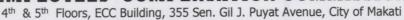


Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT

EMPLOYEES' COMPENSATION COMMISSION





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EXCERPTS FROM THE MINUTES OF THE FIFTH (5TH) REGULAR COMMISSION MEETING, **EMPLOYEES' COMPENSATION COMMISSION AND OCCUPATIONAL** SAFETY AND HEALTH CENTER, SERIES OF 2018,

Multi-Purpose Hall, 4th Floor, ECC Building, 355 Sen. Gil Puyat Ave., Makati City Thursday, 04 October 2018 at 12:00 N.N.

BOARD RESOLUTION NO. 18-10-36

Prescribing the Policy on the Minimum Amount of EC Monthly Survivorship and Disability Pension in the Public Sector

WHEREAS, P.D. No. 626, as amended, provides that monthly income benefit shall be paid to an employee who contracts sickness or sustains an injury resulting in permanent partial or permanent total disability;

WHEREAS, the GSIS has primary and initial jurisdiction on the settlement of EC claims in the public sector;

WHEREAS, the prevailing minimum EC survivorship and disability pension for the public sector is Php 250.00 per month in accordance with Art. 173 [167] (ee) of P.D. No. 626, as amended which provides:

> "xxx Provided, that the monthly income benefit shall in no case be less that two hundred fifty pesos. (As amended by Sec.1, P.D. 1921) "

WHEREAS, ECC Board Resolution No. 17-02-06 dated 09 February 2017 on Prescribing the Policy on the Minimum Amount of EC Monthly Survivorship Pension for the Private Sector and BR No. 17-04-14 dated 4 April 2017 on Prescribing the Policy on the Minimum of EC Monthly Disability Pension in the Private Sector confirmed the minimum EC survivorship and disability pension for the private sector at Php 2000.00 per month;

WHEREAS, consistent with our commitment to enhance and equalize EC benefits for the private and public sector workers, the Commission proposed to increase the EC monthly survivorship and disability pension to Php 2,000.00, similar to that of the private sector;

WHEREAS, the Commission, requested the GSIS for an actuarial study to determine the viability of the EC State Insurance Fund in relation to the proposed implementation of the Php 2,000.00 minimum monthly survivorship pension;

WHEREAS, the GSIS, through a letter to the Commission dated 08 August 2018, confirmed that based on the results of its actuarial study, providing a Php2,000.00 minimum monthly EC survivorship and disability pension will still keep the life of the EC SIF until 2058;

WHEREAS, Art. 183, par. (e) of P.D., No. 626, as amended, empowers this Commission to prescribe any increase in EC benefits subject to the conditions provided by law;

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED;

This Commission RESOLVED AS IT HEREBY RESOLVED, to prescribe that the minimum amount of EC monthly survivorship and disability pension in the public sector shall in no case be less than two thousand pesos (Php2,000.00);

RESOLVES FINALLY, that a copy of this Resolution shall be transmitted to the Office of the President of the Republic of the Philippines for approval of the proposed increase in EC benefit and that upon the approval of the Office of the President, this Resolution and the corresponding Executive Order shall be published in a newspaper of general circulation and copy furnished to the GSIS.

DONE, this 04th day of October, 2018, in Makati City, Philippines.

Chairperson

Department of Labor and Employment

IOSEFINA O. FORNILOS

Member-Designate Social Security System

CARLITO P. ROBLE

Member Employees' Sector

Absent ROY B. FERRER

Member-Designate Philippine Health Insurance Corporation NORA M. MALUBAY

Member-Designate

Government Service Insurance System

Vacant

Member

Employers' Sector

STELLA ZIPAGAN

Member

Employees' Compensation Commission - Secretariat