



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**

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**EXCERPTS FROM THE MINUTES OF  
THE SECOND (2<sup>nd</sup>) JOINT REGULAR COMMISSION MEETING,  
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2014,  
3A Conference Room, OSHC Bldg. Agham cor. North Ave, Quezon City  
Tuesday, 25 March 2014 at 12:00 NN**

## **BOARD RESOLUTION NO. 14-03-09**

***Setting the Reckoning Date for the Three-Year Prescriptive Period in the Evaluation of Claims for Temporary Total Disability (TTD) Due to Sickness***

**WHEREAS**, Article 201 of P.D. No. 626, as amended, provides:

**"ART. 201. Prescriptive Period.- No claim for compensation shall be given due course unless said claim is filed with the System within three years from the time the cause of action accrued."**

**WHEREAS**, Commission Circular No. 03-709, dated July 22, 2009, provides for the reckoning date of the three-year prescriptive period due to sickness in this manner, to wit:

- a. "In the case of sickness, from the time the covered employee lost the earning capacity and not when the illness first became manifest."**

**WHEREAS**, EC Board Resolution No. 11-04-10, dated April 28, 2011, provides that the three-year prescriptive period for filing of claim for EC Permanent Total Disability (PTD) benefits should be reckoned from the time the employee was terminated from his employment due to illness;

**WHEREAS**, the existing rules do not provide guidelines on the reckoning date of claim for TTD due to sickness in the event that the employee has a series of confinements for the same illness but he/she is still able to report for work;

