



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

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**EXCERPTS FROM THE MINUTES OF  
THE FOURTH (4<sup>th</sup>) JOINT REGULAR COMMISSION MEETING,  
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2013,**  
*Convened at the Multi-Purpose Hall, 4<sup>th</sup> Floor, ECC Bldg., Sen. Gil Puyat Ave., Makati City  
Tuesday, 02 July 2013 at 9:00 A.M.*

**REFERENDUM RESOLUTION NO. 13-07-20**

*Prescribing the Guidelines on the Grant of EC Funeral Benefit  
for the Public Sector*

**WHEREAS**, Article 194 (d) of P.D. No. 626, as amended provides:

*"ART. 194. Death (a) xxx*

*xxx*

*"(e) Funeral Benefit.- A funeral benefit of three thousand pesos  
(P 3, 000.00) shall be paid upon the death of a covered employee  
or permanently totally disabled pensioner."*

**WHEREAS**, the above provision has been amended by Executive Order No. 135, series of 2013, which increased the amount of funeral benefit for the public sector from Php3,000 to Php10,000;

**WHEREAS**, the above Executive Order provides that the ECC shall issue such rules and regulations as may be necessary to implement the Executive Order;

**WHEREAS**, Article 177 (c) of P.D. No. 626, as amended, empowers this Commission to approve rules and regulations governing the processing of EC claims;

**NOW THEREFORE, ON MOTION DULY MADE AND SECONDED,**

This Commission **RESOLVES AS IT HEREBY RESOLVED**, to approve the following guidelines in the grant of the EC funeral benefits

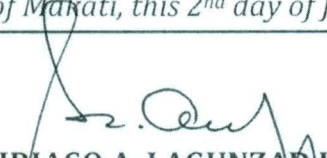
1. The funeral benefit shall be provided after the System has declared the following in the evaluation of the claim:
  - a. Death due to sickness - causal relationship between the death and the working conditions of the covered member;
  - b. Death due to injury - causal relationship between the death and the work related accident, or
  - c. Death of EC Permanent Total Disability (PTD) pensioner- the cause of death is a complication or natural consequence of previously compensated PTD.

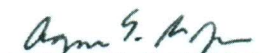
**RESOLVED FURTHER** that any previous resolutions which are inconsistent with these guidelines are hereby repealed, modified, or amended accordingly;

**RESOLVED FINALLY**, that copies of this Resolution be duly furnished the SSS and the GSIS for their proper guidance.

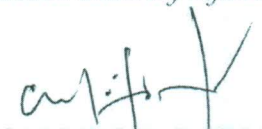
**APPROVED** in the City of ~~Makati~~, this 2<sup>nd</sup> day of July 2013.

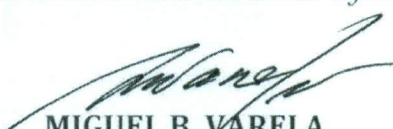
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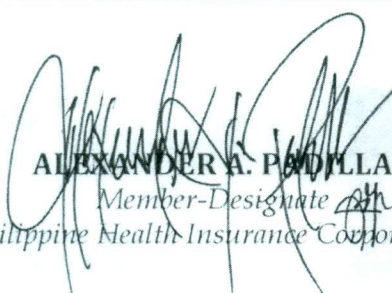
  
**CIRIACO A. LAGUNZA III**  
Chairman-Alternate  
Department of Labor and Employment

  
**AGNES E. SAN JOSE**  
Member-Designate  
Social Security System

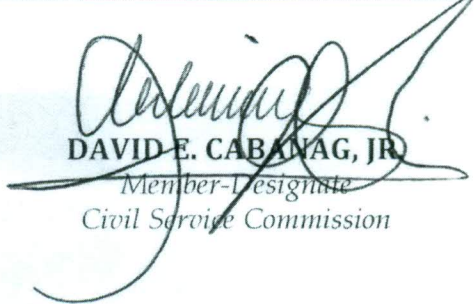
  
**DIONISIO C. EBDANE, JR.**  
Member-Designate  
Government Service Insurance System

  
**CARLITO P. ROBLE**  
Member  
Employees' Sector

  
**MIGUEL B. VARELA**  
Member  
Employers' Sector



**ALEXANDER A. PADILLA**  
*Member-Designate*  
Philippine Health Insurance Corporation



**DAVID E. CABANAG, JR.**  
*Member-Designate*  
Civil Service Commission



**STELLA ZIPAGAN-BANAWIS**  
*Member*  
Employees' Compensation Commission - Secretariat

