



## NARRATIVE PERFORMANCE ASSESSMENT REPORT

### AS A POLICY-MAKING BODY

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2020 REFORMULATED TARGET	ACCOMPLISHMENT
<b>POLICY DEVELOPMENT</b>	Approved 7 EC policy issuances to enhance benefits and improve services	<b>7 policies prepared and approved by the Board (100%)</b> <ol style="list-style-type: none"> <li>1. Extending the payment of deadline for remittance of EC contributions by employers in view of the declaration of a State of Public Health Emergency and State of Calamity throughout the Philippines due to Corona Virus Disease 2019 (COVID-19) (<i>ECC BR No. 20-03-06 dated 31 March 2020</i>)</li> <li>2. Expediting the processing of EC claims of workers for diseases acquired in line of duty during outbreaks, epidemics and pandemics (<i>ECC BR No. 20-03-07 dated 31 March 2020</i>)</li> <li>3. Grant of advance pension for EC pensioners in both public and private sector whose areas were declared under State of Calamity (<i>ECC BR No. 20-04-08 dated 29 April 2020</i>)</li> <li>4. Guidelines on the interruption of the prescriptive period for the filing of Employees' Compensation (EC) Claims during pandemic, epidemic or public health emergency and other fortuitous events (<i>ECC BR No. 20-07-12 dated 17 July 2020</i>)</li> <li>5. Grant of EC funeral benefits to the beneficiaries of covered members despite the absence of proof of expenses for funeral services further amending for this purpose rule XIV, Section 1 of the Amended Rules on</li> </ol>

PAP	2020 REFORMULATED TARGET	ACCOMPLISHMENT
		<p>Employees' Compensation (ECC BR No. 20-07-13 dated 17 July 2020)</p> <p>6. One-time financial assistance of Php20,000 to EC permanent partial disability (PPD), EC permanent total disability (PTD) and survivorship pensioners in the private sector (ECC BR No. 20-07-14 dated 17 July 2020)</p> <p>7. Granting of One-Time Financial Assistance of Php20,000 to EC Permanent Partial Disability (PPD), EC Permanent Total Disability (PTD) and Survivorship Pensioners in the Public Sector (ECC BR No. 20-08-17 dated 06 August 2020)</p>

### AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2020 REFORMULATED TARGET	ACCOMPLISHMENT
<b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b>	90% disposition rate by EO 2020 for EC appealed cases received as of 20 November 2020	<p>✓ <b>97% disposition rate</b></p> <ul style="list-style-type: none"> <li>- 56 cases disposed</li> <li>- 58 cases handled</li> </ul> <p>✓ <b>91% disposition rate</b></p> <ul style="list-style-type: none"> <li>- 51 cases disposed within the PCT</li> </ul>

### ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2020 REFORMULATED TARGET	ACCOMPLISHMENT
<b>ECP INFORMATION DISSEMINATION</b>	Conducted 300 ECP advocacy seminars with 16,000 participants from 8,000 companies nationwide	<p>✓ <b>414</b> ECP advocacy seminars conducted (<b>138%</b>)</p> <p>✓ <b>22,886</b> participants reached (<b>143%</b>)</p> <p>✓ <b>11,332</b> companies nationwide (<b>142%</b>)</p>