

## Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT

## **EMPLOYEES' COMPENSATION COMMISSION**

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## SEPTEMBER 2013 GOOD NEWS

GOOD NEWS	WHY GOOD NEWS
	GOOD GOVERNANCE, TRANSPARENCY AND ACCOUNTABILITY
ECC extends help	Eduardo Moncado, a 42-year old carpenter of Stage General
to carpenter	Services in Cebu City, was hit by a speeding motorcycle while on
	board his bicycle on his way home, at 5:15 pm of June 15, 2013. He
	was rushed to Mandaue Cortez General Hospital, and was later
	transferred to Vicente Sotto Medical Center, due to the fracture on
	his right arm.
	During the course of his treatment, Moncado received no
	financial assistance from his employer. He also found out that his SSS
	contributions have not been remitted. These prompted Moncado to
	file a complaint against his employer.
	While he was at the DOLE regional office in Cebu City to file a
	complaint, Moncado was referred to the Employees' Compensation
	Commission for a possible availment of the benefits under the
	Employees' Compensation Program.
	To address Moncado's immediate financial need, the ECC,
	through Information Officer Ms. Ingrid Yumang, communicated with

his employer for a meeting to amicably reach a solution.

As a result of the meeting, the employer agreed to settle the wage difference obligation, payment of the SSS contributions, and assured Moncado of assistance in the processing of his EC medical reimbursement claims, subject to any penalty under the law that will be imposed by the SSS for the late compliance.

Truly, at ECC "Higit pa sa benepisyo ang binibigay na serbisyo".

## ECC conducts an ECP lecture in a Philippine Army base

With the recent rise of bombing and ambush incidents involving soldiers of the Philippine Army in Region 12, particularly in the province of North Cotobato and Cotobato City, the ECC conducted an Employees' Compensation Program (ECP) awareness campaign to the members of the 27th Infantry Battalion, Phil. Army in Tupi, South Cotobato on August 16, 2013.

It was the second time that the ECC conducted the information campaign with the 27<sup>th</sup> IB. The earlier was for the soldiers assigned at Tupi South Cotobato and this second one to the soldiers of the battalion assigned in the mountainous areas of Lake Sebu, South Cotobato.

There were a total of sixty (60) soldiers present during the activity and most of them heard the ECP for the first time. The Soldiers were oriented on the ECP and the documentary requirements for the filing of an EC claim on work-related contingencies. The issue on ECP coverage for the uniformed personnel of the AFP was brought up, considering that they are no

longer covered by the GSIS. They were enlightened by the ECC Information Officer, Mr. Christopher Gamboa, who discussed that although they are excluded from the coverage of Republic Act No. 8291 otherwise known as the Government Service Insurance Act of 1997, they are covered under the P.D. 626, as amended, with regard to the Employees' Compensation Program privileges and benefits.



Chris of ECC-REU No. XII orients the armies assigned in Lake Sebu, South Cotabato on the Employees' Compensation Program last August 16, 2013

ECC gears for ISO 9001:2008 standard compliance In line with its goal to establish a Quality Management System certifiable to ISO 9001:2008 standard, on September 17-19, 2013, the Employees' Compensation Commission (ECC) conducted a **Documentation Seminar Workshop on Quality Management System** (QMS), in coordination with Rosehall Management Consultants, Inc.

The seminar-workshop was attended by twenty-seven (27) ECC employees, who are program managers and implementers in

their respective divisions, headed by ECC Executive Director Stella Z. Banawis, who stayed during the whole 3-day activity to assist, monitor and supervise the progress of the participants.

The participants had a positive and fun working experience from where the importance of documenting processes and defining process cycle times as well as corporate and functional goals were emphasized. It brought them renewed energy to provide quality service for the Agency and its stakeholders.

At the culmination of the activity, enjoined the participants were reminded that the establishment of a quality management system should not only be for the purpose of ISO certification, but should always be a part of the ECC's committed service to the Filipino worker.



ECC employees listen to **Mr. James Empeño** of Rosehall Management Consultants, Incorporated, during the Documentation Seminar-Workshop in preparation for ISO 9001:2008 held at The Lake Hotel in Tagaytay City, Cavite on September 17-19, 2013.



ECC Executive Director Stella Z. Banawis and OIC-Deputy Executive Director Jonathan T. Villasoto intently listen to the group of soldiers headed by Ruthrina S. Gonzales (inset), OIC-Director, Office of the Assistant Secretary for Personnel (OASPER), Department of National Defense (DND) during the ECP consultation meeting held at the ECC Multipurpose Hall on September 2, 2013. The group raised their concerns in the filing of their EC claims at the Government Service Insurance System (GSIS).

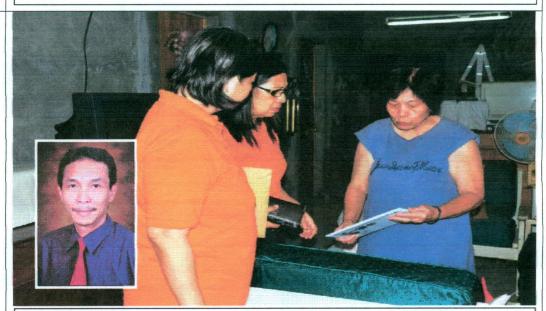


ECC employees eagerly listen to Mark Gregor Bencito, ECC Information System Analyst III, Policy, Programs and Systems Management Division (PPSMD), as he lectures on how to improve video and photo slide presentations during the seminar on Multimedia Editor held at the ECC Multipurpose Hall on September 4, 2013.

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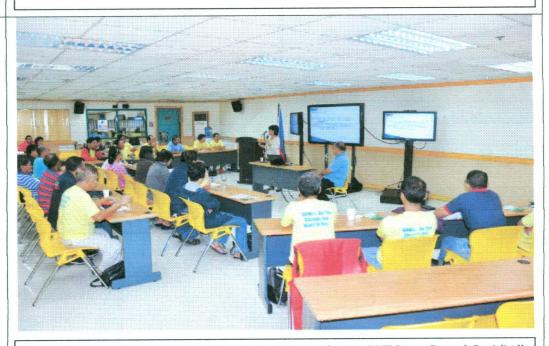
ECC Executive Director Stella Z. Banawis raises a point during the seminar on TB Prevention and Control in the Workplace held at the ECC Multipurpose Hall on September 6, 2013. The resource speakers are (inset, from left to right): Roberto Belchez, RN, (Department of Health-CHD-NCR), Dr. Darryl Lucien Bautista, (Occupational Health and Safety Center), Dr. Marco Valeros, (Bureau of Working Conditions) and Dr. Raymond Bañaga, (Employees' Compensation Commission).



**Felisa Mas** shows a picture of her slain son **Mr. Jose Adorable Mas** (inset) to Dr. Sarah Antonia I. Concepcion and Jocelyn Denoga of the ECC Quick Response Team during a visit at their residence in Brgy. Burgos, Rodriguez, Rizal on September 9, 2013. Mr. Mas was shot to death by an unidentified gunman inside his office at the Pamantasan ng Montalban where he was workina as a Guidance Counselor.



Alice S. Borres, ECC Information Officer, answers questions from the members of the Philippine Marines during an on-site lecture on the Employees' Compensation Program (ECP) held at the Philippine Marines Corps Auditorium, Fort Bonifacio on September 12, 2013.



Members of ODW Credit Cooperative attentively listen to Elvin B. Almazar, DOST Science Research Specialist II, and Engr. Rogelio B. Prospero, DOST Sr. Science Research Specialist during seminar on Manufacturing Practice, Food Safety and Handling, and 5S of Good Housekeeping held at the ECC Multipurpose Hall on September 23, 2013.



ECC Executive Director Stella Z. Banawis and Rowella V. Grande, Director II, DOLE NCR Makati-Pasay Field Office hand the symbolic check of DOLE Kabuhayan Starter Kit to Karen Velasco and members of ODW Credit Cooperative during a short ceremony held at the ECC Multipurpose Hall on September 23, 2013.

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STELLA ZIPAGAN-BANAWIS

**Executive Director**