

**EMPLOYEES COMPENSATION COMMISSION**  
**MONTHLY REPORT OF DISBURSEMENT**  
as of January 31, 2018

| MONTHS       | CURRENT YEAR BUDGET |                     |          |                     | PRIOR YEARS BUDGET (rebudget in 2017) |          |                  |                  | PRIOR YEAR'S OBLIGATION |                     |          |                     | GRAND TOTAL         |                     |                  |                      |
|--------------|---------------------|---------------------|----------|---------------------|---------------------------------------|----------|------------------|------------------|-------------------------|---------------------|----------|---------------------|---------------------|---------------------|------------------|----------------------|
|              | PS                  | MOOE                | CO       | TOTAL               | PS                                    | MOOE     | CO               | TOTAL            | PS                      | MOOE                | CO       | TOTAL               | PS                  | MOOE                | CO               | TOTAL                |
| January      | 4,596,979.28        | 3,543,247.08        | -        | 8,140,226.36        | -                                     | -        | 45,439.00        | 45,439.00        | 184,084.40              | 3,569,402.97        | -        | 3,753,487.37        | 4,781,063.68        | 7,112,650.05        | 45,439.00        | 11,939,152.73        |
| <b>TOTAL</b> | <b>4,596,979.28</b> | <b>3,543,247.08</b> | <b>-</b> | <b>8,140,226.36</b> | <b>-</b>                              | <b>-</b> | <b>45,439.00</b> | <b>45,439.00</b> | <b>184,084.40</b>       | <b>3,569,402.97</b> | <b>-</b> | <b>3,753,487.37</b> | <b>4,781,063.68</b> | <b>7,112,650.05</b> | <b>45,439.00</b> | <b>11,939,152.73</b> |

Note: Disbursement computed based on the checks issued and cash payment made.  
50% of the 2018 COB is chargeable to Retained Earnings.

ECC is a GOCC with no budgetary support from the national government.

Prepared by:

NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: February 15, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
As of February 28, 2018**

| MONTHS       | CURRENT YEAR BUDGET |                     |          |                      | PRIOR YEARS BUDGET (rebudget in 2018) |          |                  |                  | PRIOR YEAR'S OBLIGATION |                     |          |                     | GRAND TOTAL          |                      |                  |                      |
|--------------|---------------------|---------------------|----------|----------------------|---------------------------------------|----------|------------------|------------------|-------------------------|---------------------|----------|---------------------|----------------------|----------------------|------------------|----------------------|
|              | PS                  | MOOE                | CO       | TOTAL                | PS                                    | MOOE     | CO               | TOTAL            | PS                      | MOOE                | CO       | TOTAL               | PS                   | MOOE                 | CO               | TOTAL                |
| January      | 4,596,979.28        | 3,543,247.08        | -        | 8,140,226.36         | -                                     | -        | 45,439.00        | 45,439.00        | 184,084.40              | 3,569,402.97        | -        | 3,753,487.37        | 4,781,063.68         | 7,112,650.05         | 45,439.00        | 11,939,152.73        |
| February*    | 5,052,747.96        | 2,785,889.11        | -        | 7,838,637.07         | -                                     | -        | -                | -                | 717,858.50              | 538,633.63          | -        | 1,256,492.13        | 5,770,606.46         | 3,324,522.74         | -                | 9,095,129.20         |
| <b>TOTAL</b> | <b>9,649,727.24</b> | <b>6,329,136.19</b> | <b>-</b> | <b>15,978,863.43</b> | <b>-</b>                              | <b>-</b> | <b>45,439.00</b> | <b>45,439.00</b> | <b>901,942.90</b>       | <b>4,108,036.60</b> | <b>-</b> | <b>5,009,979.50</b> | <b>10,551,670.14</b> | <b>10,437,172.79</b> | <b>45,439.00</b> | <b>21,034,281.93</b> |

Note: Disbursement computed based on the checks issued and cash payment made.

ECC is a non-GBE GOCC with no budgetary support from the national government.

50% of the 2018 COB is chargeable to Retained Earnings.

\*adjusted amount

Prepared by:

NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: April 3, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
As of March 31, 2018**

| MONTHS       | CURRENT YEAR BUDGET  |                      |                  |                      | PRIOR YEARS BUDGET (rebudget in 2018) |          |                   |                   | PRIOR YEAR'S OBLIGATION |                     |          |                     | GRAND TOTAL          |                      |                   |                      |
|--------------|----------------------|----------------------|------------------|----------------------|---------------------------------------|----------|-------------------|-------------------|-------------------------|---------------------|----------|---------------------|----------------------|----------------------|-------------------|----------------------|
|              | PS                   | MOOE                 | CO               | TOTAL                | PS                                    | MOOE     | CO                | TOTAL             | PS                      | MOOE                | CO       | TOTAL               | PS                   | MOOE                 | CO                | TOTAL                |
| January*     | 4,370,382.02         | 3,292,375.76         | -                | 7,662,757.78         | -                                     | -        | 45,439.00         | 45,439.00         | 410,681.66              | 3,820,274.29        | -        | 4,230,955.95        | 4,781,063.68         | 7,112,650.05         | 45,439.00         | 11,939,152.73        |
| February*    | 5,042,747.96         | 2,785,889.11         | -                | 7,828,637.07         | -                                     | -        | -                 | -                 | 727,858.50              | 538,633.63          | -        | 1,266,492.13        | 5,770,606.46         | 3,324,522.74         | -                 | 9,095,129.20         |
| March        | 3,665,857.13         | 4,802,974.81         | 58,900.00        | 8,527,731.94         | -                                     | -        | 70,000.00         | 70,000.00         | 244,841.89              | 1,046,925.60        | -        | 1,291,767.49        | 3,910,699.02         | 5,849,900.41         | 128,900.00        | 9,889,499.43         |
| <b>TOTAL</b> | <b>13,078,987.11</b> | <b>10,881,239.68</b> | <b>58,900.00</b> | <b>24,019,126.79</b> | <b>-</b>                              | <b>-</b> | <b>115,439.00</b> | <b>115,439.00</b> | <b>1,383,382.05</b>     | <b>5,405,833.52</b> | <b>-</b> | <b>6,789,215.57</b> | <b>14,462,369.16</b> | <b>16,287,073.20</b> | <b>174,339.00</b> | <b>30,923,781.36</b> |

Note: Disbursement computed based on the checks issued and cash payment made.

ECC is a non-GBE GOCC with no budgetary support from the national government.

50% of the 2018 COB is chargeable to Retained Earnings.

\*adjusted amount

Prepared by:

NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: April 17, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
As of April 30, 2018**

| MONTHS       | CURRENT YEAR BUDGET  |                      |                  |                      | PRIOR YEARS BUDGET (rebudget in 2018) |          |                   |                   | PRIOR YEAR'S OBLIGATION |                     |          |                     | GRAND TOTAL          |                      |                   |                      |
|--------------|----------------------|----------------------|------------------|----------------------|---------------------------------------|----------|-------------------|-------------------|-------------------------|---------------------|----------|---------------------|----------------------|----------------------|-------------------|----------------------|
|              | PS                   | MOOE                 | CO               | TOTAL                | PS                                    | MOOE     | CO                | TOTAL             | PS                      | MOOE                | CO       | TOTAL               | PS                   | MOOE                 | CO                | TOTAL                |
| January*     | 4,370,382.02         | 3,292,375.76         | -                | 7,662,757.78         | -                                     | -        | 45,439.00         | 45,439.00         | 410,681.66              | 3,820,274.29        | -        | 4,230,955.95        | 4,781,063.68         | 7,112,650.05         | 45,439.00         | 11,939,152.73        |
| February*    | 5,042,747.96         | 2,785,889.11         | -                | 7,828,637.07         | -                                     | -        | -                 | -                 | 727,858.50              | 538,633.63          | -        | 1,266,492.13        | 5,770,606.46         | 3,324,522.74         | -                 | 9,095,129.20         |
| March        | 3,665,857.13         | 4,802,974.81         | 58,900.00        | 8,527,731.94         | -                                     | -        | 70,000.00         | 70,000.00         | 244,841.89              | 1,046,925.60        | -        | 1,291,767.49        | 3,910,699.02         | 5,849,900.41         | 128,900.00        | 9,889,499.43         |
| April        | 5,269,299.09         | 6,975,115.07         | -                | 12,244,414.16        | -                                     | -        | 379,680.00        | 379,680.00        | 288,098.23              | 4,501.00            | -        | 292,599.23          | 5,557,397.32         | 6,979,616.07         | 379,680.00        | 12,916,693.39        |
| <b>TOTAL</b> | <b>18,348,286.20</b> | <b>17,856,354.75</b> | <b>58,900.00</b> | <b>36,263,540.95</b> | <b>-</b>                              | <b>-</b> | <b>495,119.00</b> | <b>495,119.00</b> | <b>1,671,480.28</b>     | <b>5,410,334.52</b> | <b>-</b> | <b>7,081,814.80</b> | <b>20,019,766.48</b> | <b>23,266,689.27</b> | <b>554,019.00</b> | <b>43,840,474.75</b> |

Note: Disbursement computed based on the checks issued and cash payment made.  
50% of the 2018 COB is chargeable to Retained Earnings.

ECC is a non-GBE GOCC with no budgetary support from the national government.

\*adjusted amount  
Prepared by:

NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: May 10, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
As of May 31, 2018**

| MONTHS       | CURRENT YEAR BUDGET  |                      |                  |                      | PRIOR YEARS BUDGET (rebudget in 2018) |          |                     |                     | PRIOR YEAR'S OBLIGATION |                     |          |                      | GRAND TOTAL          |                      |                     |                      |
|--------------|----------------------|----------------------|------------------|----------------------|---------------------------------------|----------|---------------------|---------------------|-------------------------|---------------------|----------|----------------------|----------------------|----------------------|---------------------|----------------------|
|              | PS                   | MOOE                 | CO               | TOTAL                | PS                                    | MOOE     | CO                  | TOTAL               | PS                      | MOOE                | CO       | TOTAL                | PS                   | MOOE                 | CO                  | TOTAL                |
| January*     | 4,370,382.02         | 3,292,375.76         | -                | 7,662,757.78         | -                                     | -        | 45,439.00           | 45,439.00           | 410,681.66              | 3,820,274.29        | -        | 4,230,955.95         | 4,781,063.68         | 7,112,650.05         | 45,439.00           | 11,939,152.73        |
| February*    | 5,042,747.96         | 2,785,889.11         | -                | 7,828,637.07         | -                                     | -        | -                   | -                   | 727,858.50              | 538,633.63          | -        | 1,266,492.13         | 5,770,606.46         | 3,324,522.74         | -                   | 9,095,129.20         |
| March        | 3,665,857.13         | 4,802,974.81         | 58,900.00        | 8,527,731.94         | -                                     | -        | 70,000.00           | 70,000.00           | 244,841.89              | 1,046,925.60        | -        | 1,291,767.49         | 3,910,699.02         | 5,849,900.41         | 128,900.00          | 9,889,499.43         |
| April        | 5,269,299.09         | 6,975,115.07         | -                | 12,244,414.16        | -                                     | -        | 379,680.00          | 379,680.00          | 288,098.23              | 4,501.00            | -        | 292,599.23           | 5,557,397.32         | 6,979,616.07         | 379,680.00          | 12,916,693.39        |
| May          | 6,144,398.18         | 6,173,608.67         | -                | 12,318,006.85        | -                                     | -        | 2,598,636.72        | 2,598,636.72        | 58,163.91               | 3,748,112.00        | -        | 3,806,275.91         | 6,202,562.09         | 9,921,720.67         | 2,598,636.72        | 18,722,919.48        |
| <b>TOTAL</b> | <b>24,492,684.38</b> | <b>24,029,963.42</b> | <b>58,900.00</b> | <b>48,581,547.80</b> | <b>-</b>                              | <b>-</b> | <b>3,093,755.72</b> | <b>3,093,755.72</b> | <b>1,729,644.19</b>     | <b>9,158,446.52</b> | <b>-</b> | <b>10,888,090.71</b> | <b>26,222,328.57</b> | <b>33,188,409.94</b> | <b>3,152,655.72</b> | <b>62,563,394.23</b> |

Note: Disbursement computed based on the checks issued and cash payment made.

\*50% of the 2018 COB is chargeable to Retained Earnings.

\*adjusted amount

Prepared by:

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NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: June 13, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
As of June 30, 2018**

| MONTHS       | CURRENT YEAR BUDGET  |                      |                  |                      | PRIOR YEARS BUDGET (rebudget in 2018) |          |                     |                     | PRIOR YEAR'S OBLIGATION |                     |          |                      | GRAND TOTAL          |                      |                     |                      |
|--------------|----------------------|----------------------|------------------|----------------------|---------------------------------------|----------|---------------------|---------------------|-------------------------|---------------------|----------|----------------------|----------------------|----------------------|---------------------|----------------------|
|              | PS                   | MOOE                 | CO               | TOTAL                | PS                                    | MOOE     | CO                  | TOTAL               | PS                      | MOOE                | CO       | TOTAL                | PS                   | MOOE                 | CO                  | TOTAL                |
| January*     | 4,370,382.02         | 3,292,375.76         | -                | 7,662,757.78         | -                                     | -        | 45,439.00           | 45,439.00           | 410,681.66              | 3,820,274.29        | -        | 4,230,955.95         | 4,781,063.68         | 7,112,650.05         | 45,439.00           | 11,939,152.73        |
| February*    | 5,042,747.96         | 2,785,889.11         | -                | 7,828,637.07         | -                                     | -        | -                   | -                   | 727,858.50              | 538,633.63          | -        | 1,266,492.13         | 5,770,606.46         | 3,324,522.74         | -                   | 9,095,129.20         |
| March        | 3,665,857.13         | 4,802,974.81         | 58,900.00        | 8,527,731.94         | -                                     | -        | 70,000.00           | 70,000.00           | 244,841.89              | 1,046,925.60        | -        | 1,291,767.49         | 3,910,699.02         | 5,849,900.41         | 128,900.00          | 9,889,499.43         |
| April        | 5,269,299.09         | 6,975,115.07         | -                | 12,244,414.16        | -                                     | -        | 379,680.00          | 379,680.00          | 288,098.23              | 4,501.00            | -        | 292,599.23           | 5,557,397.32         | 6,979,616.07         | 379,680.00          | 12,916,693.39        |
| May          | 6,144,398.18         | 6,173,608.67         | -                | 12,318,006.85        | -                                     | -        | 2,598,636.72        | 2,598,636.72        | 58,163.91               | 3,748,112.00        | -        | 3,806,275.91         | 6,202,562.09         | 9,921,720.67         | 2,598,636.72        | 18,722,919.48        |
| June         | 3,299,133.24         | 5,914,359.04         | -                | 9,213,492.28         | -                                     | -        | 25,643.52           | 25,643.52           | 3,244,040.20            | 35,472.80           | -        | 3,279,513.00         | 6,543,173.44         | 5,949,831.84         | 25,643.52           | 12,518,648.80        |
| <b>TOTAL</b> | <b>27,791,817.62</b> | <b>29,944,322.46</b> | <b>58,900.00</b> | <b>57,795,040.08</b> | <b>-</b>                              | <b>-</b> | <b>3,119,399.24</b> | <b>3,119,399.24</b> | <b>4,973,684.39</b>     | <b>9,193,919.32</b> | <b>-</b> | <b>14,167,603.71</b> | <b>32,765,502.01</b> | <b>39,138,241.78</b> | <b>3,178,299.24</b> | <b>75,082,043.03</b> |

Note: Disbursement computed based on the checks issued and cash payment made.

\*50% of the 2018 COB is chargeable to Retained Earnings.

\*adjusted amount

Prepared by:

ECC is a non-GBE GOCC with no budgetary support from the national government.

NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: July 13, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
As of July 31, 2018**

| MONTHS       | CURRENT YEAR BUDGET  |                      |                  |                      | PRIOR YEARS BUDGET (rebudget in 2018) |          |                     |                     | PRIOR YEAR'S OBLIGATION |                     |          |                      | GRAND TOTAL          |                      |                     |                      |
|--------------|----------------------|----------------------|------------------|----------------------|---------------------------------------|----------|---------------------|---------------------|-------------------------|---------------------|----------|----------------------|----------------------|----------------------|---------------------|----------------------|
|              | PS                   | MOOE                 | CO               | TOTAL                | PS                                    | MOOE     | CO                  | TOTAL               | PS                      | MOOE                | CO       | TOTAL                | PS                   | MOOE                 | CO                  | TOTAL                |
| January*     | 4,370,382.02         | 3,292,375.76         | -                | 7,662,757.78         | -                                     | -        | 45,439.00           | 45,439.00           | 410,681.66              | 3,820,274.29        | -        | 4,230,955.95         | 4,781,063.68         | 7,112,650.05         | 45,439.00           | 11,939,152.73        |
| February*    | 5,042,747.96         | 2,785,889.11         | -                | 7,828,637.07         | -                                     | -        | -                   | -                   | 727,858.50              | 538,633.63          | -        | 1,266,492.13         | 5,770,606.46         | 3,324,522.74         | -                   | 9,095,129.20         |
| March        | 3,665,857.13         | 4,802,974.81         | 58,900.00        | 8,527,731.94         | -                                     | -        | 70,000.00           | 70,000.00           | 244,841.89              | 1,046,925.60        | -        | 1,291,767.49         | 3,910,699.02         | 5,849,900.41         | 128,900.00          | 9,889,499.43         |
| April        | 5,269,299.09         | 6,975,115.07         | -                | 12,244,414.16        | -                                     | -        | 379,680.00          | 379,680.00          | 288,098.23              | 4,501.00            | -        | 292,599.23           | 5,557,397.32         | 6,979,616.07         | 379,680.00          | 12,916,693.39        |
| May          | 6,144,398.18         | 6,173,608.67         | -                | 12,318,006.85        | -                                     | -        | 2,598,636.72        | 2,598,636.72        | 58,163.91               | 3,748,112.00        | -        | 3,806,275.91         | 6,202,562.09         | 9,921,720.67         | 2,598,636.72        | 18,722,919.48        |
| June         | 3,299,133.24         | 5,914,359.04         | -                | 9,213,492.28         | -                                     | -        | 25,643.52           | 25,643.52           | 3,244,040.20            | 35,472.80           | -        | 3,279,513.00         | 6,543,173.44         | 5,949,831.84         | 25,643.52           | 12,518,648.80        |
| July         | 2,577,022.33         | 6,446,635.09         | -                | 9,023,657.42         | -                                     | -        | -                   | -                   | 540,234.35              | -                   | -        | 540,234.35           | 3,117,256.68         | 6,446,635.09         | -                   | 9,563,891.77         |
| <b>TOTAL</b> | <b>30,368,839.95</b> | <b>36,390,957.55</b> | <b>58,900.00</b> | <b>66,818,697.50</b> | <b>-</b>                              | <b>-</b> | <b>3,119,399.24</b> | <b>3,119,399.24</b> | <b>5,513,918.74</b>     | <b>9,193,919.32</b> | <b>-</b> | <b>14,707,838.06</b> | <b>35,882,758.69</b> | <b>45,584,876.87</b> | <b>3,178,299.24</b> | <b>84,645,934.80</b> |

Note: Disbursement computed based on the checks issued and cash payment made.

\*50% of the 2018 COB is chargeable to Retained Earnings.

\*adjusted amount

Prepared by:

ECC is a non-GBE GOCC with no budgetary support from the national government.

9,563,891.77

NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: August 13, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
As of August 31, 2018**

| MONTHS       | CURRENT YEAR BUDGET  |                      |                  |                      | PRIOR YEARS BUDGET (rebudget in 2018) |          |                     |                     | PRIOR YEAR'S OBLIGATION |                     |          |                      | GRAND TOTAL          |                      |                     |                      |
|--------------|----------------------|----------------------|------------------|----------------------|---------------------------------------|----------|---------------------|---------------------|-------------------------|---------------------|----------|----------------------|----------------------|----------------------|---------------------|----------------------|
|              | PS                   | MOOE                 | CO               | TOTAL                | PS                                    | MOOE     | CO                  | TOTAL               | PS                      | MOOE                | CO       | TOTAL                | PS                   | MOOE                 | CO                  | TOTAL                |
| January*     | 4,370,382.02         | 3,292,375.76         | -                | 7,662,757.78         | -                                     | -        | 45,439.00           | 45,439.00           | 410,681.66              | 3,820,274.29        | -        | 4,230,955.95         | 4,781,063.68         | 7,112,650.05         | 45,439.00           | 11,939,152.73        |
| February*    | 5,042,747.96         | 2,785,889.11         | -                | 7,828,637.07         | -                                     | -        | -                   | -                   | 727,858.50              | 538,633.63          | -        | 1,266,492.13         | 5,770,606.46         | 3,324,522.74         | -                   | 9,095,129.20         |
| March        | 3,665,857.13         | 4,802,974.81         | 58,900.00        | 8,527,731.94         | -                                     | -        | 70,000.00           | 70,000.00           | 244,841.89              | 1,046,925.60        | -        | 1,291,767.49         | 3,910,699.02         | 5,849,900.41         | 128,900.00          | 9,889,499.43         |
| April        | 5,269,299.09         | 6,975,115.07         | -                | 12,244,414.16        | -                                     | -        | 379,680.00          | 379,680.00          | 288,098.23              | 4,501.00            | -        | 292,599.23           | 5,557,397.32         | 6,979,616.07         | 379,680.00          | 12,916,693.39        |
| May          | 6,144,398.18         | 6,173,608.67         | -                | 12,318,006.85        | -                                     | -        | 2,598,636.72        | 2,598,636.72        | 58,163.91               | 3,748,112.00        | -        | 3,806,275.91         | 6,202,562.09         | 9,921,720.67         | 2,598,636.72        | 18,722,919.48        |
| June         | 3,299,133.24         | 5,914,359.04         | -                | 9,213,492.28         | -                                     | -        | 25,643.52           | 25,643.52           | 3,244,040.20            | 35,472.80           | -        | 3,279,513.00         | 6,543,173.44         | 5,949,831.84         | 25,643.52           | 12,518,648.80        |
| July         | 4,576,239.56         | 6,446,635.09         | -                | 11,022,874.65        | -                                     | -        | -                   | -                   | 540,234.35              | -                   | -        | 540,234.35           | 5,116,473.91         | 6,446,635.09         | -                   | 11,563,109.00        |
| August       | 3,779,204.40         | 7,830,902.37         | -                | 11,610,106.77        | -                                     | -        | 893,175.00          | 893,175.00          | 94,401.53               | -                   | -        | 94,401.53            | 3,873,605.93         | 7,830,902.37         | 893,175.00          | 12,597,683.30        |
| <b>TOTAL</b> | <b>36,147,261.58</b> | <b>44,221,859.92</b> | <b>58,900.00</b> | <b>80,428,021.50</b> | <b>-</b>                              | <b>-</b> | <b>4,012,574.24</b> | <b>4,012,574.24</b> | <b>5,608,320.27</b>     | <b>9,193,919.32</b> | <b>-</b> | <b>14,802,239.59</b> | <b>41,755,581.85</b> | <b>53,415,779.24</b> | <b>4,071,474.24</b> | <b>99,242,835.33</b> |

Note: Disbursement computed based on the checks issued and cash payment made.

54% of the 2018 COB is chargeable to Retained Earnings.

\*adjusted amount

Prepared by:

ECC is a non-GBE GOCC with no budgetary support from the national government.

NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: September 11, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
As of September 30, 2018**

| MONTHS       | CURRENT YEAR BUDGET  |                      |                  |                      | PRIOR YEARS BUDGET (rebudget in 2018) |          |                     |                     | PRIOR YEAR'S OBLIGATION |                      |          |                      | GRAND TOTAL          |                      |                     |                       |
|--------------|----------------------|----------------------|------------------|----------------------|---------------------------------------|----------|---------------------|---------------------|-------------------------|----------------------|----------|----------------------|----------------------|----------------------|---------------------|-----------------------|
|              | PS                   | MOOE                 | CO               | TOTAL                | PS                                    | MOOE     | CO                  | TOTAL               | PS                      | MOOE                 | CO       | TOTAL                | PS                   | MOOE                 | CO                  | TOTAL                 |
| January*     | 4,370,382.02         | 3,292,375.76         | -                | 7,662,757.78         | -                                     | -        | 45,439.00           | 45,439.00           | 410,681.66              | 3,820,274.29         | -        | 4,230,955.95         | 4,781,063.68         | 7,112,650.05         | 45,439.00           | 11,939,152.73         |
| February*    | 5,042,747.96         | 2,785,889.11         | -                | 7,828,637.07         | -                                     | -        | -                   | -                   | 727,858.50              | 538,633.63           | -        | 1,266,492.13         | 5,770,606.46         | 3,324,522.74         | -                   | 9,095,129.20          |
| March        | 3,665,857.13         | 4,802,974.81         | 58,900.00        | 8,527,731.94         | -                                     | -        | 70,000.00           | 70,000.00           | 244,841.89              | 1,046,925.60         | -        | 1,291,767.49         | 3,910,699.02         | 5,849,900.41         | 128,900.00          | 9,889,499.43          |
| April        | 5,269,299.09         | 6,975,115.07         | -                | 12,244,414.16        | -                                     | -        | 379,680.00          | 379,680.00          | 288,098.23              | 4,501.00             | -        | 292,599.23           | 5,557,397.32         | 6,979,616.07         | 379,680.00          | 12,916,693.39         |
| May          | 6,144,398.18         | 6,173,608.67         | -                | 12,318,006.85        | -                                     | -        | 2,598,636.72        | 2,598,636.72        | 58,163.91               | 3,748,112.00         | -        | 3,806,275.91         | 6,202,562.09         | 9,921,720.67         | 2,598,636.72        | 18,722,919.48         |
| June         | 3,299,133.24         | 5,914,359.04         | -                | 9,213,492.28         | -                                     | -        | 25,643.52           | 25,643.52           | 3,244,040.20            | 35,472.80            | -        | 3,279,513.00         | 6,543,173.44         | 5,949,831.84         | 25,643.52           | 12,518,648.80         |
| July         | 4,576,239.56         | 6,446,635.09         | -                | 11,022,874.65        | -                                     | -        | -                   | -                   | 540,234.35              | -                    | -        | 540,234.35           | 5,116,473.91         | 6,446,635.09         | -                   | 11,563,109.00         |
| August       | 3,779,204.40         | 7,830,902.37         | -                | 11,610,106.77        | -                                     | -        | 893,175.00          | 893,175.00          | 94,401.53               | -                    | -        | 94,401.53            | 3,873,605.93         | 7,830,902.37         | 893,175.00          | 12,597,683.30         |
| September    | 4,998,942.86         | 7,514,519.94         | -                | 12,513,462.80        | -                                     | -        | -                   | -                   | 60,239.16               | 3,360,084.00         | -        | 3,420,323.16         | 5,059,182.02         | 10,874,603.94        | -                   | 15,933,785.96         |
| <b>TOTAL</b> | <b>41,146,204.44</b> | <b>51,736,379.86</b> | <b>58,900.00</b> | <b>92,941,484.30</b> | <b>-</b>                              | <b>-</b> | <b>4,012,574.24</b> | <b>4,012,574.24</b> | <b>5,668,559.43</b>     | <b>12,554,003.32</b> | <b>-</b> | <b>18,222,562.75</b> | <b>46,814,763.87</b> | <b>64,290,383.18</b> | <b>4,071,474.24</b> | <b>115,176,621.29</b> |

Note: Disbursement computed based on the checks issued and cash payment made.

ECC is a non-GBE GOCC with no budgetary support from the national government.

\*adjusted amount  
5% of the 2018 COB is chargeable to Retained Earnings.

Prepared by:

NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: October 5, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
As of October 31, 2018**

| MONTHS       | CURRENT YEAR BUDGET  |                      |                  |                       | PRIOR YEARS BUDGET (rebudget in 2018) |          |                     |                     | PRIOR YEAR'S OBLIGATION |                      |          |                      | GRAND TOTAL          |                      |                     |                       |
|--------------|----------------------|----------------------|------------------|-----------------------|---------------------------------------|----------|---------------------|---------------------|-------------------------|----------------------|----------|----------------------|----------------------|----------------------|---------------------|-----------------------|
|              | PS                   | MOOE                 | CO               | TOTAL                 | PS                                    | MOOE     | CO                  | TOTAL               | PS                      | MOOE                 | CO       | TOTAL                | PS                   | MOOE                 | CO                  | TOTAL                 |
| January*     | 4,370,382.02         | 3,292,375.76         | -                | 7,662,757.78          | -                                     | -        | 45,439.00           | 45,439.00           | 410,681.66              | 3,820,274.29         | -        | 4,230,955.95         | 4,781,063.68         | 7,112,650.05         | 45,439.00           | 11,939,152.73         |
| February*    | 5,042,747.96         | 2,785,889.11         | -                | 7,828,637.07          | -                                     | -        | -                   | -                   | 727,858.50              | 538,633.63           | -        | 1,266,492.13         | 5,770,606.46         | 3,324,522.74         | -                   | 9,095,129.20          |
| March        | 3,665,857.13         | 4,802,974.81         | 58,900.00        | 8,527,731.94          | -                                     | -        | 70,000.00           | 70,000.00           | 244,841.89              | 1,046,925.60         | -        | 1,291,767.49         | 3,910,699.02         | 5,849,900.41         | 128,900.00          | 9,889,499.43          |
| April        | 5,269,299.09         | 6,975,115.07         | -                | 12,244,414.16         | -                                     | -        | 379,680.00          | 379,680.00          | 288,098.23              | 4,501.00             | -        | 292,599.23           | 5,557,397.32         | 6,979,616.07         | 379,680.00          | 12,916,693.39         |
| May          | 6,144,398.18         | 6,173,608.67         | -                | 12,318,006.85         | -                                     | -        | 2,598,636.72        | 2,598,636.72        | 58,163.91               | 3,748,112.00         | -        | 3,806,275.91         | 6,202,562.09         | 9,921,720.67         | 2,598,636.72        | 18,722,919.48         |
| June         | 3,299,133.24         | 5,914,359.04         | -                | 9,213,492.28          | -                                     | -        | 25,643.52           | 25,643.52           | 3,244,040.20            | 35,472.80            | -        | 3,279,513.00         | 6,543,173.44         | 5,949,831.84         | 25,643.52           | 12,518,648.80         |
| July         | 4,576,239.56         | 6,446,635.09         | -                | 11,022,874.65         | -                                     | -        | -                   | -                   | 540,234.35              | -                    | -        | 540,234.35           | 5,116,473.91         | 6,446,635.09         | -                   | 11,563,109.00         |
| August       | 3,779,204.40         | 7,830,902.37         | -                | 11,610,106.77         | -                                     | -        | 893,175.00          | 893,175.00          | 94,401.53               | -                    | -        | 94,401.53            | 3,873,605.93         | 7,830,902.37         | 893,175.00          | 12,597,683.30         |
| September    | 4,998,942.86         | 7,514,519.94         | -                | 12,513,462.80         | -                                     | -        | -                   | -                   | 60,239.16               | 3,360,084.00         | -        | 3,420,323.16         | 5,059,182.02         | 10,874,603.94        | -                   | 15,933,785.96         |
| October      | 2,938,915.59         | 8,464,578.82         | -                | 11,403,494.41         | -                                     | -        | 81,502.00           | 81,502.00           | 247,189.93              | -                    | -        | 247,189.93           | 3,186,105.52         | 8,464,578.82         | 81,502.00           | 11,732,186.34         |
| <b>TOTAL</b> | <b>44,085,120.03</b> | <b>60,200,958.68</b> | <b>58,900.00</b> | <b>104,344,978.71</b> | <b>-</b>                              | <b>-</b> | <b>4,094,076.24</b> | <b>4,094,076.24</b> | <b>5,915,749.36</b>     | <b>12,554,003.32</b> | <b>-</b> | <b>18,469,752.68</b> | <b>50,000,869.39</b> | <b>72,754,962.00</b> | <b>4,152,976.24</b> | <b>126,908,807.63</b> |

Note: Disbursement computed based on the checks issued and cash payment made.

ECC is a non-GBE GOCC with no budgetary support from the national government.

54% of the 2018 COB is chargeable to Retained Earnings.

\*adjusted amount

Prepared by:

NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: November 13, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
As of November 30, 2018**

| MONTHS       | CURRENT YEAR BUDGET  |                      |                  |                       | PRIOR YEARS BUDGET (rebudget in 2018) |          |                     |                     | PRIOR YEAR'S OBLIGATION |                      |          |                      | GRAND TOTAL          |                      |                     |                       |
|--------------|----------------------|----------------------|------------------|-----------------------|---------------------------------------|----------|---------------------|---------------------|-------------------------|----------------------|----------|----------------------|----------------------|----------------------|---------------------|-----------------------|
|              | PS                   | MOOE                 | CO               | TOTAL                 | PS                                    | MOOE     | CO                  | TOTAL               | PS                      | MOOE                 | CO       | TOTAL                | PS                   | MOOE                 | CO                  | TOTAL                 |
| January*     | 4,370,382.02         | 3,292,375.76         | -                | 7,662,757.78          | -                                     | -        | 45,439.00           | 45,439.00           | 410,681.66              | 3,820,274.29         | -        | 4,230,955.95         | 4,781,063.68         | 7,112,650.05         | 45,439.00           | 11,939,152.73         |
| February*    | 5,042,747.96         | 2,785,889.11         | -                | 7,828,637.07          | -                                     | -        | -                   | -                   | 727,858.50              | 538,633.63           | -        | 1,266,492.13         | 5,770,606.46         | 3,324,522.74         | -                   | 9,095,129.20          |
| March        | 3,665,857.13         | 4,802,974.81         | 58,900.00        | 8,527,731.94          | -                                     | -        | 70,000.00           | 70,000.00           | 244,841.89              | 1,046,925.60         | -        | 1,291,767.49         | 3,910,699.02         | 5,849,900.41         | 128,900.00          | 9,889,499.43          |
| April        | 5,269,299.09         | 6,975,115.07         | -                | 12,244,414.16         | -                                     | -        | 379,680.00          | 379,680.00          | 288,098.23              | 4,501.00             | -        | 292,599.23           | 5,557,397.32         | 6,979,616.07         | 379,680.00          | 12,916,693.39         |
| May          | 6,144,398.18         | 6,173,608.67         | -                | 12,318,006.85         | -                                     | -        | 2,598,636.72        | 2,598,636.72        | 58,163.91               | 3,748,112.00         | -        | 3,806,275.91         | 6,202,562.09         | 9,921,720.67         | 2,598,636.72        | 18,722,919.48         |
| June         | 3,299,133.24         | 5,914,359.04         | -                | 9,213,492.28          | -                                     | -        | 25,643.52           | 25,643.52           | 3,244,040.20            | 35,472.80            | -        | 3,279,513.00         | 6,543,173.44         | 5,949,831.84         | 25,643.52           | 12,518,648.80         |
| July         | 4,576,239.56         | 6,446,635.09         | -                | 11,022,874.65         | -                                     | -        | -                   | -                   | 540,234.35              | -                    | -        | 540,234.35           | 5,116,473.91         | 6,446,635.09         | -                   | 11,563,109.00         |
| August       | 3,779,204.40         | 7,830,902.37         | -                | 11,610,106.77         | -                                     | -        | 893,175.00          | 893,175.00          | 94,401.53               | -                    | -        | 94,401.53            | 3,873,605.93         | 7,830,902.37         | 893,175.00          | 12,597,683.30         |
| September    | 4,998,942.86         | 7,514,519.94         | -                | 12,513,462.80         | -                                     | -        | -                   | -                   | 60,239.16               | 3,360,084.00         | -        | 3,420,323.16         | 5,059,182.02         | 10,874,603.94        | -                   | 15,933,785.96         |
| October      | 2,938,915.59         | 8,464,578.82         | -                | 11,403,494.41         | -                                     | -        | 81,502.00           | 81,502.00           | 247,189.93              | -                    | -        | 247,189.93           | 3,186,105.52         | 8,464,578.82         | 81,502.00           | 11,732,186.34         |
| November     | 7,660,731.40         | 6,772,431.19         | -                | 14,433,162.59         | -                                     | -        | 111,180.00          | 111,180.00          | -                       | 715,142.70           | -        | 715,142.70           | 7,660,731.40         | 7,487,573.89         | 111,180.00          | 15,259,485.29         |
| <b>TOTAL</b> | <b>51,745,851.43</b> | <b>66,973,389.87</b> | <b>58,900.00</b> | <b>118,778,141.30</b> | <b>-</b>                              | <b>-</b> | <b>4,205,256.24</b> | <b>4,205,256.24</b> | <b>5,915,749.36</b>     | <b>13,269,146.02</b> | <b>-</b> | <b>19,184,895.38</b> | <b>57,661,600.79</b> | <b>80,242,535.89</b> | <b>4,264,156.24</b> | <b>142,168,292.92</b> |

Note: Disbursement computed based on the checks issued and cash payment made.  
54% of the 2018 COB is chargeable to Retained Earnings.

ECC is a non-GBE GOCC with no budgetary support from the national government.

\*adjusted amount  
Prepared by:

NOTED BY:

MARIA TERESA M URBANO (SGD)  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS (SGD)  
Executive Director

Date: December 14, 2018

**EMPLOYEES COMPENSATION COMMISSION  
MONTHLY REPORT OF DISBURSEMENT  
as of December 31, 2018**

| MONTHS       | CURRENT YEAR BUDGET  |                      |                  |                       | PRIOR YEARS BUDGET (rebudget in 2018) |          |                     |                     | PRIOR YEAR'S OBLIGATION |                      |          |                      | GRAND TOTAL          |                      |                     |                       |
|--------------|----------------------|----------------------|------------------|-----------------------|---------------------------------------|----------|---------------------|---------------------|-------------------------|----------------------|----------|----------------------|----------------------|----------------------|---------------------|-----------------------|
|              | PS                   | MOOE                 | CO               | TOTAL                 | PS                                    | MOOE     | CO                  | TOTAL               | PS                      | MOOE                 | CO       | TOTAL                | PS                   | MOOE                 | CO                  | TOTAL                 |
| January*     | 4,370,382.02         | 3,292,375.76         | -                | 7,662,757.78          | -                                     | -        | 45,439.00           | 45,439.00           | 410,681.66              | 3,820,274.29         | -        | 4,230,955.95         | 4,781,063.68         | 7,112,650.05         | 45,439.00           | 11,939,152.73         |
| February*    | 5,042,747.96         | 2,785,889.11         | -                | 7,828,637.07          | -                                     | -        | -                   | -                   | 727,858.50              | 538,633.63           | -        | 1,266,492.13         | 5,770,606.46         | 3,324,522.74         | -                   | 9,095,129.20          |
| March        | 3,665,857.13         | 4,802,974.81         | 58,900.00        | 8,527,731.94          | -                                     | -        | 70,000.00           | 70,000.00           | 244,841.89              | 1,046,925.60         | -        | 1,291,767.49         | 3,910,699.02         | 5,849,900.41         | 128,900.00          | 9,889,499.43          |
| April        | 5,269,299.09         | 6,975,115.07         | -                | 12,244,414.16         | -                                     | -        | 379,680.00          | 379,680.00          | 288,098.23              | 4,501.00             | -        | 292,599.23           | 5,557,397.32         | 6,979,616.07         | 379,680.00          | 12,916,693.39         |
| May          | 6,144,398.18         | 6,173,608.67         | -                | 12,318,006.85         | -                                     | -        | 2,598,636.72        | 2,598,636.72        | 58,163.91               | 3,748,112.00         | -        | 3,806,275.91         | 6,202,562.09         | 9,921,720.67         | 2,598,636.72        | 18,722,919.48         |
| June         | 3,299,133.24         | 5,914,359.04         | -                | 9,213,492.28          | -                                     | -        | 25,643.52           | 25,643.52           | 3,244,040.20            | 35,472.80            | -        | 3,279,513.00         | 6,543,173.44         | 5,949,831.84         | 25,643.52           | 12,518,648.80         |
| July         | 4,576,239.56         | 6,446,635.09         | -                | 11,022,874.65         | -                                     | -        | -                   | -                   | 540,234.35              | -                    | -        | 540,234.35           | 5,116,473.91         | 6,446,635.09         | -                   | 11,563,109.00         |
| August       | 3,779,204.40         | 7,830,902.37         | -                | 11,610,106.77         | -                                     | -        | 893,175.00          | 893,175.00          | 94,401.53               | -                    | -        | 94,401.53            | 3,873,605.93         | 7,830,902.37         | 893,175.00          | 12,597,683.30         |
| September    | 4,998,942.86         | 7,514,519.94         | -                | 12,513,462.80         | -                                     | -        | -                   | -                   | 60,239.16               | 3,360,084.00         | -        | 3,420,323.16         | 5,059,182.02         | 10,874,603.94        | -                   | 15,933,785.96         |
| October      | 2,938,915.59         | 8,464,578.82         | -                | 11,403,494.41         | -                                     | -        | 81,502.00           | 81,502.00           | 247,189.93              | -                    | -        | 247,189.93           | 3,186,105.52         | 8,464,578.82         | 81,502.00           | 11,732,186.34         |
| November     | 7,660,731.40         | 6,772,431.19         | -                | 14,433,162.59         | -                                     | -        | 111,180.00          | 111,180.00          | -                       | 715,142.70           | -        | 715,142.70           | 7,660,731.40         | 7,487,573.89         | 111,180.00          | 15,259,485.29         |
| December     | 5,615,690.14         | 8,724,006.44         | -                | 14,339,696.58         | -                                     | -        | -                   | -                   | -                       | -                    | -        | -                    | 5,615,690.14         | 8,724,006.44         | -                   | 14,339,696.58         |
| <b>TOTAL</b> | <b>57,361,541.57</b> | <b>75,697,396.31</b> | <b>58,900.00</b> | <b>133,117,837.88</b> | <b>-</b>                              | <b>-</b> | <b>4,205,256.24</b> | <b>4,205,256.24</b> | <b>5,915,749.36</b>     | <b>13,269,146.02</b> | <b>-</b> | <b>19,184,895.38</b> | <b>63,277,290.93</b> | <b>88,966,542.33</b> | <b>4,264,156.24</b> | <b>156,507,989.50</b> |

Note: Disbursement computed based on the checks issued and cash payment made.

54% of the 2018 COB is chargeable to Retained Earnings.

\*adjusted amount/December, 2018 subject to final adjustment

Prepared by:

ECC is a non-GBE GOCC with no budgetary support from the national government.

NOTED BY:

MARIA TERESA M URBANO  
Chief, Finance Division

STELLA ZIPAGAN-BANAWIS  
Executive Director

Date: January 10, 2019