



## NARRATIVE PERFORMANCE ASSESSMENT REPORT

### AS A POLICY-MAKING BODY

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2017 TARGET	ACCOMPLISHMENT
<b>POLICY DEVELOPMENT</b>	Approved five (5) policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP)	<p><b>13 policy prepared and approved by the Board (260%)</b></p> <ol style="list-style-type: none"> <li>1. Prescribing the Guidelines in Providing Immediate Assistance to the Victims of the Fire Incident at House Technology Industries (BR No. 17-02-05 approved on February 9, 2017)</li> <li>2. Prescribing the Policy on the Minimum Amount of EC Monthly Survivorship Pension for the Private Sector (BR No. 17-02-06 approved on February 9, 2017)</li> <li>3. Prescribing the Guidelines in the Implementation of Article 206 (formerly 200) of P.D. 626, as Amended, Amending for this Purpose Rule XX, Section 1 of the Amended Rules on Employees Compensation (BR No. 17-02-08 approved on February 21, 2017)</li> <li>4. Prescribing the Policy on the Minimum Amount of EC Monthly Disability Pension in the Private Sector (BR No. 17-02-05 approved on April 4, 2017)</li> <li>5. Approving the Facilitative Processing of EC Benefits for the Members of the Armed Forces (AFP) and the Philippine National Police (PNP) who were Killed in Action (KIA) and Wounded in Action (WIA) in the Battle of the Islamic City of Marawi (BR No. 17-06-22 approved on June 14, 2017)</li> <li>6. Prescribing the Policy of Facilitating the Provision of EC Benefits for the AFP and PNP who are Wounded or Killed in Military and Police Operations (BR No. 17-06-23 approved on June 21, 2017)</li> <li>7. Revising the Conditions for Compensability of CVA under Annex A of the Amended rules on employees Compensation (BR No. 17-10-36 approved on October 25, 2017)</li> <li>8. Upgrading the Amount of Reimbursement for Physical Therapy Sessions in the Private Sector (BR No. 17-10-37 approved on October 25, 2017) subject to OP approval</li> <li>9. Approving the Across the Board Increase in Monthly Pension of EC Permanent Disability Pensioners and Qualified Beneficiaries in the Private Sector (BR No. 17-10-38 approved on October 25, 2017) subject to OP approval</li> <li>10. Increasing the Amount of Carers Allowance in the Private Sector (BR No. 17-10-39 approved on October 25, 2017) subject to OP approval</li> <li>11. Increasing the Amount of Employees compensation (EC)</li> </ol>

PAP	2017 TARGET	ACCOMPLISHMENT
		<p>Monthly Pension of Primary Beneficiaries of Deceased Permanent Total Disability (PTD) Pensioners in the Private Sector (BR No. 17-10-40 approved on October 25, 2017) subject to OP approval</p> <p>12. Upgrading the Amount of Reimbursement for Professional Fees of Physicians for EC Medical Benefit Claims in the Private Sector (BR No. 17-10-41 approved on October 25, 2017) subject to OP approval</p> <p>13. Revising the Guidelines on the Grant of EC Death Benefits to Surviving Wives and Children Beneficiaries of Muslims, Amending for this Purpose BR No. 14-07-34 (BR No. 17-10-42 approved on October 25, 2017)</p>

### AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2017 TARGET	ACCOMPLISHMENT
<b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b>	100% disposition rate by EO 2017 for EC appealed cases received as of 20 November 2017	<p>✓ <b>100 % disposition rate</b></p> <ul style="list-style-type: none"> <li>- 118 cases disposed</li> <li>- 118 cases handled</li> </ul> <p>✓ <b>100% disposition rate</b></p> <ul style="list-style-type: none"> <li>- 118 cases disposed within the PCT</li> </ul>

### ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2017 TARGET	ACCOMPLISHMENT
<b>ECP INFORMATION DISSEMINATION</b>	Conducted 506 ECP advocacy seminars with 29,700 participants from 12,650 companies nationwide	<p>✓ <b>815 ECP advocacy seminars conducted (161%)</b></p> <p>✓ <b>43,650 participants reached (147%)</b></p> <p>✓ <b>18,540 companies nationwide (147%)</b></p>

## ON REHABILITATION SERVICES FOR PWRDs

The main objective is to facilitate the integration of PWRDs into the economic mainstream as productive and self-reliant members of society.

**Physical Restoration of PWRDs.** This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

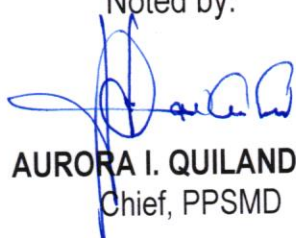
**KAGABAY Project.** “Katulong at Gabay sa Manggagawang May Kapansanan” or KaGaBay is an assistance program for persons with work-related disabilities (PWRDs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2017 TARGET	ACCOMPLISHMENT
<b>REHABILITATION SERVICES FOR PWRDs</b>	Facilitated the provision of various rehabilitation services to 598 Persons with Work Related Disability (PWRDs) <ul style="list-style-type: none"> <li>- 240 PWRDs provided with PT/OT and related rehabilitation services</li> <li>- 56 PWRDs provided with rehabilitation appliances/prosthesis</li> <li>- 302 PWRDs availed of the skills/ entrepreneurial training</li> </ul>	✓ <b>608 PWRDs provided with various services (102%)</b> <ul style="list-style-type: none"> <li>- 271 PWRDs provided with PT/OT and related rehabilitation services</li> <li>- 53 PWRDs provided with rehabilitation appliances/prosthesis</li> <li>- 284 PWRDs availed of the skills/ entrepreneurial training</li> </ul>

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