



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

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**EXCERPTS FROM THE MINUTES OF
THE FOURTH (4th) JOINT REGULAR COMMISSION MEETING,
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2014,
3A Conference Room, OSHC Bldg. Agham cor. North Ave, Quezon City
Friday, 06 June 2014 at 12:00 NN**

BOARD RESOLUTION NO. 14-06-29

Guidelines in the Implementation of Executive Order No. 167 in the Private Sector

WHEREAS, on May 26, 2014, President Benigno Simeon C. Aquino III issued Executive Order (E.O.) No. 167 (Increasing the Amount of Certain Employment Compensation Benefits For Employees in the Private and Public Sectors);

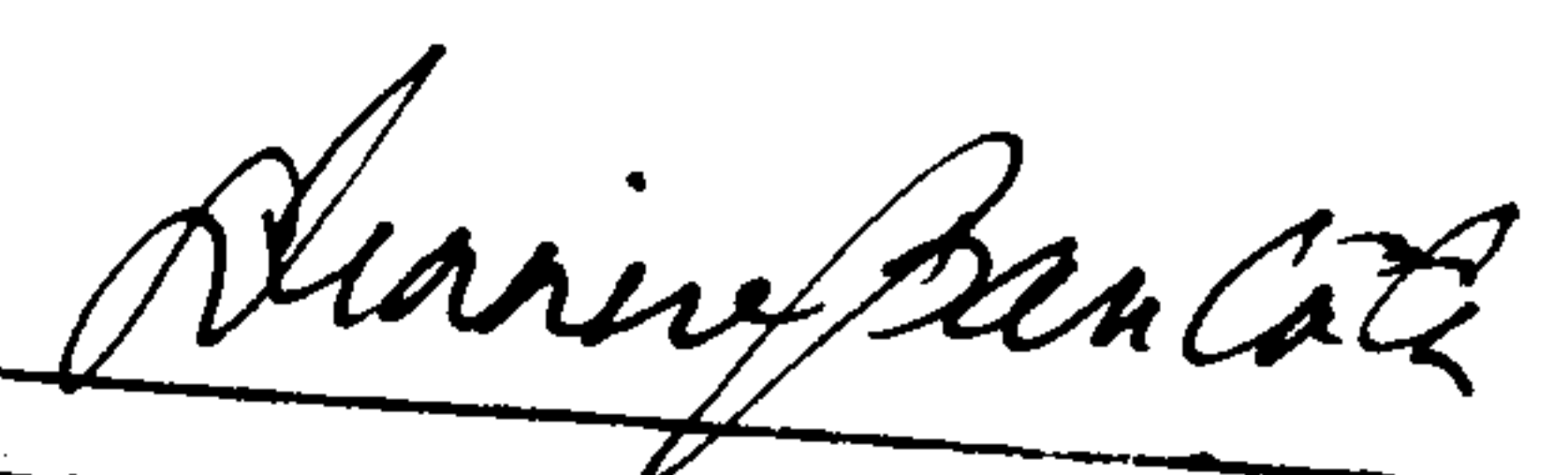
WHEREAS, Section 1 of E.O. No. 167 provides that the amount of EC Funeral Benefits in both the private and public sector shall be increased from ten thousand pesos (P10,000.00) to twenty thousand Pesos (P20,000.00);

WHEREAS, Section 2 of E.O. No. 167 provides that there shall be a ten (10%) across the board increase in EC Pension for all EC permanent partial disability (PPD), permanent total disability (PTD) and survivorship pension in the private sector;

WHEREAS, Section 4 of E.O. No. 167 provides that the ECC shall issue such rules and regulations as may be necessary to implement the same, including the retroactive application of the increase in benefits for the private sector to September 2013 as adopted in Resolution Nos. 13-07-14 and 13-07-15.

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED

CERTIFIED TRUE COPY


Dianne Lilibeti S. Bautista
Board Secretary III

This Commission **RESOLVES** as it hereby **RESOLVED**, that the following guidelines in the implementation of E.O. No. 167 in the private sector be approved:

I. Increase in the Amount of EC Funeral Benefits from Ten Thousand Pesos (P10,000.00) to Twenty Thousand Pesos (P20,000.00)

The EC funeral benefits shall be granted after the SSS has declared the following in the evaluation of the claim for EC death benefits:

1. Death due to sickness- causal relationship between the death and the working conditions of the covered member.
2. Death due to injury- causal relationship between the death and the work-related accident.
3. Death of EC Permanent Partial Disability (PPD) or Permanent Total Disability (PTD) pensioner- the cause of death is a complication or natural consequence of previously compensated PPD or PTD.

II. 10 % Across the Board Increase for EC PPD, PTD and Death Benefit Pensioners

The said increase shall be granted to all EC Permanent Partial Disability (PPD) and EC Permanent Total Disability (PTD) pensioners and to all EC survivorship pensioners in the private sector.

III. Retroactive Effectivity of Increase

The increase of EC funeral benefits in the amount of twenty thousand pesos and the ten (10%) across the board increase in EC pension shall have a retroactive application to September 2013 as adopted in Resolution Nos. 13-07-14 and 13-07-15, both dated July 2, 2013.

IV. Appropriation and Release from the SIF

The SSS is hereby directed to appropriate and release the amount necessary to cover the increase in EC funeral benefits and the 10% across the board increase in EC pension.

RESOLVED FINALLY, that copies of this Resolution be duly furnished to the SSS for compliance and proper guidance.




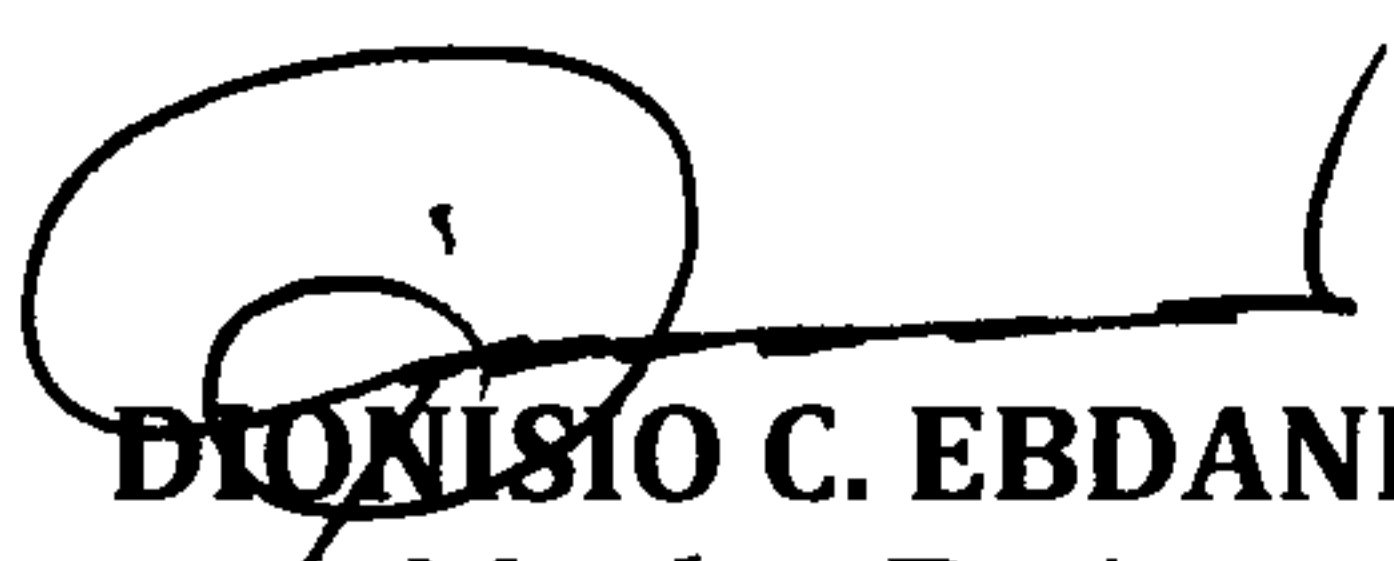
Dianne Lilibeth S. Bautista
Board Secretary III


APPROVED in Quezon City, this 06th day of June, 2014.

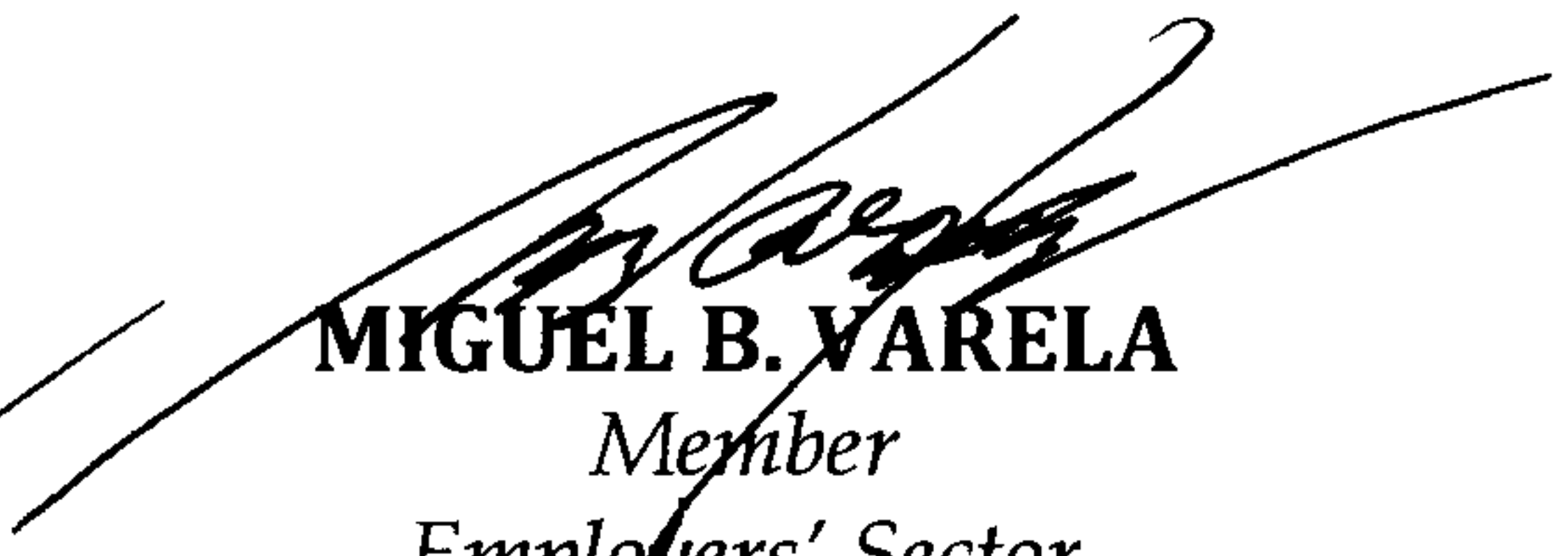

CIRIACO A. LAGUNZAD III
Chairperson-Alternate

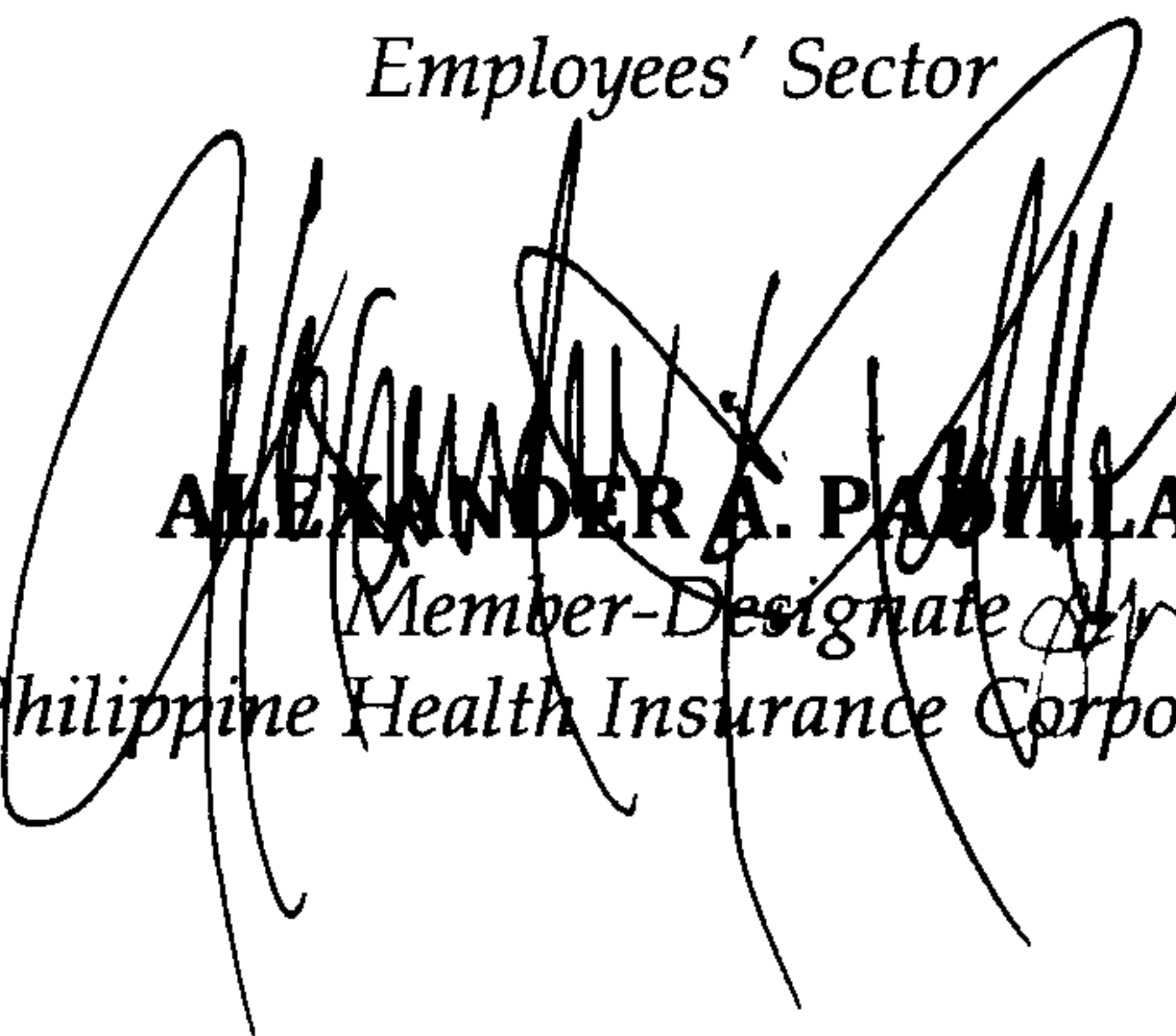
Department of Labor and Employment



AGNES E. SAN JOSE
Member-Designate
Social Security System


DIONISIO C. EBDANE, JR.
Member-Designate
Government Service Insurance System


CARLITO P. ROBLE
Member
Employees' Sector


MIGUEL B. VARELA
Member
Employers' Sector


ALEXANDER A. PADILLA
Member-Designate
Philippine Health Insurance Corporation


ROBERT S. MARTINEZ
Member-Designate
Civil Service Commission


STELLA ZIPAGAN-BANAWIS
Member
Employees' Compensation Commission - Secretariat

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Dianne Liliet S. Bautista
Board Secretary III

