

### Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT EMPLOYEES' COMPENSATION COMMISSION

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BEST NEWS FOR 2011	
GOOD NEWS	WHY GOOD NEWS
GOOD GOVERNANCE, TRANSPARENCY, AND ACCOUNTABILITY	
<ol> <li>ECC reversed cases resulted in the award of P1.3M benefit claim of 10 claimants/ beneficiaries</li> </ol>	<sup>3</sup> Settlement of claims. Ten (10) out of the 22 EC claim benefits approved for CY 2011 were awarded by the Systems. From January to September 2011 the Systems had awarded a tota amount of P1,302,036.97 to nine (9) ODWs/beneficiaries/dependents <sup>4</sup> from the SSS and P5,400.00 to one (1) ODW/beneficiary/dependent from the GSIS. The remaining 12 EC claims benefits which were decided on October and Novembe 2011 has been forwarded to the SSS for implementation. However, the SSS has yet to submit its proof of payments to the ECC.
2. Policy issuances approved in line with the efficient and effective implementation of the ECP	<sup>5</sup> To initiate policies and programs towards adequate occupational health and safety and accident prevention in the working environment, rehabilitation other than those provided for under Art. 190 hereof, and other related programs and activities, and to appropriate funds therefor. (as amended by Sec. 3, PD 1368) For 2011, four policy issuances were approved by the board, to wit:
	<ul> <li>Setting the reckoning date of the 3-year prescriptive period in the evaluation of EC claims for permanent disability</li> <li>Amending the conditions for compensability of cardiovascular diseases cerebrovascular diseases and hypertension</li> <li>Extending rehabilitation services for permanent total disability (PTD) and temporary total disability (TTD) beneficiaries of work-related contingencies</li> <li>Revising the compensability of PTB</li> </ul>
	Image: Sector

 <sup>1</sup>77% or 520 out of 677 top enterprises located in NCR were knowledgeable of the ECP benefits that the workers can avail of in case they met workrelated contingencies

> 38% of the ECP-aware respondents learned about ECC and the various benefits under ECP from the seminars lectures conducted and from posters/flyers/comics (35%) provided by ECC

<sup>2</sup>ECC ranked 4<sup>th</sup> (out of 12 DOLE attached agencies) on the Performance Ratings of Secretary Rosalinda D. Baldoz by Awareness of Agencies under DOLE

ECC ranked 4<sup>th</sup> (out of 12 DOLE attached agencies) on the Trust Ratings by Awareness of Agencies under DOLE

### ECP Information Dissemination

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and Work Contingency Prevention (WCP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This includes publication of press releases in broadsheets, tabloids and regional papers, linkages with radio and TV networks for possible participation in public affairs programs/interviews, distribution of IEC materials to ECC clients as well as conduct of lectures on ECP and WCP.

The BLES Labor Turn-over Survey (LTS) is an enterprise-based survey covering firms located in the NCR that belongs to the country's top enterprises according to revenues listed by the SEC. This is conducted every quarter since 2002. The ECC rider questions seek to gauge the level of public awareness on the ECC and ECP as a guide in developing and enhancing the information campaign strategies

Pulse Asia – Ulat ng Bayan Survey was conducted to gauge the Performance and Trust Ratings of the Top Five National Government Officials. The survey fieldwork was conducted from May 21 to June 4, 2011 using face-to-face interviews. This nationwide survey is based on a sample of 1,200 representative adults 18 years old and above. It has a  $\pm$  3% error margin at the 95% confidence level.



ECC IEC materials distributed to the public

<sup>3</sup> Title II, Chapter III, Article 180 of the PD 626, as amended

<sup>4</sup> "Dependent" means the legitimate, legitimates, legally adopted or acknowledged natural child who is unmarried, not gainfully employed, and not over twenty-one years of age, or over twenty-one years of age provided he is incapacitated and incapable of selfsupport due to a physical or mental defect which is congenital or acquired during minority; the legitimate spouse living with the employee; and the parents of the said employee wholly dependent upon him for regular support

"Beneficiaries" means the dependent spouse until he remarries and dependent children, who are primary beneficiaries. In their absence, the dependent children, who are the primary beneficiaries. In their absence, the dependent parents and subject restrictions imposed on dependent, the illegitimate children and legitimate descendants who are the secondary beneficiaries; provided that the dependent acknowledged natural child shall be considered be as a primary beneficiary when there are no other dependent children who are qualified and eligible for monthly income benefit

<sup>5</sup> Title II, Chapter III, Article 177 (d) of the PD 626, as amended

<sup>1</sup> BLES Labor Turn-over Survey (LTS) conducted on the 1st Quarter of 2011

<sup>2</sup> Pulse Asia – Ulat ng Bayan Survey conducted on May 21 to June 4, 2011

## 4. ECC opens first Regional Office in Region 10

# Deployment of ECC Staff at Regional Offices<sup>6</sup>

The first regional office established by the ECC in Cagayan de Oro City aims to reach out to its stakeholders in Northern Mindanao through its projects and activities geared towards the implementation of the Employees' Compensation Program.



Ribbon cutting led by DOLE-10 Regional Director Allan Macaraya and CDO Vice-Mayor Ceasar Ian Acenas during the inauguration of the ECC Regional Extension Unit in Cagayan de Oro City Iast August 4, 2011



The ECC Regional Extension Unit in Cagayan de Oro City housed at the 3<sup>rd</sup> Floor DOLE RO-10 Office located in Gonzalo Go Bldg., Corrales St. CDO



The ECC officers and staff who attended the inauguration last August 4, 2011

<sup>6</sup> OPCR Instructions of SecRDB on August 4, 2011

5. ECC joins the 1<sup>st</sup> ROSHES in RO 10 The Employees' Compensation Commission joined the Occupational Safety and Health Network Region 10 (OSHNet-10, Inc.) together with the Safety Organization of the Philippines (SOPI) and the Association of Safety Practitioners of the Philippines, Inc. (ASPPI) during its first Regional Occupational Safety, Health, and Environment Summit (ROSHES) with the theme "Sustaining and Strengthening Safety, Health, and Environment in the Workplace" on August 25 and 26 at Pearlmont Hotel, Limketkai Avenue, Cagayan de Oro City. The Commission joined the said summit through a video presentation and a lecture on the EC Program. Various queries were posed by participants who were very glad that the program caters for both public and private sector employees to give adequate benefits in case of work-related contingencies. They were likewise encouraged to invite a resource person to conduct seminar in their work places to intensify awareness on the EC Program especially in Mindanao.



Secretary Rosalinda D. Baldoz, Undersecretary Lourdes M. Trasmonte, DOLE RO-10 Director Allan Macaraya, Governor Oscar Moreno of Cagayan de Oro and the President of the Xavier University cut the ribbon during the opening of the 1<sup>st</sup> ROSHES in CDO City



During the open forum of the 1st ROSHES.

## SOCIAL PROTECTION

 322 ODWs benefitted from the Rehabilitation Services for ODWs for 2011

### Rehabilitation Services for ODWs

The main objective of this program is to facilitate the integration of ODWs into the economic mainstream as productive and selfreliant members of society.

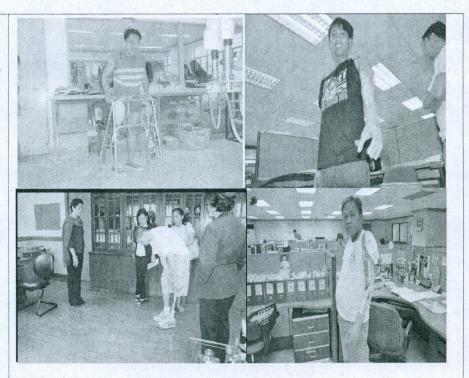
*Physical Restoration of ODWs.* This program facilitates the provision of physical/occupational therapy services to ODWs by partner hospitals and the provision of free rehabilitation appliances.

*ECC-Quick Response to ODWs.* This program provides immediate (within a week) assistance to workers and their families in the event of major work accidents or outbreak of occupational diseases at the workplace. The ECC intervention includes psycho-social counseling services, medical help and assistance in the filing and claiming of the necessary benefits with the Systems.

KAGABAY Project. "Katulong at Gabay sa Manggagawang May Kapansanan" or KaGaBay is a program that provides vocational skills training and placement assistance as well as entrepreneurial training and assistance in the setting-up of a micro-enterprise or home-based business

For 2011, a total of 322 ODWs were provided with various services, viz:

- 66 ODWs were facilitated and enrolled in the ECC-funded vocational/technical skills and entrepreneurship training. The average tuition fee ranges from P2,000.00 to P5,000.00 and each of them were provided food/transportation allowances of P2,500.00 per month.
- 51 ODWs were provided with physical/occupational therapy services amounting to a little less than P400,000.00
- Nine (9) of them were provided with prosthesis amounting to P600,200.00, to wit:
  - ✓ above-knee prosthesis endo-skeletal
  - ✓ above-knee socket
  - ✓ left arm prosthesis
  - ✓ elbow disarticulation prosthesis mechanical hand
  - high definition cosmetic gloves
  - below elbow prosthesis
  - ✓ high definition cosmetic finger
- The amount of prosthesis ranges from P35,000.00 to P97,000.00
- 25 family members of the ODWs benefited from the livelihood training amounting to P110,447.13
- 25 ODWs/family members participated the one-day business forum sponsored by ECC
- 65 ODWs were assisted in the facilitation of the release of EC related benefits such as death, sickness, disability, hospitalization and temporary total disability (TTD)
  - 81 ODW beneficiaries were provided psycho-social counseling services



Some of the ODW beneficiaries of prosthesis



OIC Deputy Executive Director Helen D. Custodio cuts the ribbon during the Blessing and Opening ceremony of Jonathan Tapan's water refilling station business in Antipolo City. Tapan underwent entrepreneurship training under the KaGabay Program of the Employees' Compensation Commission.

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April 4, 2012 City of Makati

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