



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

Tel. No. 899-4251 • Fax. No. 897-7597 • Email Add: ecc\_mails@yahoo.com • Website: <http://www.ecc.gov.ph>

**EXCERPTS FROM THE MINUTES OF  
THE SIXTH (6<sup>TH</sup>) JOINT REGULAR COMMISSION MEETING,  
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2014,  
*Ichikawa Hall, OSHC Bldg. Agham cor. North Ave, Quezon City  
Wednesday, 08 October 2014 at 12:00 NN***

**BOARD RESOLUTION NO. 14-10-33**

***Adjusting the Schedule of EC Contribution for the Private Sector on the Basis of  
the New Monthly Salary Credit Schedule of the SSS***

**WHEREAS**, Article 177 (a), in relation to Art. 183 (b), of P.D. No. 626, as amended, empowers this Commission to assess and fix the rate of EC contribution from all employers based on experience in risk, cost of administration, and the actual or anticipated as well as unexpected losses, as may be required to maintain the stability of the State Insurance Fund (SIF);

**WHEREAS**, the last increase in EC contribution in the private sector was provided through Board Resolution No. 06-08-70, dated August 31, 1996 which fixed the contribution rate at ₱10/employee for employees with monthly salary credit (MSC) of fourteen thousand five hundred pesos (P14,500) and below; and a contribution rate of 0.2% of the MSC for employees with MSC of fifteen thousand pesos (P15,000);

**WHEREAS**, the above schedule is consistent with the schedule of SSS premium contribution obtaining in 1996 where maximum MSC was pegged at fifteen thousand pesos (P15,000);

**WHEREAS**, in January of 2014, the SSS adjusted its maximum MSC to sixteen thousand pesos (P 16, 000.00) for employees with range of compensation of fifteen thousand seven hundred fifty pesos (P 15, 750.00) and over;

**WHEREAS**, there is a need to adjust the rate of EC contribution to make it consistent with the new maximum MSC of SSS;

**NOW THEREFORE, ON MOTION DULY MADE AND SECONDED**

This Commission **RESOLVES** as it hereby **RESOLVED** to further amend Rule V, Section 2 of the Amended Rules on Employees' Compensation by adopting the rate of thirty pesos (P30) for employees with MSC of fifteen thousand pesos (P15,000) and above, summarized as follows:


Range of Compensation	Present Monthly Salary Credit	Proposed Monthly Salary Credit	Present Employer's Contribution	Proposed Employer's Contribution
₱ 900 - 14,749	₱ 1,000 - 14,500	₱1,000 - 14,500	₱10	P10
₱ 14,750 - over	₱15,000	₱15,000 and above	0.2% of MSC or P30	P30


**RESOLVED FINALLY**, that this Resolution shall take effect retroactively on January 1, 2014 and copy of the same be furnished to the SSS for guidance and compliance.

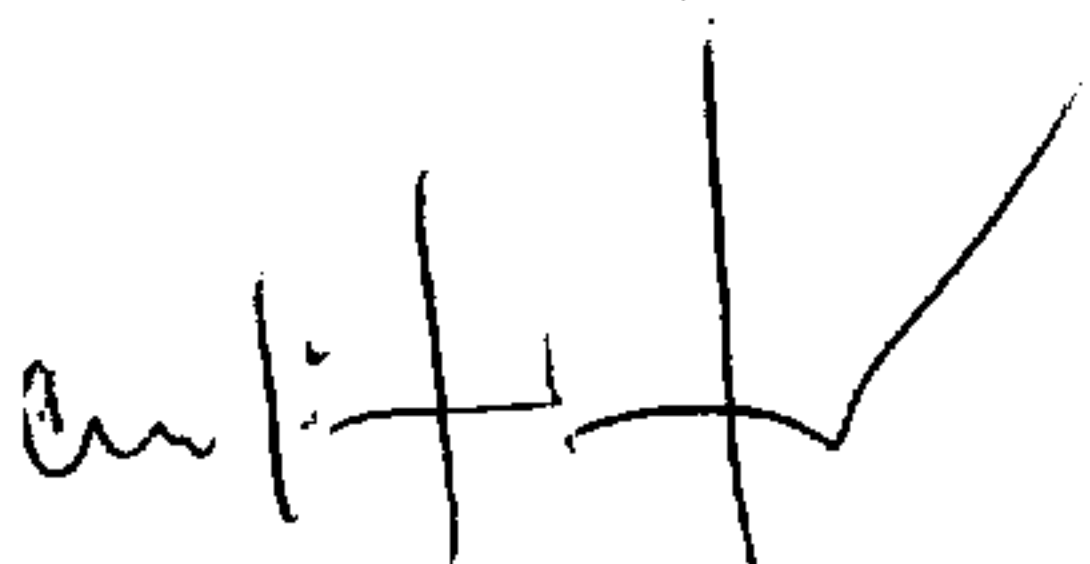
**APPROVED** in City of Quezon City, this 08<sup>th</sup> day of October, 2014.

  
**CIRIACO A. LAGUNZA III**  
 Chairperson-Alternate

Department of Labor and Employment

  
**AGNES E. SAN JOSE**  
 Member-Designate  
 Social Security System

  
**DIONISIO C. EBDANE, JR.**  
 Member-Designate  
 Government Service Insurance System

  
**CARLITO P. ROBLE**  
 Member  
 Employees' Sector

**MIGUEL B. VARELA**  
 Member  
 Employers' Sector

**ALEXANDER A. PADILLA**  
 Member-Designate  
 Philippine Health Insurance Corporation

  
**ROBERT S. MARTINEZ**  
 Member-Designate  
 Civil Service Commission

  
**STELLA ZIPAGAN-BANAWIS**  
 Member  
 Employees' Compensation Commission - Secretariat

