

## Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT

## **EMPLOYEES' COMPENSATION COMMISSION**

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## MAY 2013 GOOD NEWS

GOOD NEWS	WHY GOOD NEWS
GOOD GOVERNANCE, TRANSPARENCY, AND ACCOUNTABILITY	
ECC increases EC benefits for public sector employees	President Benigno S. Aquino III recently signed an executive order increasing the amount of employees' compensation benefits granted for employees in the public sector.  The increased EC benefits apply to Temporary Total benefits which shall be increased from ninety (P90.00) to two hundred pesos (P200.00) per day; Funeral benefits, from three thousand (P3,000.00) to ten thousand pesos (P10,000.00); Professional fees for the first visit to a general medical practitioner shall be increased from sixty (P60.00) to one hundred pesos (P100.00), and from eighty (P80.00) to one hundred fifty pesos (P150.00) for a specialist. For succeeding visits, professional fees shall be from sixty (P60.00) to eighty pesos (P80.00) for a general medical practitioner, and from fifty (P50.00) to one hundred pesos (P100.00) for a specialist.  These developments equalize the amount of EC benefits in the public sector with the amount of benefits presently enjoyed by employees in the private sector. A GSIS actuarial study showed that the EC-SIF can finance the above amount without requiring
ECC grants carer's allowance to EC	additional contributions from EC members.  The ECC, under P.D. 626, as amended, has the authority to upgrade benefits and grant new ones, subject to the approval of the President, provided that the actuarial stability of the State Insurance Fund shall be guaranteed, and such increases in the benefit shall not require any increase in the EC contributions.  President Benigno S. Aquino III issued Executive Order No. 134 on "Granting of Carer's Allowance to Employees' Compensation (EC)
pensioners in the public sector	Permanent Partial Disability (PPD) and Permanent Total Disability (PTD) Pensioners in the Public Sector," upon recognizing the need to provide additional financial assistance to EC pensioners in the public sector.  The Executive Order provides for an amount of five hundred seventy five pesos (P575.00) per month to EC PPD and PTD

pensioner suffering from work-related contingency.

The issuance aims to equalize the EC benefits granted to the public sector with that of the private sector workers who suffered from work-related disability. As shown in the GSIS actuarial studies, the GSIS-managed State Insurance Fund (SIF) can finance the above amount without requiring additional contributions from the EC members.

The ECC, under P.D. 626, as amended, has the authority, among others, to upgrade benefits and grant new ones, subject to the approval of the President, provided that the actuarial stability of the State Insurance Fund shall be guaranteed, and such increases in the benefit shall not require any increase in the EC contributions.



**Dr. Claro del Prado** of the Government Service Insurance System (GSIS) shares some of the problems and issues encountered by the System with regards to the present rates of EC medical benefits during the meeting of the Technical Review Panel on Upgrading of EC Medical benefits held at the ECC Multipurpose Hall on May 28, 2013.

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