



CIRCULAR No. 18-04-03

Advisory on the Description of Large-Scale Obvious Work-Related Accidents under EC Board Resolution No. 18-02-04

The following advisory is hereby issued in relation to the implementation of Board Resolution No. 18-02-04 ("Expediting the Processing of EC Claims for Victims of large-Scale Obvious Work-Related Accidents," Feb. 1, 2018).

For work-related accidents to be considered as "**large-scale**," at least **one** of the following **criteria must be fulfilled**:

- a. Five or more workers or employees reported injured and/or killed;
- b. Disasters prompting the declaration of state of emergency or calamity by the affected local government unit or by the appropriate government agency; or
- c. Accidents requiring search and rescue/retrieval operation by the local government concerned.

In all instances, the injuries and/or death of the victim-workers or employees arose out of and in the course of their employments.

For guidance of all concerned.

Done in the City of Makati this 3rd day of April, 2018.


STELLA ZIPAGAN-BANAWIS
Executive Director