



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION

ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

Tel. No. 899-4251 • Fax. No. 897-7597 • Email Add: ecc_mails@yahoo.com • Website: <http://www.ecc.gov.ph>

**EXCERPTS FROM THE MINUTES OF
THE FIRST (1ST) JOINT REGULAR COMMISSION MEETING,
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2014,**
*Convened at the Multi-Purpose Hall, 4th Floor, ECC Bldg., Sen. Gil Puyat Ave., Makati City
Wednesday, 19 February 2014 at 12:00 NN*

BOARD RESOLUTION NO. 14-07-19

***Prescribing the Revised Rules on Providing Rehabilitation Services under the
Employees' Compensation Program (ECP) Amending for this Purpose Rule IX of the
Amended Rules on Employees' Compensation***

WHEREAS, Article 177 (d) of P.D. No. 626, as amended, empowers the Commission "to initiate policies and programs toward adequate occupational health and safety and accident prevention in the working environment, rehabilitation other than those provided for under Art. 190 hereof xxx;"

WHEREAS, rehabilitation is a continuing program of this Commission for Persons with Work-Related Disabilities (PWRDs) to help them once again become productive members of society;


WHEREAS, the Commission, through the Secretariat, presently provides rehabilitation services to PWRDs in accordance with Letter of Instructions No. 856, dated May 1, 1979, and in correlation with Arts. 177 (d) and 190 of P.D. No. 626, as amended;

WHEREAS, Sections 1 to 12, Rule IX, of the Amended Rules on Employees' Compensation on Rehabilitation Services provides for the implementing rules on the provision of rehabilitation services to PWRDs;

WHEREAS, this Commission finds the need to revise and define the rules on rehabilitation services to make it more responsive to the needs of PWRDs;

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED:

CERTIFIED TRUE COPY



Lilibeth S. Bautista
Secretary III

This Commission **RESOLVES** as it hereby **RESOLVED**, that Rule IX of the Amended Rules on Employees' Compensation is hereby revised to read as follows:

RULE IX - REHABILITATION SERVICES

Section 1. Definition of Terms. - As used in this Rule unless otherwise indicated by the context, the following definitions of terms are hereby adopted.

- a. Person with Work-Related Disability (PWRD) - means a worker who has suffered from a work connected disease or injury adversely affecting the earning capacity.
- b. Rehabilitation - The process by which there is provided a balanced program of remedial treatment, vocational assessment and preparation designed to meet the individual needs of each handicapped employee to restore him to suitable employment and to help each PWRD to develop his/her mental, vocational or social potential.
- c. Rehabilitation Facility - An organized service offering one or more types of service for the rehabilitation of a person with disability.

Section 2. Nature and Condition of Entitlement

- a. Coverage under this rule shall be voluntary.
- b. Entitlement to rehabilitation services shall be upon approval of the EC claim for disability benefits by the Systems.

Section 3. Period of Entitlement. Rehabilitation services shall be provided during the period of the disability as the nature and progress of the recovery of the PWRDs may require as determined by the rehabilitation experts.

Rehabilitation services shall be suspended or terminated upon refusal of the PWRD to continue rehabilitation.

Section 4. Extent of Rehabilitation Services. Rehabilitation services may be in the form of any of the following:



- a. Medical-surgical management;
- b. Hospitalization;
- c. Necessary appliances and supplies;
- d. Physical restoration;
- e. Psychosocial counseling;
- f. Psychiatric evaluation;
- g. Skills training;
- h. Entrepreneurship training;
- i. Hearing impairment rehabilitation;
- j. Visual impairment rehabilitation.

Section 5. Expenses for Skills Training of PWRD. The PWRD trainee shall be entitled to tuition fees, reimbursement of the cost of training materials, and meal and transportation allowance, as applicable, within the amount prescribed by the Commission

Section 6. Program Partners. The Commission shall enter into an agreement with any government or private hospitals/institutions for purposes of utilizing their service facilities for rehabilitation.

Section 7. Establishment of Rehabilitation Facility. The Commission may establish a rehabilitation facility, as may be necessary and appropriate, such facility being a part of an existing medical facility or in a separate site, offering one or more types of services for the rehabilitation of PWRDs

Section 8. Limitations of Liability. The System shall not be responsible for the payment of rehabilitation services when the injury, sickness, disability or death during the rehabilitation period of the PWRD is occasioned by any of the following:

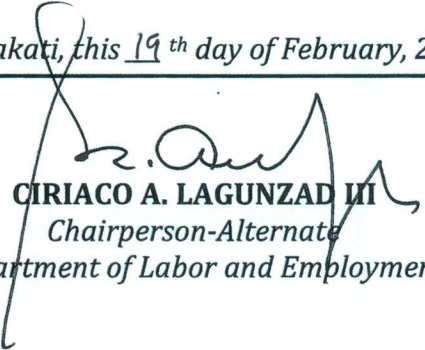
- (1) Intoxication;
- (2) Willful intent to injure oneself or another;
- (3) Notorious negligence


Section 9. Monitoring of Activities and Progress of PWRDs. The Secretariat shall establish a mechanism to monitor the activities and progress of PWRDs. For this purpose, the Secretariat may conduct home visits for the successful implementation of the delivery of services/projects of the rehabilitation program of the Commission.

RESOLVED FURTHER that all previous Rules or Resolutions inconsistent with this Resolution are hereby repealed or modified accordingly and copies of this Resolution be transmitted to the GSIS and to the SSS for their guidance and compliance.

RESOLVED FINALLY, that this Resolution shall take effect fifteen days after its publication in a newspaper of general circulation.


APPROVED in City of Makati, this 19th day of February, 2014.

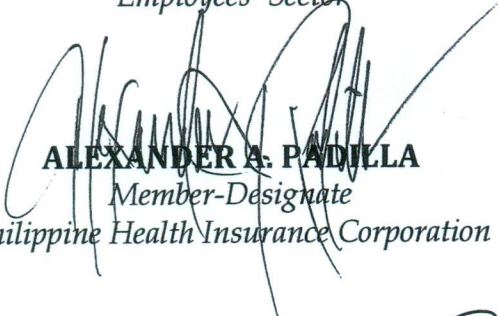

CIRIACO A. LAGUNZAD III
Chairperson-Alternate
Department of Labor and Employment



AGNES E. SAN JOSE
Member-Designate
Social Security System


DIONISIO C. EBDANE, JR.
Member-Designate
Government Service Insurance System


CARLITO P. ROBLE
Member
Employees' Sector


MIGUEL B. VARELA
Member
Employers' Sector


ALEXANDER A. PADILLA
Member-Designate
Philippine Health Insurance Corporation


ROBERT S. MARTINEZ
Member-Designate
Civil Service Commission


STELLA ZIPAGAN-BANAWIS
Member
Employees' Compensation Commission - Secretariat

CERTIFIED TRUE COPY