



**Interim PES Form 3**

**NAME OF GOCC: EMPLOYEES' COMPENSATION COMMISSION – DEPARTMENT OF LABOR AND EMPLOYMENT**

PERSPECTIVE	OBJECTIVE	FORMULA	BASELINE*	2016 TARGETS	2016									
					1 <sup>ST</sup> QUARTER		2 <sup>ND</sup> QUARTER		REVISED FULL YEAR TARGET*	3 <sup>RD</sup> QUARTER		4 <sup>TH</sup> QUARTER		
			TARGET		ACTUAL	TARGET	ACTUAL	TARGET		ACTUAL	TARGET	ACTUAL		
STAKEHOLDERS / SOCIAL IMPACT	<b>SO1</b>	<b>Empowered Stakeholders</b>												
	SM1	Developed and implemented third-party survey instrument for customer satisfaction measurement	All or Nothing	Third Party 2015 ECC CSM Survey shows an overall satisfaction rating of 88%	Baseline (88% + 5%)	Conduct of 2015 CSM Survey ongoing	CSM Survey ongoing	Submission of Report on 2015 3 <sup>rd</sup> Party CSM Survey	Final report on 2015 3 <sup>rd</sup> Party ECC CSM Survey submitted to GCG on June 14, 2016.	Conduct of the 2016 3 <sup>rd</sup> Party CSM	Procurement of supply of labor for the conduct of the 2016 3 <sup>rd</sup> Party CSM	Supply of labor for the conduct of the 2016 3 <sup>rd</sup> Party CSM procured	Conduct of 2016 CSM Survey ongoing	100% Accomplishment  Final report on 2016 ECC CSM Survey conducted by Fernando Paragas Marketing & Management Consultancy submitted to ECC on 05 May 2017

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			2015		1 <sup>ST</sup> QUARTER		2 <sup>ND</sup> QUARTER		REVISED FULL YEAR TARGET*	3 <sup>RD</sup> QUARTER		4 <sup>TH</sup> QUARTER		
					TARGET	ACTUAL	TARGET	ACTUAL		TARGET	ACTUAL	TARGET	ACTUAL	
														shows an overall satisfaction rating of 93%.
	<b>SO2</b>	<b>Enhanced Benefits</b>												
	SM2	Improved services and enhanced benefits	Absolute Number	110% accomplishment  11/10 issuances approved by the Board	5 policy issuances approved by the Board  1. Simultaneous recovery of GSIS and EC benefits by public sector workers 2. Increase of care's allowance 3. Increase of professional fees of medical practitioner 4. Increase the cap of	1 policy issuance approved by the Board	2 policy issuances approved by the Board  1. Rationalizing the rate of reimbursement for hemodialysis and amending ECC Board Resolution No. 98-09-0564 (1998) (BR No. 16-01-01, January 29, 2016)	2 policy issuances approved by the Board	2 policy issuances approved by the Board  1. Approving the increase in EC funeral benefits for the private sector from P20,000 to P30,000 (BR No. 16-05-18, May 31, 2016) 2. Approving the retroactive payment of all pending qualified claims for	5 policy issuances approved by the Board	1 policy issuance approved by the Board	1 policy issuance approved by the Board  1. Approving the increase in EC funeral benefit for the public sector from P20,000 to P30,000 (BR No. 07-28, July 28, 2016)	1 policy issuance approved by the Board	1 policy issuance approved by the Board  1. Prescribing the policy on the minimum amount of EC monthly disability pension in the private sector (BR No. 16-12-46 December 20, 2016)

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				2015		1 <sup>ST</sup> QUARTER		2 <sup>ND</sup> QUARTER		REVISED FULL YEAR TARGET*	3 <sup>RD</sup> QUARTER		4 <sup>TH</sup> QUARTER	
						TARGET	ACTUAL	TARGET	ACTUAL		TARGET	ACTUAL	TARGET	ACTUAL
					the average monthly compensation for GSIS		2. Revising the conditions for the compensability of Pneumonia under Annex A of the Amended Rules on EC (BR No. 16-02-09, February 29, 2016)		EC medical reimbursement prior to the effectivity of ECC BR No. 13-10-30 (BR No. 16-05-19, May 31, 2016)					
	SM3	PWRDs reintegrated into the economic mainstream through rehabilitation services (PT/OT, Prosthesis and Skills & entrepreneurial training)	Absolute Rate	29% Accomplishment	35%	8%	7%	8%	3%		9%	11%	10%	14%
				85/315 PWRDs reintegrated into the economic mainstream	160/456 PWRDs reintegrated into the economic mainstream	40 PWRDs reintegrated into the economic mainstream	28 PWRDs reintegrated into the economic mainstream	40 PWRDs reintegrated into the economic mainstream	13 PWRDs reintegrated into the economic mainstream		40 PWRDs reintegrated into the economic mainstream	43 PWRDs reintegrated into the economic mainstream	40 PWRDs reintegrated into the economic mainstream	76 PWRDs reintegrated into the economic mainstream

