



28 August 2019

ATTY. SILVESTRE H. BELLO III

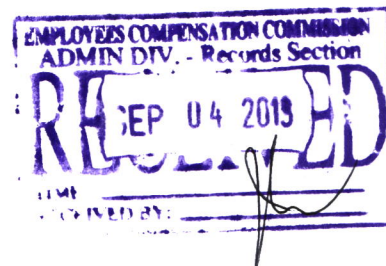
Secretary, Department of Labor and Employment

MS. STELLA Z. BANAWIS

Executive Director

EMPLOYEES' COMPENSATION COMMISSION (ECC)

4th and 5th Floor ECC Bldg., 355 Sen. Gil Puyat Avenue
Makati City 1209



RE: PES QUARTERLY MONITORING REPORT

Dear Secretary Bello and Executive Director Banawis,

Pursuant to **GCG MEMORANDUM CIRCULAR (M.C.) No. 2017-02**,¹ each GOCC is required to "accomplish the requisite Quarterly Monitoring Reports for the calendar year detailing its progress in accomplishing its performance targets. The updated monitoring report should be submitted to the GCG and uploaded in the GOCC's website within thirty (30) calendar days from the close of each quarter."

In this regard, upon review of our records, the Governance Commission determined that ECC did not provide documents supporting its accomplishments in its submitted Monitoring Report for the 2nd Quarter of 2019². Accordingly, ECC is directed to submit its supporting documents within **five (5) working days** upon the receipt of this letter.

FOR YOUR INFORMATION AND COMPLIANCE.

Very truly yours,

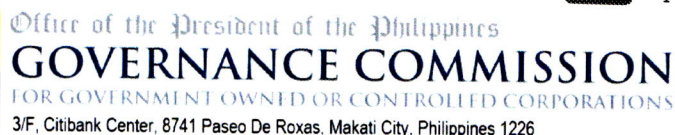
SAMUEL G. DAGPIN, JR.
Chairman


MICHAEL P. CLORIBEL
Commissioner


MARITES C. DORAL
Commissioner

¹ Interim PES for the GOCC Sector.

² Officially received by the Governance Commission on 30 July 2019. See barcode: 2019-011919.

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30 JULY 2019

STELLA Z. BANAWIS

Executive Director

EMPLOYEES' COMPENSATION COMMISSION (ECC)

4/F and 5/F ECC Bldg., 355 Sen. Gil Puyat Ave. Ext.,
Makati City

ACKNOWLEDGEMENT RECEIPT

LETTER 29 JULY 2019

DATE:

RE: **SUBMISSION OF ECC-OSHC'S QUARTERLY MONITORING REPORT FOR THE 2ND QUARTER OF 2019 (INTERIM PES FORM 4) AND REQUEST FOR A RECONSIDERATION ON SM 5 (EFFICIENT DISPOSITION OF APPEALED CASES WITHIN THE PROCESS CYCLE TIME) FOR THEIR 2019 PERFORMANCE SCORECARD**

The said document was officially received by the Governance Commission on 30 July 2019 and has been forwarded to the responsible GCG Officer for appropriate action.

To follow-up for further action on the document, you may contact us through telephone numbers (02) 328-2030 or (02) 318-1000. Please cite the GCG Document Management System (DMS) Barcode Number: **0-0434-30-07-2019-011919**.

THIS RECEIPT IS COMPUTER GENERATED AND DOES NOT REQUIRE SIGNATURE.

Received by:

Signature over Printed Name

Date and Time





Interim PES Form 4
2nd Quarter Monitoring Report 2019

NAME OF GOCC: EMPLOYEES' COMPENSATION COMMISSION – OCCUPATIONAL SAFETY AND HEALTH CENTER –
DEPARTMENT OF LABOR AND EMPLOYMENT


	COMPONENT					2 ND QUARTER (APRIL - JUNE 2019)																				
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL																				
STAKEHOLDER / CUSTOMERS	SO1	ENSURED SATISFACTION OF STAKEHOLDERS																								
	SM1	Percentage of Satisfied Customers	Number of respondents who gave a rating of at least Satisfactory ÷ Total Number of Respondents	10%	(Actual ÷ Target) x Weight 0% = If less than 80%	90% Term of Reference for 3 rd party service provider on Customer Satisfaction Survey prepared and reviewed																				
	SM2	Increase number of Persons with Work-Related Disability (PWRDs) provided with rehabilitation services that are reintegrated to economic mainstream	Number of PWRDs with gainful employment and livelihood for the current year ÷ PWRDs provided with rehabilitation services from the previous year	15%	25% and above = 15% 22% to 24% = 10% Below 22% = 0	79% (137/174) 20% (137/694 – Total as of June 2019) <table><tr><td>Qtr.</td><td>No. of PWRDs with Business</td><td>No. of PWRDs Employed</td><td>No. of PWRDs w Business & Employed</td><td>Total</td></tr><tr><td>1st</td><td>6</td><td>9</td><td>2</td><td>17</td></tr><tr><td>2nd</td><td>48</td><td>40</td><td>32</td><td>120</td></tr><tr><td>Total</td><td>54</td><td>49</td><td>34</td><td>137</td></tr></table>	Qtr.	No. of PWRDs with Business	No. of PWRDs Employed	No. of PWRDs w Business & Employed	Total	1 st	6	9	2	17	2 nd	48	40	32	120	Total	54	49	34	137
	Qtr.	No. of PWRDs with Business	No. of PWRDs Employed	No. of PWRDs w Business & Employed	Total																					
	1 st	6	9	2	17																					
2 nd	48	40	32	120																						
Total	54	49	34	137																						
		Sub-Total	25%																							

	COMPONENT					2 ND QUARTER (APRIL - JUNE 2019)
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL
FINANCE	SO2	MAXIMIZED BUDGET UTILIZATION				
	SM3	Efficient Utilization of Corporate Operating Budget	Total Budget Utilized ÷ Total DBM Approved Budget	10%	All or nothing	90%
						ECC – 19% OSHC – 14.85% (ECC: 33% as of June 2019) (OSHC: 27% as of June 2019)
		Sub-Total		10%		
INTERNAL PROCESS	SO3	ENHANCED EC BENEFITS THROUGH POLICY ISSUANCES				
	SM4	Increase number of approved EC Policy Issuances to enhance benefits and improve services	Total number of EC policy issuances geared towards the enhancement of benefits and services	5%	(Actual ÷ Target) x Weight	5 policies
						20% (1/5) 40% (2/5 as of June 2019) 1. Expanding the Coverage of the Employees Compensation Program (ECP) to the Self-Employed Compulsory Members of the SSS (BR No. 19-03-05 approved on March 6, 2019) 2. Adopting the Penalties for Failure to Remit SSS and GSIS Contributions as provided under Republic Act (RA) No. 11199 and Republic Act No. 8291 Amending for this Purpose Rule V, Sec. 3 (4) of the Amended Rules on Employees' Compensation (BR No. 19-06-21 approved on March 27, 2019)

COMPONENT					2 ND QUARTER (APRIL - JUNE 2019)	
STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL
SO4	PROMPT AND FAIR RESOLUTION OF CASES					
SM5	Efficient Disposition of Appealed Cases within the Process Cycle Time (PCT)	Number of cases acted upon within PCT from docketing of appeal ÷ Number of cases as of 30 November	15%	(Actual ÷ Target) x Weight 0% = If less than 90%	100%	100% Appealed cases disposed within 20 working days PCT (36/36) as of June 2019
SO5	INCREASED AVAILMENT OF REHABILITATION SERVICES FOR PWRDs					
SM6	PWRDs facilitated with rehabilitation services (PT/OT, prosthesis and skills and entrepreneurial training)	Number of PWRDs with valid requests provided with rehabilitation ÷ Total Number of PWRDs with complete documents as of 30 November	15%	All or nothing	100%	100 % 248 PWRDs provided with rehabilitation services PT/OT - 108 Prosthesis - 11 Entrepreneurial/ - 129 Skills Training 65% (466/721 as of June 2019)
SO6	IMPROVED AWARENESS AND CAPACITY IN PRIORITY AREAS					
SM7	Increase the number of new batches for the Mandatory Occupational Safety and Health (OSHC) Trainings conducted	Actual number of batches provided for Safety Officers in compliance with R.A. No. 11058	10%	All or nothing	145 new batches of OSH trainings	164% (74/45 new batches provided with OSHC trainings) 94.48% (137/145 as of June 2019)

	COMPONENT					2 ND QUARTER (APRIL - JUNE 2019)								
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL							
	SO7	EFFICIENT DELIVERY OF TECHNICAL SERVICES												
	SM8	Percentage of technical services completed within the process cycle time (PCT)	Number of Technical Services completed within PCT ÷ Total number of Technical Services with valid request	10%	(Actual / Target) x Weight 0% = if less than 95%	100%	<ul style="list-style-type: none">OH Examination: 100% (5/5)PPE Testing: 100% (136/136)WEM: Request for exemption denied by ARTA dated 06/04/2019<ul style="list-style-type: none">- 1Q: 100% (37/37)- 2Q: 100% (34/34)							
	Sub-Total			55%										
SO8	MAINTENANCE AND IMPLEMENTATION OF A QUALITY MANAGEMENT SYSTEM													
SM 09	Improve Quality Management System	Actual Accomplishment	5%	All or nothing	Pass Surveillance Audit for ISO Certification 9001:2015	Updating of the functional quality objectives of different processes continued								
LEARNING AND GROWTH	SO9	DEVELOPMENT OF HUMAN RESOURCES CAPABILITIES												
	SM 10	Percentage of Employees with Required Competencies Met	Number of Employees meeting the required competency / Total number of employees	5%	All or nothing	100% of ECC and OSHC employees meet the required competency levels for organizational and core competencies	ECC-OSHC employees provided with core and organizational competency requirements (as of June 2019)							
							<table><tr><th colspan="2">Organizational and Core</th></tr><tr><td>ECC</td><td>95%</td></tr><tr><td>OSHC</td><td>50%</td></tr></table>		Organizational and Core		ECC	95%	OSHC	50%
	Organizational and Core													
	ECC	95%												
OSHC	50%													
Sub-Total			10%											
TOTAL			100%											

Prepared by:



AURORA I. QUILANDRINO
Chief, PPSMD



MARIA TERESA M. URBANO
Chief, Finance Division

Approved by:



STELLA ZIPAGAN-BANAWIS
Executive Director

Makati City
29 July 2019