



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
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OFFICE ORDER NO. 15-247
Series of 2015

**CREATION OF
INTEGRITY MANAGEMENT COMMITTEE (IMC)**

In the interest of the service and pursuant to Executive Order No. 176, s. 2014, institutionalizing the Integrity Management Program (IMP) as the National Corruption Prevention Program in all government departments, bureaus, offices, agencies, including government-owned and controlled corporation, government financial institutions, state universities and colleges, and local government units through the establishment of integrity Management Systems (IMS).

An Integrity Management Program is hereby established as the national corruption prevention program of the government, which covers six (6) dimensions or management systems that are linked together to enhance both individual and systems integrity, namely:

1. Service Delivery
2. Institutional Leadership
3. Human Resource Management and Development
4. Financial
5. Procurement and Asset Management
6. Internal Reporting and Investigation and Corruption Risk Management.

The objectives of the IMP consist of reducing level of corruption vulnerabilities at the department/agency level, ensuring integrity is practiced in public sector and improving public's trust and confidence in government.

In compliance to Section 5 of E.O. 176, the ECC hereby creates the Integrity Management Committee (IMC):

Chairman	:	Executive Director / Head of Agency
Vice Chairman	:	Deputy Executive Director
Members	:	Chief, Appeals Division Chief, Information & Public Assistance Division Chief, Work Contingency Prevention & Rehabilitation Division Chief, Policy, Programs and Systems Management Division

Chief, Finance Division
Chief Administrative Division
Head of Internal Audit Unit

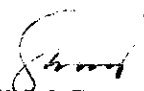
EU Representatives :

2nd Level : Leonida Marie Galicia
1st Level : Melogie M. Lomenario

The **IMC** shall have the following functions:

1. Ensure effective implementation of the IMP and all integrity management initiatives and measures within ECC;
2. Facilitate integrity management planning, particularly the commitment of the people within ECC in identifying requirements, concerns and the respective measures to address said needs, identify responsible units to undertake the measures, and determine resource requirements and timeline of implementation;
3. Conduct regular meeting to address problems in implementing the Integrity Management Program (IMP) and the establishment of the Integrity Management Systems (IMS);
4. Monitor accomplishments and commitments stated in the Integrity Management Plan;
5. Regularly report to the Program Management Committee (PMC) the status of integrity management initiatives and measure of ECC;
6. Establish feedback mechanism on the implementation of the IM Plan;
7. Act as custodian of information/database on IMP implementation; and,
8. Perform all other functions as may be necessary in the implementation of IM initiatives and measures.

For your information and compliance.


STELLA Z. BANAWIS
Executive Director

Makati City
May 18, 2015

DIVISION	SIGNATURE	DIVISION	SIGNATURE	DIVISION	SIGNATURE
OED		IPAD		RECORDS	
DED/APPEALS		PPSMD			
WCPRD		FINANCE			