

Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
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**EXCERPTS FROM THE MINUTES OF  
THE SEVENTH (7<sup>TH</sup>) JOINT REGULAR COMMISSION MEETING,  
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2013,**  
*Convened at the III-A Conference Room, Occupational Safety & Health Center, Quezon City  
Friday, 29 November 2013 at 12:00 N.N.*

## **BOARD RESOLUTION NO. 13-11-37**

***Approving an Increase in the EC Funeral Benefit from Php 10,000 to  
Php 20,000 for the Public Sector***

**WHEREAS**, Article 194 (d) of P.D. No. 626, as amended provides:

*"ART. 194. Death (a) xxx*

*xxx*

*"(e) Funeral Benefit.- A funeral benefit of three thousand pesos  
(P 3, 000.00) shall be paid upon the death of a covered employee  
or permanently totally disabled pensioner."*

**WHEREAS**, the above provision has been amended by Executive Order No. 135, series of 2013, which increased the amount of funeral benefit for the public sector from Php3, 000 to Php10, 000;

**WHEREAS**, on 02 July 2013, the Commission approved the increase in the funeral benefit of the private sector from Php10,000.00 to Php20,000.00;

**WHEREAS**, during the Commission Meeting on August 7, 2013, the GSIS presented the results of its actuarial study which shows the viability of increasing the funeral benefits without significant effect on the projected fund life of the GSIS-managed State Insurance Fund (SIF) and without need for an increase in EC contribution;

**WHEREAS**, the amount of the EC benefits between the employees in the public sector and the covered workers in the private sector should be equal;

**WHEREAS**, Article 177 (c) of P.D. No. 626, as amended, empowers this Commission to approve rules and regulations governing the processing of EC claims;

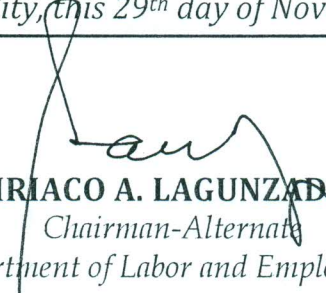
**NOW THEREFORE, ON MOTION DULY MADE AND SECONDED,**


This Commission **RESOLVES AS IT HEREBY RESOLVED**, to approve the increase of the EC funeral benefits for the public sector from Php10,000 to Php20,000 without an increase of EC contribution;

This Commission **RESOLVED FURTHER**, that copies of this Resolution be transmitted to the Office of the President for approval, to the SSS for information and to the GSIS for compliance upon approval of the Office of the President;

This Commission **RESOLVED FINALLY** that this Resolution shall be published in a newspaper of general circulation upon the approval of the Office of the President and shall take effect fifteen (15) days after its publication.

**APPROVED** in Quezon City, this 29<sup>th</sup> day of November 2013.

  
**CIRIACO A. LAGUNZA III**  
Chairman-Alternate  
Department of Labor and Employment

  
**AGNES E. SAN JOSE**  
Member-Designate  
Social Security System

  
**DIONISIO C. EBDANE, JR.**  
Member-Designate  
Government Service Insurance System



