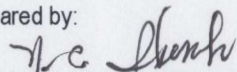
FY 2021 FINANCIAL PLAN

PROGRAM/ACTIVITIES/PROJECTS(PAP) PERFORMANCE MEASURES	Current Year's Obligation CY 2020			PROPOSED 2021 COB								
	Actual, Jan 1 to Sept. 30	<i>Estimated</i> Oct. 1-Dec. 31	Total	BUDGETARY ALLOCATION				OBLIGATION PROGRAM				
				PS	MOOE	CO	TOTAL	Q1	Q2	Q3	Q4	TOTAL
Balance Forwarded	73,281,911.38	92,895,168.62	166,177,080.00	77,594,210.00	102,057,280.00		102,057,280.00	34,569,681.25	46,275,665.25	46,242,581.25	52,563,563.25	179,651,491.00
General Administrative and Support Services (GASS)												
3.1. Technical Support for Policy/Program Development												
3.1.1. Compendium of EC Claims Statistics		5,760.00	5,760.00		5,760.00		5,760.00	1,440.00	1,440.00	1,440.00	1,440.00	5,760.00
3.1.2. Research Studies Conducted	2,147.10	87,852.90	90,000.00		100,000.00		100,000.00	10,000.00	30,000.00	50,000.00	10,000.00	100,000.00
3.1.3. Hosting of RCC Meetings	-	51,000.00	51,000.00		90,000.00		90,000.00	20,000.00	20,000.00	20,000.00	30,000.00	90,000.00
3.1.4. Conduct of Agency Wide Planning A	112,620.75	38,879.25	151,500.00		350,700.00		350,700.00	80,000.00	60,000.00	160,700.00	50,000.00	350,700.00
3.1.5. Provision of IT Support Services		509,600.00	509,600.00		476,000.00		476,000.00	51,000.00	175,000.00	175,000.00	75,000.00	476,000.00
3.1.6. ECC Quality Management System Compliant to the Requirements of ISO		212,000.00	212,000.00		446,750.00		446,750.00	12,000.00	117,375.00	117,375.00	200,000.00	446,750.00
3.1.7. Implementation of GAD Plan		150,000.00	150,000.00		176,150.00		176,150.00	50,000.00	50,000.00	38,150.00	38,000.00	176,150.00
3.1.8. Third Party Survey	1,308.00	510,692.00	512,000.00		512,000.00		512,000.00			12,000.00	500,000.00	512,000.00
Total Technical Support for Policy	116,075.85	1,565,784.15	1,681,860.00		2,157,360.00		2,157,360.00	224,440.00	453,815.00	574,665.00	904,440.00	2,157,360.00
4.1. Administrative and Financial Support Services												
4.1.1. General Administration and Support	18,506,722.73	52,592,425.27	71,099,148.00		82,707,237.00		82,707,237.00	12,105,109.00	18,157,664.00	24,931,387.00	27,513,077.00	82,707,237.00
4.1.2. ECC Board Concern	31,548.00	300,952.00	332,500.00		731,000.00		731,000.00	95,000.00	135,000.00	221,000.00	280,000.00	731,000.00
4.1.3. Internal Audit Unit		25,412.00	25,412.00		425,412.00		425,412.00	63,500.00	163,500.00	164,000.00	34,412.00	425,412.00
Total Admin, Board and Internal Audit	18,538,270.73	52,918,789.27	71,457,060.00		83,863,649.00		83,863,649.00	12,263,609.00	18,456,164.00	25,316,387.00	27,827,489.00	83,863,649.00
TOTAL GASS	18,654,346.58	54,484,573.42	73,138,920.00		86,021,009.00		86,021,009.00	12,488,049.00	18,909,979.00	25,891,052.00	28,731,929.00	86,021,009.00
TOTAL PS and MOOE	91,936,257.96	147,379,742.04	239,316,000.00	77,594,210.00	188,078,289.00		188,078,289.00	47,057,730.25	65,185,644.25	72,133,633.25	81,295,492.25	265,672,500.00
4.2. Capital Outlay 2021			-			84,708.00	84,708.00	84,708.00				84,708.00
TOTAL COB CY 2021			-	77,594,210.00	188,078,289.00	84,708.00	265,757,207.00	47,142,438.25	65,185,644.25	72,133,633.25	81,295,492.25	265,757,208.00
4.2.1. Capital Outlay 2021 - Re-budget	305,685.00		305,685.00			50,746,315.00	50,746,315.00		4,500,000.00	5,246,315.00	41,000,000.00	50,746,315.00
	305,685.00		305,685.00			50,746,315.00	50,746,315.00		4,500,000.00	5,246,315.00	41,000,000.00	50,746,315.00
GRAND TOTAL	92,241,942.96	147,379,742.04	239,621,685.00	77,594,210.00	188,078,289.00	50,831,023.00	316,503,522.00	47,142,438.25	69,685,644.25	77,379,948.25	122,295,492.25	316,503,523.00

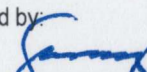
Note: 1. Proposed CY 2021 COB was approved by ECC Board but still subject to DBM approval.

2. Fund sourced from the State Insurance Fund (SIF) and ECC Budget Savings (Retained Earnings) and receive no financial budgetary support from the National Government.

Prepared by:


NOVELINA C. IBESATE
Budget Officer II

Approved by:


STELLA ZIPAGAN-BANAWIS
Executive Director

EMPLOYEES' COMPENSATION COMMISSION
MONTHLY CASH PROGRAM
FY 2021

BED 3

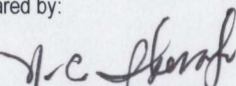
PROGRAM/ACTIVITIES/ PROJECTS(PAPs)/ PERFORMANCE MEASURES	PROPOSED 2021 COB																
	TOTAL PROGRAM	FULL YEAR REQUIREMENTS															
		QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4			
		January	February	March	Total	April	May	June	Total	July	August	September	Total	October	November	December	Total
1. Current Year Budget																	
PERSONAL SERVICES																	
- Regular - 79 Regular	60,598,886.00	4,016,161	4,300,161	4,282,098	12,598,420	4,016,161	6,349,800	5,276,011	15,641,972	4,016,161	4,300,161	4,282,098	12,598,420	4,282,098	6,639,800	8,838,175	19,760,073
- Casual - 27 Casual	16,995,325.00	1,123,397	1,286,947	1,123,397	3,533,741	1,123,397	2,111,279	1,123,397	4,358,073	1,123,397	1,286,947	1,123,397	3,533,741	1,123,397	1,148,119	3,298,253	5,569,770
	77,594,210.00	5,139,558	5,587,108	5,405,495	16,132,161	5,139,558	8,461,079	6,399,408	20,000,045	5,139,558	5,587,108	5,405,495	16,132,161	5,405,495	7,787,919	12,136,428	25,329,843
MAINTENANCE AND OTHER OPERATING EXPENSES																	
MFO #1. Improved and Expanded benefits and Services																	
1.1. Policy Development																	
A. Policy Development (PPSM)	275,000.00			55,000	55,000		55,000	55,000	110,000			55,000	55,000		55,000		55,000
B. Policy Development (Medical)	50,400.00			12,600	12,600			12,600	12,600			12,600	12,600		12,600		12,600
	325,400.00		-	67,600	67,600	-	55,000	67,600	122,600	-	-	67,600	67,600	-	67,600	-	67,600
1.2. Rehabilitation Services																	
1.2. ECC - QR Program - Main/Reg	34,459,680.00	2,400,000	2,100,000	3,406,920	7,906,920	3,400,000	3,100,000	3,406,920	9,906,920	2,400,000	3,100,000	3,406,920	8,906,920	2,400,000	2,100,000	3,238,920	7,738,920
2.2. Kagabay Program - Main/Reg	7,742,400.00	100,000	500,000	537,500	1,137,500	500,000	1,000,000	1,000,000	2,500,000	1,500,000	500,000	500,000	2,500,000	622,100	500,000	482,800	1,604,900
2.3. Physical Restoration for PWAs	25,941,000.00	250,000	1,250,000	4,500,000	6,000,000	1,000,000	3,000,000	3,417,600	7,417,600	1,500,000	3,000,000	3,057,400	7,557,400	1,500,000	3,000,000	466,000	4,966,000
	68,143,080.00	2,750,000	3,850,000	8,444,420	15,044,420	4,900,000	7,100,000	7,824,520	19,824,520	5,400,000	6,600,000	6,964,320	18,964,320	4,522,100	5,600,000	4,187,720	14,309,820
1.3. ECP Information Dissemination																	
3.1. Development/Distribution of	1,500,000.00			300,000	300,000			400,000	400,000			400,000	400,000			400,000	400,000
3.2. Intensification of ECP Inform	29,100,000.00			3,000,000	3,000,000	1,500,000	1,500,000	2,200,000	5,200,000	2,500,000	2,500,000	4,700,000	9,700,000	5,000,000	5,000,000	1,200,000	11,200,000
3.3. Seminar/Lectures on ECP/Ad	2,000,000.00			-	-	200,000		300,000	500,000	200,000		300,000	500,000	500,000	200,000	300,000	1,000,000
3.4. Management of Public Assis	38,000.00			5,000	5,000			15,000	15,000	5,000		10,000	15,000	3,000			3,000
3.5. Printing of Annual Report	250,000.00			-	-		250,000		250,000				-				-
	32,888,000.00	-	-	3,305,000	3,305,000	1,700,000	1,750,000	2,915,000	6,365,000	2,705,000	2,500,000	5,410,000	10,615,000	5,503,000	5,200,000	1,900,000	12,603,000
MFO #2. EC Appealed Claims Disposed, Evaluation and Disposition of EC Appealed Cases																	
2.1. Evaluation and Disposition of EC Appealed																	
A. Claims Evaluation (Legal)	670,800	60,000	50,000	50,000	160,000	60,000	50,000	50,000	160,000	60,000	50,000	50,000	160,000	60,000	60,000	70,800	190,800
B. Claims Evaluation (Medical)	30,000		3,000	3,000	6,000	3,000	3,000	3,000	9,000	3,000	3,000	3,000	9,000	3,000	3,000		6,000
	700,800	60,000	53,000	53,000	166,000	63,000	53,000	53,000	169,000	63,000	53,000	53,000	169,000	63,000	63,000	70,800	196,800
TOTAL MFOs	102,057,280	2,810,000	3,903,000	11,870,020	18,583,020	6,663,000	8,958,000	10,860,120	26,481,120	8,168,000	9,153,000	12,494,920	29,815,920	10,088,100	10,930,600	6,158,520	27,177,220
	179,651,490.00	7,949,558	9,490,108	17,275,515	34,715,181	11,802,558	17,419,079	17,259,528	46,481,165	13,307,558	14,740,108	17,900,415	45,948,081	15,493,595	18,718,519	18,294,948	52,507,063

PROGRAM/ACTIVITIES/ PROJECTS(PAPs)/ PERFORMANCE MEASURES	PROPOSED 2020 COB FULL YEAR REQUIREMENTS																
	TOTAL PROGRAM	QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4			
		January	February	March	Total	April	May	June	Total	July	August	September	Total	October	November	December	Total
Balance Forwarded	179,651,490.00	2,810,000	9,490,108	17,275,515	34,715,181	11,802,558	17,419,079	17,259,528	46,481,165	13,307,558	14,740,108	17,900,415	45,948,081	15,493,595	18,718,519	18,294,949	52,507,064
General Administrative and Support Services (GASS)																	
3.1. Technical Support for Policy/Program Devt																	
3.1.1. Compendium of EC Claims	5,760			1,440	1,440			1,440	1,440			1,440	1,440			1,440	1,440
3.1.2. Research Studies Conduct	100,000			10,000	10,000			30,000	30,000			50,000	50,000		10,000		10,000
3.1.3. Hosting of RCC Meetings	90,000			10,000	10,000			20,000	20,000			30,000	30,000		30,000		30,000
3.1.4. Conduct of Agency Wide P	350,700	90,000	50,000	60,000	200,000	10,000	10,000	10,000	30,000			50,000	50,000		20,700	50,000	70,700
3.1.5. Provision of IT Support Se	476,000			51,000	51,000	50,000	75,000	50,000	175,000	75,000	50,000	50,000	175,000	75,000			75,000
3.1.6. ECC Quality Management System Compliant to the Requirements of ISO	446,750			12,000	12,000			117,375	117,375			117,375	117,375		200,000		200,000
3.1.7. Implementation of GAD Pla	176,150			50,000	50,000	50,000			50,000			38,150	38,150		38,000		38,000
3.1.8. Third Party Survey	512,000				-						6,000	6,000	12,000		500,000		500,000
	2,157,360	90,000	50,000	194,440	334,440	110,000	85,000	228,815	423,815	75,000	56,000	342,965	473,965	75,000	798,700	51,440	925,140
4.1. Administrative and Financial Support Services																	
4.1.1. General Administration and	92,707,237.00	1,000,000	2,900,000	8,205,109	12,105,109	8,052,555	5,052,555	5,052,554	18,157,664	10,377,129	7,577,129	6,977,129	24,931,387	10,949,605	10,377,129	16,186,343	37,513,077
4.1.2. ECC Board Concern	731,000.00			95,000	95,000	40,500	44,000	50,500	135,000	65,400	75,150	80,450	221,000	75,400	75,400	129,200	280,000
4.1.3. Internal Audit Unit	425,412.00		45,000	18,500	63,500	54,200	55,350	53,950	163,500	54,200	55,850	53,950	164,000	34,412			34,412
	93,863,649.00	1,000,000	2,945,000	8,318,609	12,263,609	8,147,255	5,151,905	5,157,004	18,456,164	10,496,729	7,708,129	7,111,529	25,316,387	11,059,417	10,452,529	16,315,543	37,827,489
	275,672,499.00	3,900,000	12,485,108	20,383,069	31,181,069	20,059,813	22,655,984	16,245,939	45,361,099	23,879,287	22,504,237	19,949,414	55,606,272	26,628,012	29,969,748	22,525,503	65,929,849
4.2. Capital Outlay CY 2021	84,708.00			84,708.00	84,708.00				-				-				
	84,708.00	-	-	84,708.00	84,708.00		-	-	-	-	-	-	-	-	-	-	-
	275,757,207.00	3,900,000	12,485,108	25,873,272	47,397,938	20,059,813	22,655,984	22,645,347	65,361,144	23,879,287	22,504,237	25,354,909	71,738,433	26,628,012	29,969,748	34,661,932	91,259,693
4.3. Capital Outlay - PY's - CY 20 to CY 2021	50,746,315.00				-	4,500,000			4,500,000	5,246,315			5,246,315		21,000,000	20,000,000	41,000,000
TOTAL	326,503,522.00	3,900,000	12,485,108	25,873,272	47,397,938	24,559,813	22,655,984	22,645,347	69,861,144	29,125,602	22,504,237	25,354,909	76,984,748	26,628,012	50,969,748	54,661,932	132,259,693

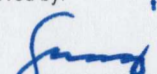
Note: 1. Proposed CY 2021 COB was approved by ECC Board but still subject to DBM approval.

2. Funds sourced from the State Insurance Fund (SIF) and ECC Budget Savings (Retained Earnings) and receive no financial support from the National Government.

Prepared by:


NOVELINA C. IBESATE
Budget Officer II

Approved by:


STELLA ZIPAGAN-BANAWIS
Executive Director

March 2, 2020