

Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT EMPLOYEES' COMPENSATION COMMISSION 4th & 5th Floors, ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati



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NARRATIVE PERFORMANCE ASSESSMENT REPORT

AS A POLICY-MAKING BODY

ECC is mandated by law to provide meaningful and appropriate compensation to workers for workrelated contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2019 TARGET	ACCOMPLISHMENT
Policy Development	Approved 5 EC policy issuances to enhance benefits and improve services	 policy prepared and approved by the Board (20%) Expanding the Coverage of the Employees Compensation Program (ECP) to the Self- Employed Compulsory Members of the SSS (<i>BR No. 19-03-05 approved on March 6, 2019</i>)

AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2019 TARGET	ACCOMPLISHMENT
SPEEDY DISPOSITION OF EC APPEALED CLAIMS	100% disposition rate by EO 2019 for EC appealed cases received as of 20 November 2019	 ✓ 50% disposition rate 10 cases disposed 20 cases handled ✓ 100% disposition rate 10 cases disposed within the PCT

ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2019 TARGET	ACCOMPLISHMENT
ECP INFORMATION DISSEMINATION	Conducted 693 ECP advocacy seminars with 36,000 participants from 15,000 companies nationwide	 ✓ 100 ECP advocacy seminars conducted (14%) ✓ 4,816 participants reached (13%) ✓ 2,255 companies nationwide (15%)

ON REHABILITATION SERVICES FOR PWRDs

The main objective is to facilitate the integration of PWRDs into the economic mainstream as productive and self-reliant members of society.

Physical Restoration of PWRDs. This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

KAGABAY Project. "Katulong at Gabay sa Manggagawang May Kapansanan" or KaGaBay is an assistance program for persons with work-related disabilities (PWRDs) aimed at facilitating their reintegration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2019 TARGET	ACCOMPLISHMENT
REHABILITATION SERVICES FOR PWRDS	 Facilitated the provision of various rehabilitation services to 721 Persons with Work Related Disability (PWRDs) 290 PWRDs provided with PT/OT and related rehabilitation services 68 PWRDs provided with rehabilitation appliances/ prosthesis 363 PWRDs availed of the skills/ entrepreneurial training 	 218 PWRDs provided with various services (30%) 87 PWRDs provided with PT/OT and related rehabilitation services 13 PWRDs provided with rehabilitation appliances/ prosthesis 118 PWRDs availed of the skills/ entrepreneurial training

Prepared by:

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Noted by:

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Approved by:

STELI 7IPAGAN-BANAWIS **Executive Director**

17 April 2019

ECC Accomplishment for 1st Quarter 2019