



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

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CIRCULAR No. 07-018

**ADVISORY ON THE PROCESSING OF EC MEDICAL REIMBURSEMENT
WITH PREVIOUS PHILHEALTH AND/OR HMO BENEFITS**

The following advisory is hereby issued in relation to the implementation of Board Resolution No. 12-05-15 ("Admissibility of Certified True Copies of Official Receipts in the Filing of Claims for Medical Reimbursement") and due to numerous queries on whether the amount covered by PhilHealth and/or HMO benefits may be reimbursed from the Systems:

1. After the allowable HMO and/or PhilHealth benefits, if any, have been completely exhausted for a particular confinement or consultation, only the out-of-pocket expenses of the employee with work-related sickness or injury shall be the subject of claim for EC medical reimbursement;
2. The amount of reimbursement should not be higher than the actual amount paid by the said employee and the prevailing rates prescribed by the Commission;
3. Claim for EC medical reimbursement from the employer may only be allowed in case the employer has paid the hospitalization expenses of the employee with work-related sickness or injury.

For guidance of all concerned.

Done in the City of Makati this 30th day of **July, 2014**.


STELLA Z. BANAWIS
Executive Director