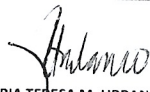


**OUTSTANDING DOMESTIC AND FOREIGN BORROWINGS**  
 As of December 31, 2020  
**EMPLOYEES COMPENSATION COMMISSION**  
 (In Php)

	Original Loan Amount (whichever is applicable)			Loan Date	Loan Availed (Php)	Annual Amortization (whichever is applicable)			Amortization Period	Outstanding Balance (Php)	REMARKS
	Original Currency	US\$ Equivalent	Peso Equivalent			Original Currency	US\$ Equivalent	Peso Equivalent			
<b>I. TOTAL DOMESTIC</b>											
<b>A. NG Guaranteed Loans</b>											
<i>(please classify per creditor)</i>											
-Short-Term Loan		-NONE-									
-Medium Term Loan											
-Long-Term Loan											
<b>B. Non-Guaranteed Loans</b>											
<i>(please classify per creditor)</i>											
-Short-Term Loan											
-Medium Term Loan											
-Long-Term Loan											
<b>II. TOTAL FOREIGN</b>											
<b>NG Guaranteed Loans</b>											
<i>(please classify per creditor)</i>											
-Short-Term Loan		-NONE-									
-Medium Term Loan											
-Long-Term Loan											

Prepared by:

  
 MARIA TERESA M. URBANO  
 Chief, Finance Division  
 Date: January 8, 2020

Certified Correct:

  
 STELLA ZIPAGAN-BANAWIS  
 Executive Director