



Republic of the Philippines
 DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
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2019 TRAINING AND DEVELOPMENT PLAN STATUS REPORT

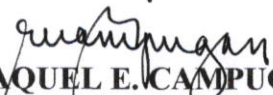
KRAs/PPAs	Performance Indicators	Title and Brief Description of the Program				Participants	Status	Remarks
		1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter			
PROGRAM : TRAINING AND DEVELOPMENT								
OBJECTIVE: 80% OF EMPLOYEES TRAINED BASED ON COMPETENCY TRAININGS								
a. Quality Management System (QMS)	ISO 9001:2015	QMS: 9001:2015 Awareness				Newly Designated Audit Team Leader (ATL) or QMR	DONE	Accomplished as planned
		Auditing ISO 9001:2015 Requirements: compliance, Performance, Risk-Based						
b. Core Competency and	Initiative and Interpersonal Communication Skills	Initiative and Interpersonal Communication Skills				Employees	DONE	Accomplished as planned
	Professionalism	Developing an Attitude of Professionalism				2 nd Batch	DONE	Accomplished as planned
c. Organizational Competency	Internal/External Institutional Awareness	BOSH				ECC Newly Hired Employees	DONE	10 out of 14 employees were able to attend

KRAs/PPAs	Performance Indicators	Title and Brief Description of the Program				Participants	Status	Remarks
		1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter			
	Planning and Delivering	Planning and Delivering Public Service with Impact (continuation of last year)				2 nd Batch	DONE	36 out of 40 employees were able to attend
d. Leadership	Management / Leadership	Management and Leadership Training				SG 24 - 29	DONE	Accomplished as planned
	Supervisory	Supervisory Skills				SG 18 – 23	DONE	12 out of 19 employees were able to attend due to resignation, retirement/retiree/have already attended
e. Technical Competencies	WCPRD	Developing the WCPRD Strategic Training Plan and Initial Capacity Building on Livelihood Development				WCPRD (Head Office/REU)	DONE	21 Out of 25 employees were able to attend due to maternity/SL/exigency of the service
		Capacity Building on Psycho-social Counseling				WCPRD (Head Office/REU)	DONE	Accomplished as planned
		Training for Medical Officers, Nurses and Social Workers				Medical Doctors/ Nurses/ Social Workers	DONE	Accomplished as planned

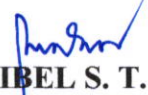
KRAs/PPAs	Performance Indicators	Title and Brief Description of the Program				Participants	Status	Remarks
		1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter			
	APPEALS	Mandatory Continuing Legal Education (MCLE)				Lawyer	DONE	Accomplished as planned
	FINANCE	Budget Management				Budget Officer	-	Processed but deferred due to exigency of service
		Updates on COA, DBM, BIR Rulings and Regulations				Accountants Financial Analyst	DONE	2 accountants were able to attend
	ADMIN	Strategic HR and Learning Facilitation				HR personnel	DONE	Accomplished as planned
		Basic Records and Archives Management				Records Section Personnel	DONE	Accomplished as planned
	IPAD	PHONETOGRAPHY: Mobile Photography Workshop				IPAD personnel	DONE	21 out of 23 employees were able to attend due to maternity/ study leave/exigency of the service/other scheduled training

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		Effective Negotiation Skills: Applying the Different Styles of Negotiation for Everyday Application at Work				IPAD personnel	Changed topic to Developing Print and Visual News Stories	19 out of 23 employees were able to attend due to maternity/study leave/exigency of the service/other scheduled training
	PPSMD	Information Technology Security				ISA/ Info Tech Ofcr II	DONE	1 out 2 employee was able to attend due to the exigency of the service
		Budget Management				Planning Officer	Changed to Policy research and Statistics Trainings	Accomplished as instructed
		Project Management				PDO IV	DONE	Accomplished as planned
e. Continuing Learning Program	Commissioner (new)	Good governance				Board of Director	No newly appointed Commissioner	

Prepared by:


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November 4, 2019