

Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT

EMPLOYEES' COMPENSATION COMMISSION

ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

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EXCERPTS FROM THE MINUTES OF THE FOURTH (4th) JOINT REGULAR COMMISSION MEETING, EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2014,

3A Conference Room, OSHC Bldg. Agham cor. North Ave, Quezon City Friday, 06 June 2014 at 12:00 NN

BOARD RESOLUTION NO. 14-06-30

Guidelines in the Implementation of Executive Order No. 167 in the Public Sector

WHEREAS, on May 26, 2014, President Benigno Simeon C. Aquino III issued Executive Order (E.O.) No. 167 on Increasing the Amount of Certain Employment Compensation Benefits for Employees in the Private and Public Sectors;

WHEREAS, Section 1 of E.O. No. 167 provides that the amount of EC Funeral Benefits in both the private and public sector shall be increased from ten thousand pesos (P10,000.00) to twenty thousand Pesos (P20,000.00);

WHEREAS, Section 4 of E.O. No. 167 provides that the ECC shall issue such rules and regulations as may be necessary to implement the same;

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED,

The Commission RESOLVES AS IT HEREBY RESOLVED that the following guidelines in the implementation of E.O. No. 167 in the public sector be approved:

I. Increase in the Amount of EC Funeral Benefits from Ten Thousand Pesos (P10, 000.00) to Twenty Thousand Pesos (P20, 000.00)

The EC funeral benefits shall be granted after the GSIS has declared the following in the evaluation of the claim for EC death benefits:

1. Death due to sickness- causal relationship between the death and the working conditions of the covered member.

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- 2. Death due to injury- causal relationship between the death and the workrelated accident.
- 3. Death of EC Permanent Partial Disability (PPD) or Permanent Total Disability (PTD) pensioner- the cause of death is a complication or natural consequence of previously compensated PPD or PTD.

Effectivity of Increase

The increase of EC funeral benefits in the amount of twenty thousand pesos took effect on June 20, 2014 or fifteen days after the publication of E.O. No. 167 in the Philippine Star on June 5, 2014.

III. Appropriation and Release from the SIF

The GSIS is hereby directed to appropriate and release the amount necessary to cover the increase in EC funeral benefits.

RESOLVED FINALLY, that copies of this Resolution be duly furnished to the GSIS for compliance and proper guidance.

APPROVED in Quezon City, this <u>o</u> day of June, 2014.

CIRIACO A. LAGUNZAD III
Chairperson-Alternate
Department of Labor and Employment

AGNES E. SAN JOSE Member-Designate Social Security System

DYONISIO C. EBDANE, JR.

Member-Designate Government Service Insurance System

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Krannesbunca a

Dianne Lilibeth S. Bautista Commit Specification !!!

CARLITO P. ROBLE

Member

Employees' Sector

MIGUEL B. WARELA

Member

Employers' Sector

ROBERT S. MARTINEZ

Member-Designate Civil Service Commission

Member-Designate Philippine Health Insurance Corporation

LA-ZIPAGAN-BANAWIS

Member

Employees' Compensation Commission - Secretariat

Dianne Lilibeth S. Bautista Baard Secretary III