COMPETENCY TRAININGS PROVIDED / ATTENDED BY ECC EMPLOYEES FOR CY 2023

Competency Title / Category	Topic	Date Conducted	Number of Participants
A. Core Competency Program			
Analytical Thinking	Critical Thinking and Decision Making	Feb 2-3, 2023	5
Professionalism	Seminar on Code of Conduct and Ethical Standard of Public Officials and Employees (RA No. 6713)	May 9, 2023	5
	Employee Orientation	January 3, 2023 February 6, 2023 February 17, 2023 March 1, 2023 May 3, 2023 May 8, 2023 June 6, 2023 September 18, 2023 November 17, 2023 December 21, 2023	12
	Professionalism in the Workplace	Dec. 5,2023	5
B. Organizational Competency Program			
Effective Communication Skills	Effective Communication Skills	May 4, 2023	2
	Echo Session on Technical Writing on Statiscal Report	Sept. 27, 2023	15
	Master Class in Writing of Minutes of Meeting	Aug. 24-25, 2023	1
Effective Interpersonal Relations	Work Attitude and Value Enhancement Program	May 10, 2023	4
Internal and External Institutional Awareness	GAD Orientation & HGDG	Sept 5-8, 2023	65
	Seminar on RA 6713 and 2017 RACCS	May 9, 2023	81
	Quality Management System	Feb 20-21, 2023	79
	The Basics of GAD and Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC)"	Feb. 22, 2023	65
	Disaster Emergency Preparedness Seminar	Feb. 27, 2023	38
	Fire Preparedness Seminar	Mar. 14, 2023	56
	Online Workers and Employees Program Round the Table Discussions on the Revised Labor Code	July 8,22,29, 2023	1
	FOI	September 18, 2023	2
	Orientation on the Harmonized Client Satisfaction Measurement	Sept. 19, 2023	1
	Information Security and Cybersecurity	May 31, 2023	70
	Orientation on the Harmonized Client Satisfaction Measurement	Sept. 19, 2023	1
Planning and Delivering	HRDS Learning Session 2: Service Quality Improvement Program (SQIP)	May 29, 2023	17
	Productivity Challenge Workshop: Discovering and Designing Productivity Solutions	Aug. 9, 2023	1
C. Leadership Competency Program			

Building Collaborative and Inclusive	Effective Coaching and Mentoring	May 3, 2023	1
	Corporate Governance	September 6-7, 2023	2
	National Consultation Workshop	March 6, 2023	2
	40th ASEAN Social Security Association (ASSA) Board Meeting and International Seminar	Nov. 20-22, 2023	3
Creating and Nurturing High Performing Organization	Manager's Role in Capacity Building	Feb 7&9,2023	1
	Effective Coaching and Mentoring	May 3, 2023	1
	Public Sector HR Symposium	Sept 26-27, 2023	5
	Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation	July 26-27, 2023	1
	Effective Coaching and Mentoring	May 3, 2023	1
Thinking Strategically and Creatively	Management Succession Development Program	Aug 15-16, 2023	24
	Supervisory Development Course Track I and II	June 6-9, 2023	17
D. Technical/Functional Competency Program			
Rehabilitation	Common Work-Related Muscoskeletal Disorders	Mar. 23, 2023	58
	40-Hour BOSH Training	Feb. 20-24, 2023	7
	53rd OHNAP National Annual Convention	Sept. 6-8, 2023	8
	Disability Sensitivity Training	Jul. 22, 2023	1
	Echo Session on Employment Insurance and Employment Injury Insurance	Nov. 22, 2023	22
	Certification Examination for Certified Disability Management Professionals (CDMP)	Nov. 20-Dec. 1, 2023	2
	Echo Session on 2022 Asian Worker's Compensation Association Technical Seminar	Jan. 30, 2023	58
	2023 Occupational Safety, Health, and Rehabilitation International Conference	Nov. 10-11, 2023	25
	Return to Work Assistance Program (RTWAP) Pilot Project Meeting with Stakeholders in REU 4A	Feb. 28, 2023	22
	44th PCOM Annual Convention	Mar. 22-25, 2023	1
Project Planning and Management	Basic Project Management	Aug 30, 2023	23
Risk Management	Risk Identification and Prioritization	May 12, 2023	F:1
	Risktalks 2023: Sharing of Risk Management Best Practices and Strate	July 25, 2023	18
Procurement, Planning and Management	Government Procurement Reform Act (R.A. 9184) and Its Revised IRR and Updates	Mar 27-31, 2023	5
	Public Procurement Specialist Certification Course Level 1	Oct. 10-13 & 17-20, 2023	5
	Appraisal and Disposal of Government Properties	June 13-15, 2023	14
Internal Audit	8th Forum for Heads of Internal Service/Office for Public Sector	April 20, 2023	1
	Revised Philippine Internal Audit Manual	May 29 - June 30,2023	2
	QMS Audit Using 9001:2015 Standard based on 19011:2018 Audit Guidelines	Feb. 20-21, 2023	26
Facility and Building Maintenance	Facilities Management Training	8-May-23	2
Human Resource	Management Succession Development Program Roll-Out	Aug. 15-16, 2023	24
	Competency-Based Behavioral Event Interview	May 2&4, 2023	1
	HR Symposium	September 26-27, 2024	4
Legal Proficiency	Users' Training for the Deployment and Implementation of the New Case Docket Management System	Feb. 2, 2023	22
Records Management	HRDS Learning Session 1: Establishing Records Management in Public Office: Its Operation and Best Practices	April 24, 2023	14
	Online Refresher Course in the Creation and Control of Documents Information	May 15, 2023	31
	Basic Records and Archives Management	Oct. 17-18, 2023	49

Project Development and Management	Project Development	August 30, 2023	23
Budgeting	Budget FOR A for the FY 2024 Budget Preparation	Jan. 27, 2023	2
Computer Literacy	Google Workspace Orientaton	September 26, 2023	72
Systems Development	Organizational Innovation Towards Digital Transformation	Oct.25-27,2023	5

Note: 92 out of 94 or 98% of employees have provided / attended learning interventions for CY 2023.