



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
4th & 5th Floors, ECC Bldg., 355 Sen. Gil J. Puyat Avenue, City of Makati

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EXCERPTS FROM THE MINUTES OF THE 7th REGULAR COMMISSION MEETING, EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2010, convened at the Board Room, 5th Floor, ECC Building, 355 Sen. Gil J. Puyat Avenue, Makati City on Thursday, 2nd day of September 2010 at 12:00 Noon

BOARD RESOLUTION NO. 10-09-114

Series of 2010

GRANTING OF SUCCESSIVE TEMPORARY TOTAL DISABILITY (TTD) BENEFITS AND PERMANENT PARTIAL DISABILITY (PPD) BENEFITS FOR WORK-RELATED INJURIES THAT RESULTED TO FUNCTIONAL LOSS AND/OR PHYSICAL LOSS OF ANY PART OF THE BODY

WHEREAS, Article 166 of P.D. 626, as amended, states that the policy of the Employees' Compensation Program (ECP) is to grant disability benefits to qualified workers in the event of work-related injuries;

WHEREAS, under existing jurisprudence, an injured worker may recover compensation for both temporary total and permanent partial disability. The object of the law in allowing compensation during temporary total disability is to compensate the laborer for what he might have earned during the period of treatment of his work-related injury. On the other hand, the object of the law in granting compensation for a permanent partial disability is to compensate the injured laborer for the functional loss and/or physical loss of any part of his body;

WHEREAS, the existing rules do not provide guidelines on the granting of successive EC TTD benefits and EC PPD benefits to workers who sustained work-related injuries;

WHEREAS, based on the consultation with the Medical Evaluation and Underwriting Department of the GSIS and the Medical Operation Department of the SSS, it was gathered that the Systems differ in their implementation on the grant of TTD and PPD, with the GSIS deducting the amount of TTD benefits earlier granted from the PPD benefit that may subsequently be granted to the worker;

WHEREAS, this Commission finds the need to issue a policy that would harmonize the grant of said benefits in the GSIS and in the SSS;

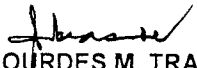
ON MOTION DULY MADE AND SECONDED

This Commission **RESOLVES** to adopt as a policy the granting of successive Temporary Total Disability (TTD) benefits and Permanent Partial Disability (PPD) benefits for a worker who sustained work-related injuries that resulted to functional loss and/or physical loss of any part of his body;

This Commission **RESOLVES FURTHER** that any earlier compensation for TTD that may have been paid to an injured worker shall not be deducted from the PPD benefit that may be later granted to him;

This Commission **RESOLVES FINALLY**, that copies of this Resolution be duly furnished the SSS and the GSIS for their information and proper guidance.

APPROVED in the City of Makati, this 2nd day of September 2010.



Hon. **LOURDES M. TRASMONTE**
Chairman-Designate
Department of Labor and Employment



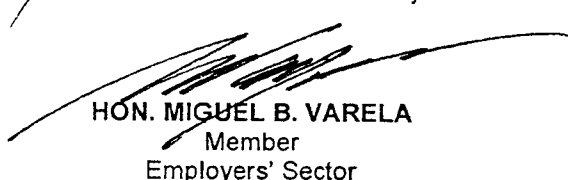
Hon. **SERGIO ORTIZ-LUIS, JR.**
Member-Designate
Social Security System



Hon. **DIONISIO C. EBDANE, Jr.**
Member-Designate
Government Service Insurance System

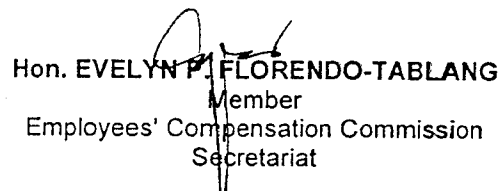


Hon. **VLADIMIR R. TUPAZ**
Member
Employees' Sector



HON. **MIGUEL B. VARELA**
Member
Employers' Sector

Hon. **ENRIQUE T. ONA**
Member-Designate
Philippine Health Insurance Corporation



Hon. **EVELYN P. FLORENDO-TABLANG**
Member
Employees' Compensation Commission
Secretariat



Hon. **ANICIA MARASIGAN - DE LIMA**
Member-Designate
Civil Service Commission