



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

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**EXCERPTS FROM THE MINUTES OF
THE FIFTH (5th) JOINT REGULAR COMMISSION MEETING,
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2014,
Convened at the Multi-Purpose Hall, 4th Floor, ECC Bldg., Sen. Gil Puyat Ave., Makati City
Monday, 28 July 2014 at 12:00 NN**

BOARD RESOLUTION NO. 14-07-34

***Guidelines on the Grant of EC Death Benefits to Surviving Wives and Children
Beneficiaries of Muslims***

WHEREAS, P.D. No. 626, as amended provides for monthly death benefits to the dependent legitimate spouse until he/she remarries;

WHEREAS, Section 3, Art. 27 of P.D. No. 1083 otherwise known as the "Code of Muslim Personal Laws of the Philippines" partly provides:

"SECTION 3. Subsequent Marriages

"ART. 27. By a husband.- Notwithstanding the rule of Islamic law permitting a Muslim to have more than one wife but not more than four at a time xxx" (emphasis supplied)

WHEREAS, considering that a Muslim husband is permitted to have more than one but not more than four wives, the second, the third wife, and the fourth wife, if any, shall be considered as legitimate spouses;

WHEREAS, Article 177 (c) of P.D. No. 626, as amended, empowers this Commission "to approve rules and regulations governing the processing of claims;"

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED

This Commission **RESOLVES** as it hereby **RESOLVED** to prescribe the following guidelines on the grant of EC death benefits to qualified wives and children beneficiaries of Muslims:

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**Dianne Liliketh S. Bautista
Board Secretary III**


1. The basic monthly pension shall be divided equally among the surviving wives;
2. Upon the death or re-marriage of any of the wives, her basic monthly pension shall be equally re-distributed to the remaining surviving wives;
3. The qualified dependent children not exceeding five beginning with the youngest and without substitution, who are entitled to dependent's pension, shall be counted from among the collective number of children of the wives of the Muslim and not counted from the children of each of the wives of the Muslim.

RESOLVED FINALLY, that this Resolution shall take effect immediately after its publication in a newspaper of general circulation and copy of this Resolution be furnished to the GSIS and to the SSS for guidance and compliance.

APPROVED in the City of Makati, this 28th day of July 2014.

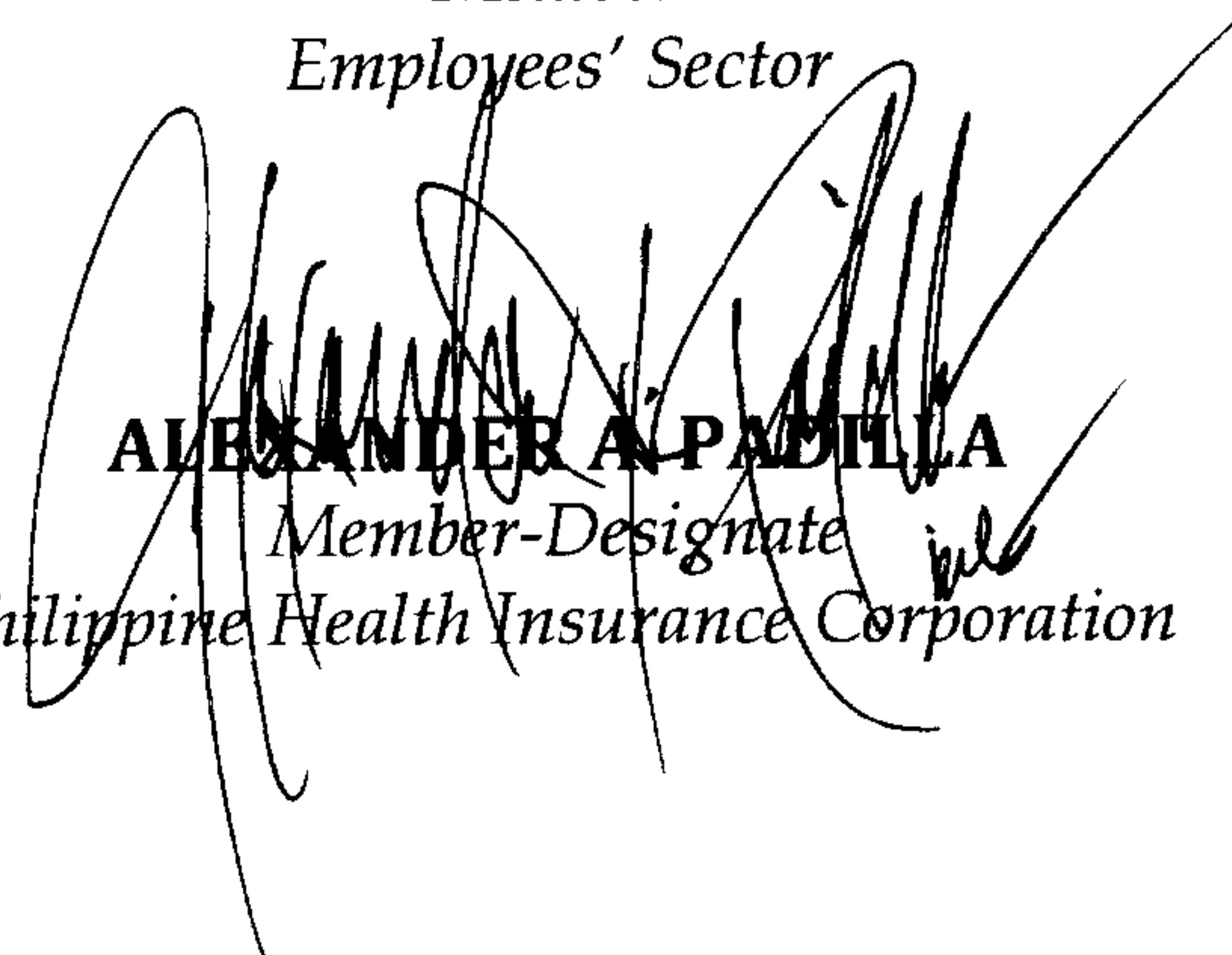
CIRIACO A. LAGUNZAD III
 Chairman-Alternate
 Department of Labor and Employment


AGNES E. SAN JOSE
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 Government Service Insurance System



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ALEXANDER A. PADILLA
 Member-Designate
 Philippine Health Insurance Corporation


ROBERT S. MARTINEZ
 Member-Designate
 Civil Service Commission





Dianne Lilibeth S. Bautista
 Board Secretary III



STELLA ZIPAGAN-BANAWIS

Member

Employees' Compensation Commission - Secretariat

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Board Secretary III

