



## NARRATIVE PERFORMANCE ASSESSMENT REPORT

### AS A POLICY-MAKING BODY

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2018 TARGET	ACCOMPLISHMENT
<b>POLICY DEVELOPMENT</b>	Approved eight (8) policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP)	<b>5 policies prepared and approved by the Board (62%)</b>  <ol style="list-style-type: none"><li>1. Increasing the Amount of Carer's Allowance in the Public Sector (<i>BR No. 18-02-03 approved on February 1, 2018</i>)</li><li>2. Expediting the Processing of EC Claims for Victims of Large-Scale Obvious Work-Related Accidents (<i>BR No. 18-02-04 approved on February 1, 2018</i>)</li><li>3. Increasing the Transportation and Meal Allowance of PWRDs in Relation to their Availment of the Kagabay Program from Php250 per day to Php500 per day (<i>BR No. 18-02-05 approved on February 1, 2018</i>)</li><li>4. Prescribing the Amount of Starter Kit for PWRDs ranging from 20,000 to 30,000 per worker (<i>BR No. 18-02-06 approved on February 1, 2018</i>)</li><li>5. Prescribing the Amount of Assistance for the ECC Quick Response Program (QRP) at an amount ranging from Php10,000 to Php15,000 per worker (<i>BR No. 18-02-07 approved on February 1, 2018</i>)</li></ol>

### AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

<b>PAP</b>	<b>2018 TARGET</b>	<b>ACCOMPLISHMENT</b>
<b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b>	100% disposition rate by EO 2018 for EC appealed cases received as of 20 November 2018	✓ <b>77 % disposition rate</b> - 37 cases disposed - 48 cases handled  ✓ <b>100% disposition rate</b> - 37 cases disposed within the PCT

### ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

<b>PAP</b>	<b>2018 TARGET</b>	<b>ACCOMPLISHMENT</b>
<b>ECP INFORMATION DISSEMINATION</b>	Conducted 556 ECP advocacy seminars with 32,670 participants from 13,915 companies nationwide	✓ <b>109 ECP advocacy seminars conducted (20%)</b> ✓ <b>6,895 participants reached (21%)</b> ✓ <b>2,972 companies nationwide (21%)</b>

