

Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT

DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION



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NARRATIVE PERFORMANCE ASSESSMENT REPORT

AS A POLICY-MAKING BODY

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2020 TARGET	ACCOMPLISHMENT
POLICY DEVELOPMENT	Approved 5 EC policy issuances to enhance benefits and improve services	
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AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2020 TARGET	ACCOMPLISHMENT
SPEEDY DISPOSITION OF EC APPEALED CLAIMS	100% disposition rate by EO 2020 for EC appealed cases received as of 20 November 2020	 ✓ 64% disposition rate 16 cases disposed 25 cases handled ✓ 100% disposition rate 16 cases disposed within the PCT

ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2020 TARGET	ACCOMPLISHMENT
ECP INFORMATION DISSEMINATION	Conducted 720 ECP advocacy seminars with 37,000 participants from 16,100 companies nationwide	 ✓ 130 ECP advocacy seminars conducted (18%) ✓ 5,775 participants reached (16%) ✓ 2,500 companies nationwide (16%)

ON REHABILITATION SERVICES FOR PWRDs

The main objective is to facilitate the integration of PWRDs into the economic mainstream as productive and self-reliant members of society.

Physical Restoration of PWRDs. This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

KAGABAY Project. "Katulong at Gabay sa Manggagawang May Kapansanan" or KaGaBay is an assistance program for persons with work-related disabilities (PWRDs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2020 TARGET	ACCOMPLISHMENT
REHABILITATION SERVICES FOR PWRDs	Facilitated the provision of various rehabilitation services to 795 Persons with Work Related Disability (PWRDs)	√ 318 PWRDs provided with various services (40%)
	 320 PWRDs provided with PT/OT and related rehabilitation services 75 PWRDs provided with rehabilitation appliances/ prosthesis 400 PWRDs availed of the skills/ entrepreneurial training 	 98 PWRDs provided with PT/OT and related rehabilitation services 19 PWRDs provided with rehabilitation appliances/ prosthesis 201 PWRDs availed of the skills entrepreneurial training

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