

## Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT

### **EMPLOYEES' COMPENSATION COMMISSION**

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## AUGUST 2013 GOOD NEWS

GOOD NEWS	WHY GOOD NEWS
	GOOD GOVERNANCE, TRANSPARENCY AND ACCOUNTABILITY
ECC clarifies continued coverage of AFP, PNP, BFP, and BJMP members under the EC program	Labor and Employment Secretary Rosalinda Dimapilis-Baldoz recently announced that the employees' compensation program covers uniformed personnel of the Armed Forces of the Philippines (AFP) and the Philippine National Police (PNP) including the Bureau of Fire Protection (BFP) and Bureau of Jail Management and Penology (BJMP).
	Baldoz, chair of the Employees' Compensation Commission Board, said that ECC Executive Director Stella Zipagan-Banawis has reported that the ECC received a lot of queries regarding the coverage of the uniformed members of the AFP, PNP, BFP and BJMP under the EC Program since they have their separate retirement and benefits system.
	"The GSIS Law or Republic Act No. 8291 does not cover members of the AFP and the PNP. They are instead covered by a separate social insurance agency/service namely the AFP-Retirement and Separation Benefits System (RSBS), PNP-Police Retirement Benefit Service, BFP- Retirement and Benefits Administrative Service and BJMP-Retirement and Benefits Administration Service," said Baldoz, citing Banawis report.
	"These uniformed personnel are, however, covered by the ECC which is administered by the GSIS. Thus, in the event of work-connected sickness, injury or death of the said covered employees, they or their beneficiaries may file an EC claim at any GSIS branch nearest to their places of work or residences," Baldoz added.
	"The EC benefits available are loss of income benefits or sickness benefit, medical benefit, carer's allowance and rehabilitation services such as, physical restoration, skills training for re-employment and entrepreneurship training under the ECC- KaGabay Program," Baldoz finally said.

## ECC creates more regional extension units

The Employees' Compensation Commission, an attached agency of the Department of Labor and Employment, will soon open additional ECC Regional Extension units (ECC-REUs) in various regions in the country, to extend its programs and services nationwide.

This undertaking is pursuant to Labor and Employment Secretary Rosalinda Dimapilis-Baldoz's directive to stretch the arms of social protection programs to reach the far-flung areas of the country, and make it available to our workers who reside in different regions.

Recently, the vacant positions for Information Officer II and Administrative Officer II have been published, and the ECC has commenced the selection process for new personnel to man the Regional Extension Units that will soon be in operation.

The two new personnel in each extension office will work closely with the DOLE Regional Offices where they will also establish offices. Their main tasks are to strengthen the EC Program information dissemination through lectures and seminar, attend to EC concerns of the region, provide assistance to claimants of EC cases, introduce and facilitate the KaGaBay program which includes rehabilitation services and livelihood training for the occupationally disabled workers, and serve as ECC Quick Response Team, to visit sites where a work-related contingency occurred.

The new Regional Extension units that will be opened are in San Fernando City, La Union; Tuguegarao City; San Fernando City, Pampanga; Calapan City, Mindoro; Legazpi City; Iloilo City; Tacloban City; Davao City; and Butuan City.

Once these additional extension units operate full-swing, the public can now refer any EC matter in their respective regions with convenience and immediate attention.

Currently, the ECC has existing regional extension units at Baguio City, Cebu City, Zamboanga City, Cagayan de Oro City and Koronadal City.

#### ECC Calls on EC Survivorship Pensioners to Register with GSIS

The Employees' Compensation Commission, pursuant to its mandate to provide appropriate and meaningful benefits for workers who are victims of work-related contingencies, lifted the suspension of payment of EC death benefits in the public sector beyond the five-year guaranteed period through ECC Board Resolution No. 12-07-16 dated 27 July 2012.

The resumption of payment of survivorship pension is now being implemented by the Government Service Insurance System (GSIS) with prospective application and subject to the following qualifications.

- Those EC survivorship pensioners who are actually receiving pensions as of August 2012 shall no longer be subject to the 5-year cap;
- 2. Those who will be entitled to receive EC survivorship pension after August 2012 shall no longer be subject to the 5-year cap; and
- Those EC survivorship pensioners whose pensions were stopped due to the 5-year cap will have their pension accrual from August 2012 processed.

Additional requirement with regard to the surviving legitimate spouse under this policy is that, he/she should have not remarried. And for the dependent children, the qualifications for them to be entitled are:

- 1. must be unmarried
- 2. must not be gainfully employed; and
- 3. must not be over 21 years of age; or
- Over 21 years of age provided he/she is incapable of self-support due to a physical or mental defect which is congenital or acquired during minority;

For those who are entitled to this benefit, the GSIS is now processing the resumption of your pension. However, the GSIS shall first create your record in its database, hence, all qualified pensioners are enjoined to visit and inquire at the nearest GSIS regional office, and thereafter, enroll for the Land Bank eCard where your monthly pension will be credited.

For further inquiries, kindly visit the GSIS Branch nearest your residence or call ECC at 899-4251 or 52 local 227 or 228.

# First ODW in Cagayan de Oro as recipient of arm prosthesis from ECC

The Employees' Compensation Commission (ECC), through its Kagabay Program, has given free arm prosthesis to an Occupationally Disabled Worker (ODW) in Cagayan de Oro City.

Noel Edanio, 25, is a Local Boiler Unit Operator in Del Monte Philippines, Inc. On May 2012, he accidentally troubleshoots the wrong rotary feeder of the boiler causing his hand to be caught by the feeder and resulted to injury. His left arm was amputated due to the accident.

Through the site inspection of Department of Labor and



Noel Edanio was fitted by Rafael Soldevilla from SGG at Polymedic Plaza Hospital, Cagayan de Oro City.

Employment, ECC in Region 10 was able to get the details of the accident and contacted Edanio to further facilitate his EC Claims.

Luckily, Edanio was retained by DMPI and reassign him to clerical works. Upon receiving the sickness benefit from EC, Edanio was then advised by ECC to undergo physical therapy through the KaGabay Program. The program offers free physical therapy for occupationally-disabled workers.

partnership In with Northern Mindanao Medical Center Rehabilitation Department, Edanio was able to undergo physical therapy 10 sessions. And recommended, he will be able to avail the other benefit of KaGabay Program which is to give free appliances to ODWs. On Edanio's case, he is recommended to be given arm prosthesis.



And on July 22, 2013, Edanio was finally given above-elbow prosthesis at ECC in Makati City. Together with this good news, he was also promoted by DMPI as Mechanic Planner. After adjusting to his new position, he will avail the free technical vocational course which is sponsored again by ECC.

The Katulong at Gabay sa Manggagawang may Kapansanan or KAGABAY is a special economic assistance program which offers physical restoration, skills training or entrepreneurship training to occupationally-disabled workers.

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