



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
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APRIL 2013 GOOD NEWS

GOOD NEWS	WHY GOOD NEWS
GOOD GOVERNANCE, TRANSPARENCY, AND ACCOUNTABILITY	
<p>The 'Kasambahay' and the Employees' Compensation Program</p>	<p>The Employees' Compensation Program (ECP) under P.D. 626 as amended, covers all workers, regardless of the nature of employment, provided an employer-employee relationship is present. Republic Act 10361 or the Kasambahay Law recognizes the compulsory coverage of household helpers under the Employees' Compensation Program. The EC contribution under this program is paid by the employers at the Social Security System (SSS) or at any SSS accredited banks, without any deduction on the wages of employees. The coverage of the "kasambahay" (househelp) under the ECP entitles them to the grant of EC benefits when they suffer from work-connected injury, sickness, or death.</p> <p>With the enactment of R.A.10361, more popularly known as the Kasambahay Law, household helpers shall be paid a minimum wage varying on particular locations. The law further states, that employers must pay for the SSS, Philhealth and Pag-IBIG contributions of their domestic workers receiving P5,000.00 or less per month. For those receiving wages in excess of P5,000.00 per month, the employers may deduct the workers' share of their membership contributions in these social security agencies. The EC contribution, however, remain to be purely employer paid.</p>
<p>ECC new policy: Simultaneous grant of sickness and EC benefits for private sector workers</p>	<p>The Employees' Compensation Commission (ECC) issued Board Resolution No. 13-03-06 on "Policy on the Simultaneous Granting of Sick Leave benefits and EC Disability benefits in the Private Sector," during the ECC Board meeting on April 8, 2013.</p> <p>The new policy declares that, the grant of sick-leave benefits with pay and/or other similar benefits voluntarily granted by the employer shall not bar the grant of EC temporary or permanent disability in the event that the claimed illness or injury of an employee in the private sector was found to be work-related.</p> <p>Thus, when an employee fails to report to work due to work-related injuries or diseases and such employee can avail of the leave credits for him to be absent from work with pay, he does not need to exhaust his leave credits before he can avail of the EC disability benefits.</p> <p>The ECC issuance formalizes the present SSS practice of granting</p>

Regional Extension Units: ECC Region X, 3/F Gonzalo Go Bldg., Corrales Avenue, Cagayan de Oro City

ECC CAR, Cabinet Hills, Baguio City

ECC Region VII, 2/F, GMC Plaza, MJ Cuenco Avenue corner Legaspi St., Cebu City

ECC Region IX, Right Wing, 3/F QNS Bldg., Veterans Avenue., Ext. Tumaga, Zamboanga City

ECC Region XII, 102 Acepal Building, Mabini Extension, Koronadal City

EC disability benefits to qualified employees regardless of whether they can still avail of sick leave benefits from their employers.

Prior to this issuance, the EC Rules were silent on the application of simultaneous grant of sick-leave and EC disability benefits.

Currently, a similar policy for the public sector workers is being studied by the ECC.

**ECC-REU 12
breaks into army
camp for an
Employee's
Compensation
Program (ECP)
lecture**

The Employees' Compensation Commission - Regional Extension Unit 12 conducted a lecture on Employee's Compensation Program (ECP) to the members of the Philippine Army assigned at the 27th Infantry Battalion in Brgy. Kablon, Tupi, South Cotabato, on April 12, 2013.

The lecture followed a visit to two soldiers who were victims of a vehicular accident, as part of the Quick Response Program (QRP). The QRP provides information on ECP to victims particularly on how to file an EC claim and renders assistance on the gathering of the documentary requirements.



A Quick-Response lecture on ECP. Members of the Philippine Army of the 27th Infantry Battalion listen to ECC-REU 12 staff Christopher Gamboa during his lecture on ECP held at a covered hall in Brgy. Kablon, Tupi, South Cotabato, on April 12, 2013.

The lecture was held at the 27th Infantry Battalion's covered hall and was attended by 34 soldiers.

ECC Circular No. 06-709 states that, despite the exclusion of the members of the AFP and the PNP from the coverage of Republic Act No. 8291, otherwise known as the Government Service Insurance Act of 1997, they are still covered by P.D 626, as amended.

ECC grants carer's allowance to EC pensioners in the public sector

President Benigno S. Aquino III issued Executive Order No. 134 on "Granting of Carer's Allowance to Employees' Compensation (EC) Permanent Partial Disability (PPD) and Permanent Total Disability (PTD) Pensioners in the Public Sector," upon recognizing the need to provide additional financial assistance to EC pensioners in the public sector.

The Executive Order provides for an amount of five hundred seventy five pesos (P575.00) per month to EC PPD or PTD pensioner suffering from a work-related contingency.

The issuance aims to equalize the EC benefits granted to the public sector with that of the private sector workers who suffered from work-related disability. As shown in the GSIS actuarial studies, the GSIS-managed State Insurance Fund (SIF) can finance the above amount without requiring additional contributions from the EC members.

The ECC, under P.D. 626 as amended, has the authority, among others, to upgrade benefits and grant new ones, subject to the approval of the President, provided that the actuarial stability of the State Insurance Fund shall be guaranteed, and such increases in the benefit shall not require any increase in the EC contributions.

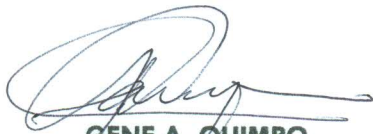


Dr. Ma. Beatriz G. Villanueva of Occupational Safety and Health Center (OSHC) shares her observations and experience of a particular medical case to the members of the Technical Review Panel on Work-Related Musculoskeletal Disorder during their meeting held at the ECC Multipurpose Hall on April 24, 2013




Atty. Dionisio C. Ebdane (2nd from the left), Member-Designate representing the GSIS raises a point while DOLE Undersecretary and ECC Chairman-Alternate Ciriaco A. Lagunzad III and the other ECC board members listen attentively during the ECC Board meeting held at the ECC Multipurpose Hall on April 8, 2013. One of the issues tackled during the meeting was the resolution requiring the SSS and GSIS to submit Proof of Compliance with the Decision of the Commission to grant EC benefits.

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