



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION

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**EXCERPTS FROM THE MINUTES OF
THE SECOND (2nd) REGULAR COMMISSION MEETING,
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2015,**
*Convened at Ichikawa Hall, Occupational Safety & Health Center, Quezon City
Friday, 27 February 2014 at 8:00 AM*

BOARD RESOLUTION NO. 15-02-07

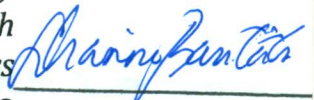
***Adopting a Uniform Schedule of Reimbursement Rates for Laboratory, X-ray and
other Diagnostic Examinations under the Medical Services Policy of the Employees'
Compensation Program***

WHEREAS, Presidential Decree 626, as amended, aims to provide meaningful protection, i.e. adequate income benefit and medical or related benefits, against the hazards of work-connected disability;

WHEREAS, under Article 185 of P.D. 626, as amended, provides that:

"ART. 185. **Medical Services.** - *Immediately after an employee contracts sickness or sustains an injury, he shall be provided by the System during the subsequent period of his disability with such medical services and appliances as the nature of his sickness or injury and progress of his recovery may require, subject to the expense limitation prescribed by the Commission.*
[Emphasis supplied]

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Dianne Lilibeth S. Bauti
Board Secretary III

WHEREAS, medical services include, among other, the reimbursement for laboratory, x-ray and other diagnostic examinations;

WHEREAS, the reimbursement rates for laboratory, x-ray and other diagnostic examinations were last reviewed and amended by the Commission on March 15, 1984 through Board Resolution No. 2656;

WHEREAS, the Commission, through Board Resolution No. 12-22-23, dated 28 November 2013, created a Technical Review Panel (TRP), composed of representatives from the Employees' Compensation Commission (ECC) Secretariat, the Social Security System (SSS), Government Service Insurance System (GSIS), PhilHealth, the Occupational Health and Safety Center (OSHC) and the Philippine College of Occupational Medicine

(PCOM), to review and recommend the most appropriate and sustainable rate of medical reimbursement;

WHEREAS, the TRP, after a series of consultation meetings, has recommended the updating of the present Schedule of Reimbursement for medical services based on the latest survey of fees for laboratory, x-ray and special diagnostic examinations being charged in the major tertiary hospitals in the National Capital Region and selected Regional Hospitals in the country;

WHEREAS, during technical meetings with the Systems, it was gathered that different rates of reimbursement for laboratory, x-ray and other diagnostic examinations are adopted for the private and public sectors with higher rates generally observed for the private sector and some rates found only in the GSIS Schedule and not in the SSS Schedule;

WHEREAS, there is a need to have a uniform schedule of reimbursement of EC medical benefits for the private and public sectors to address the disparity of medical benefits between the private and public sector employees and as a first step in the review of the rates for medical reimbursement of workers who meet work-connected injuries or diseases;

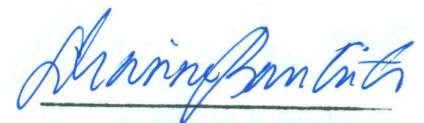
WHEREAS, the results of a GSIS actuarial study show that the EC SIF at GSIS can finance the said equalization of EC benefits without affecting the stability of the SIF and without requiring additional premium contribution from the government;

NOW THEREFORE, this commission **RESOLVES AS IT HEREBY RESOLVED**, to adopt a uniform Schedule of Reimbursement Rates for Laboratory, X-ray and other Diagnostic Examinations by following the present Schedule of the SSS and adopting those rates for examinations found only in the GSIS Schedule for uniform implementation by both Systems as follows:

(a) Laboratory:

- 1. Complete Blood Count (CBC)..... Php 55.00
- 2. Platelet Count..... Php 67.50
- 3. Malarial Smear..... Php 68.00
- 4. Clotting time (CT)..... Php 54.00
- 5. Bleeding time (BT)..... Php 54.00
- 6. Prothrombin time (PT).....Php 101.00
- 7. Erythrocyte Sedimentation rate (ESR)..... Php 100.00

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8. Blood Urea Nitrogen (BUN).....	Php 70.00
9. Blood Uric Acid (BUA).....	Php 70.00
10. Creatinine.....	Php 70.00
11. Cholesterol.....	Php 70.00
12. Triglycerides.....	Php 95.00
13. Albumin.....	Php 122.00
14. Total Protein (TP).....	Php 128.00
15. Bilirubin (Total, Direct or B2 and Indirect or B1).....	Php 122.00
16. Serum Glutamic Pyruvate Transaminase (SGPT/ALT).....	Php 127.00
17. Serum Glutamic Oxaloacetic Transaminase (SGOT/AST).....	Php 127.00
18. Alkaline Phosphatase.....	Php 101.25
19. Acid Phosphatase.....	Php 101.25
20. Lactate Dehydrogenase (LDH).....	Php 135.00
21. Sodium (Na).....	Php 74.00
22. Potassium (K).....	Php 74.00
23. Chloride.....	Php 74.00
24. Calcium (Ca).....	Php 74.00
25. Magnesium (Mg).....	Php 74.00
26. Phosphorus.....	Php 74.00
27. Fasting Blood Sugar (FBS).....	Php 70.00
28. Random Blood Sugar (RBS)/ Hemoglucotest (HGT).....	Php 70.00
29. Routine Urinalysis.....	Php 35.00
30. Routine Stool Examination.....	Php 25.00
31. Acid Fast Bacilli (AFB) smear.....	Php 50.00
32. Gram Staining (GS).....	Php 50.00
33. Blood Culture and Sensitivity (C/S).....	Php 128.00
34. Throat C/S.....	Php 128.00
35. Urine C/S.....	Php 128.00
36. Stool C/S.....	Php 128.00
37. Other body fluids and secretions C/S.....	Php 128.00
38. Fungal Culture.....	Php 128.00
39. Widal Test.....	Php 200.00
40. Blood Typing (ABO).....	Php 100.00
41. Blood Typing (RH).....	Php 40.50
42. Crossmatching.....	Php 135.00
43. Whole Blood per unit.....	Php 338.00
44. Fresh Frozen Plasma (FFP) per unit.....	Php 338.00
45. Platelet Concentrate per unit.....	Php 338.00
46. Washed RBC per unit.....	Php 338.00
47. Histopathology Examination.....	Php 302.00

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48. Bone Marrow Puncture Study
 Inclusive of Professional Fee.....Php 747.00

(b) X-ray and Sonography:

- 1. Skull AP-L.....Php 320.00
- 2. Orbital/ Orbits.....Php 270.00
- 3. Facial Bones/ Waters.....Php 270.00
- 4. Auditory canal.....Php 335.00
- 5. Nasal Bones.....Php 210.00
- 6. Paranasal.....Php 340.00
- 7. Zygoma/ Basal.....Php 290.00
- 8. TM Joints (TMJ).....Php 330.00
- 9. Mandible.....Php 286.00
- 10. Chest PA.....Php 160.00
- 11. Chest PA-Lateral.....Php 285.00
- 12. Ribs.....Php 280.00
- 13. Clavicle.....Php 200.00
- 14. Cardiac Series.....Php 344.00
- 15. Cervical Spine.....Php 500.00
- 16. Thoracic Spine.....Php 494.00
- 17. Lumbo-sacral Spine.....Php 475.00
- 18. Sacrum/ Coccyx.....Php 298.00
- 19. Skeletal Survey (for trauma).....Php 955.00
- 20. Whole Spine X-ray.....Php 790.00
- 21. Shoulder.....Php 200.00
- 22. Humerus/Arm.....Php 200.00
- 23. Elbow.....Php 200.00
- 24. Forearm.....Php 200.00
- 25. Wrist.....Php 200.00
- 26. Hand.....Php 200.00
- 27. Finger/Thumb.....Php 200.00
- 28. Femur/Thigh.....Php 200.00
- 29. Tibia and Fibula/ Lower leg.....Php 200.00
- 30. Knee.....Php 200.00
- 31. Ankle.....Php 200.00
- 32. Foot.....Php 200.00
- 33. Toe.....Php 200.00
- 34. Hip Joint.....Php 200.00
- 35. Esophagus/ Esophagogram.....Php 324.00
- 36. Plain Abdomen/ KUB/ Flat (supine only).....Php 210.00
- 37. Plain Abdomen/KUB/Flat (supine and upright).....Php 300.00
- 38. GB (Gallbladder) series.....Php 465.00
- 39. GB. GI (Gastrointestinal)

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Series.....	Php 590.00
40. GB Barium Enema (BE).....	Php 850.00
41. GB IVP (Intravenous Pyelography).....	Php 1, 045.00
42. GB GI BE.....	Php 1,080.00
43. GB GI IVP.....	Php 1,045.00
44. GB BE IVP.....	Php 1,110.00
45. GB GI IVP BE.....	Php 1, 400.00
46. BE IVP.....	Php 870.00
47. BE GI IVP.....	Php 935.00
48. GB BE.....	Php 850
49. IV Cholangiogram.....	Php 865.00
50. T-Tube Cholangiogram.....	Php 650.00
51. Operative Cholangiogram/ Intra-op Cholangiogram...	Php 650.00
52. Upper GI (UGI) Series.....	Php 795.00
53. Small Bowels/ Small Intestines Series	Php 665.00
54. Barium Enema.....	Php 835.00
55. Intravenous Pyelography (IVP) , Plain.....	Php 705.00
56. Retrograde Pyelography/ Pyelogram.....	Php 755.00
57. Cystogram/ Cystography.....	Php 670.00
58. Thyroid Sonography.....	Php 324.00
59. Breast Sonography.....	Php 324.00
60. Liver, Gallbladder and Pancreas Sonography.....	Php 500.00
61. Gallbladder and Pancreas Sonography.....	Php 554.00
62. Kidneys Sonography.....	Php 500.00
63. Pelvis Sonography.....	Php 324.00

(c) Special Diagnostic Examinations:

1. Electrocardiography (ECG).....	Php 170.00
2. 2-D Echocardiography (2-D Echo).....	Php 900.00
3. 24-hour Holter Monitor.....	Php 1,300.00
4. Treadmill.....	Php 400.00
5. Arterial Blood Gas (ABG).....	Php 200.00
6. G6PD.....	Php 263.00
7. Electro-encephalography (EEG).....	Php 480.00

RESOLVED FURTHER, that this policy shall apply prospectively to claimants for medical reimbursement;

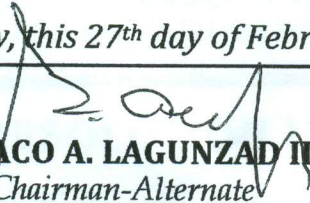
RESOLVED FURTHER, that the Secretariat shall continue to review the rates for medical reimbursement with the end view of upgrading the same to an adequate and sustainable rate;

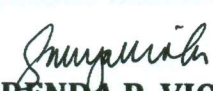


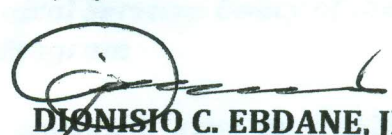
RESOLVED FURTHER, that a copy of this Resolution be transmitted to the Office of the President for approval.


RESOLVED FINALLY, that upon issuance of the corresponding Executive Order (EO), the retroactive application of the increase in benefits shall take effect fifteen (15) days after its publication in a newspaper of general circulation and copy of the said EO be furnished to the GSIS for guidance and compliance.

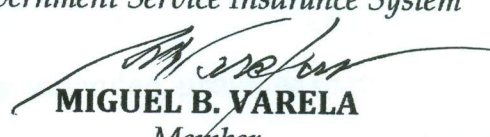
APPROVED in Quezon City, this 27th day of February 2015.


CIRIACO A. LAGUNZA III
Chairman-Alternate
Department of Labor and Employment


BRENDA P. VIOLA
Member-Designate
Social Security System


DIONISIO C. EBDANE, JR.
Member-Designate
Government Service Insurance System


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STELLA ZIPAGAN-BANAWIS
Member
Employees' Compensation Commission - Secretariat

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