



NARRATIVE PERFORMANCE ASSESSMENT REPORT

AS A POLICY-MAKING BODY

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2019 TARGET	ACCOMPLISHMENT
POLICY DEVELOPMENT	Approved 5 EC policy issuances to enhance benefits and improve services	4 policy prepared and approved by the Board (80%) 1. Expanding the Coverage of the Employees Compensation Program (ECP) to the Self-Employed Compulsory Members of the SSS (<i>BR No. 19-03-05 approved on March 6, 2019</i>) 2. Adopting the Penalties for Failure to Remit SSS and GSIS Contributions as provided under Republic Act (RA) No. 11199 and Republic Act No. 8291 Amending for this Purpose Rule V, Sec. 3 (4) of the Amended Rules on Employees' Compensation (<i>BR No. 19-06-21 approved on March 27, 2019</i>) 3. Approving the Continuous Application of the Manner of Computing EC Pension in Relation to the New MSC Schedule under the Social Security Act of 2018 (<i>BR No. 19-08-27 approved on August 22, 2019</i>) 4. Approving the Increase in the Maximum Daily Income Benefit for Temporary Total Disability (TTD) in the Private Sector from Php480 to Php600 in Relation to the new MSC Schedule under the Social Security Act of 2018 (<i>BR No. 19-08-28 approved on August 22, 2019</i>)

AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2019 TARGET	ACCOMPLISHMENT
SPEEDY DISPOSITION OF EC APPEALED CLAIMS	100% disposition rate by EO 2019 for EC appealed cases received as of 20 November 2019	<ul style="list-style-type: none">✓ 92% disposition rate<ul style="list-style-type: none">- 49 cases disposed- 53 cases handled✓ 100% disposition rate<ul style="list-style-type: none">- 49 cases disposed within the PCT

ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2019 TARGET	ACCOMPLISHMENT
ECP INFORMATION DISSEMINATION	Conducted 693 ECP advocacy seminars with 36,000 participants from 15,000 companies nationwide	<ul style="list-style-type: none">✓ 552 ECP advocacy seminars conducted (80%)✓ 29,548 participants reached (82%)✓ 13,402 companies nationwide (89%)

ON REHABILITATION SERVICES FOR PWRDs

The main objective is to facilitate the integration of PWRDs into the economic mainstream as productive and self-reliant members of society.

Physical Restoration of PWRDs. This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

KAGABAY Project. “Katulong at Gabay sa Manggagawang May Kapansanan” or KaGaBay is an assistance program for persons with work-related disabilities (PWRDs) aimed at facilitating their re-

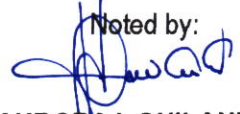
integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2019 TARGET	ACCOMPLISHMENT
REHABILITATION SERVICES FOR PWRDs	<p>Facilitated the provision of various rehabilitation services to 721 Persons with Work Related Disability (PWRDs)</p> <ul style="list-style-type: none"> - 290 PWRDs provided with PT/OT and related rehabilitation services - 68 PWRDs provided with rehabilitation appliances/ prosthesis - 363 PWRDs availed of the skills/ entrepreneurial training 	<p>✓ 765 PWRDs provided with various services (106%)</p> <ul style="list-style-type: none"> - 296 PWRDs provided with PT/OT and related rehabilitation services - 48 PWRDs provided with rehabilitation appliances/ prosthesis - 421 PWRDs availed of the skills/ entrepreneurial training

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04 October 2019