

Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT

EMPLOYEES' COMPENSATION COMMISSION

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NARRATIVE PERFORMANCE ASSESSMENT REPORT

AS A POLICY-MAKING BODY

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2017 TARGET	ACCOMPLISHMENT
POLICY DEVELOPMENT	Approved five (5) policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP)	 ✓ One policy prepared and approved by the Board (20%) 1. Prescribing the Policy on the Minimum Amount of EC Monthly Survivorship Pension in the Private Sector (BR No. 17-02-06 approved on February 9, 2017 Prescribing the Policy on the Minimum Amount of EC Monthly Survivorship Pension for the Private Sector)

AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2017 TARGET	ACCOMPLISHMENT
SPEEDY DISPOSITION OF EC APPEALED CLAIMS	100% disposition rate by EO 2017 for EC appealed cases received as of 20 November 2017	 ✓ 49 % disposition rate 22 cases disposed reversed – 4 (SSS – 4; GSIS – 0) affirmed – 18 (SSS – 12; GSIS – 6) 45 cases handled legal – 2; medical – 39; 2015 pending – 4 SSS – 38; GSIS – 7 ✓ 100% disposition rate 22 cases disposed within the PCT

ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2017 TARGET	ACCOMPLISHMENT
ECP INFORMATION DISSEMINATION	Conducted 506 ECP advocacy seminars with 29,700 participants from 12,650 companies nationwide	 ✓ 207 ECP advocacy seminars conducted (41%) ✓ 12,690 participants reached (43%) ✓ 4,998 companies nationwide (39%)

ON REHABILITATION SERVICES FOR PWRDs

The main objective is to facilitate the integration of PWRDs into the economic mainstream as productive and self-reliant members of society.

Physical Restoration of PWRDs. This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

KAGABAY Project. "Katulong at Gabay sa Manggagawang May Kapansanan" or KaGaBay is an assistance program for persons with work-related disabilities (PWRDs) aimed at facilitating their reintegration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2017 TARGET	ACCOMPLISHMENT
REHABILITATION SERVICES FOR PWRDs	Facilitated the provision of various rehabilitation services to 598 Persons with Work Related Disability (PWRDs) - 240 PWRDs provided with PT/OT and related rehabilitation services - 56 PWRDs provided with rehabilitation appliances/ prosthesis - 302 PWRDs availed of the skills/ entrepreneurial training	 ✓ 115 PWRDs provided with various services (19%) - 66 PWRDs provided with PT/OT and related rehabilitation services - 11 PWRDs provided with rehabilitation appliances/ prosthesis - 38 PWRDs availed of the skills/ entrepreneurial training

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