



Office of the President of the Philippines  
**GOVERNANCE COMMISSION**  
FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS  
3/F, Citibank Center, 8741 Paseo De Roxas, Makati City, Philippines 1226



Management System  
ISO 9001:2008  
www.tuv.com  
ID 9105080109

20 JULY 2018

**STELLA Z. BANAWIS**  
*Executive Director*  
**EMPLOYEES' COMPENSATION COMMISSION (ECC)**  
4/F and 5/F ECC Bldg.,  
355 Sen. Gil Puyat Ave. Ext., Makati City

**ACKNOWLEDGEMENT RECEIPT**

LETTER **16 JULY 2018**  
DATE:

RE: **SUBMISSION OF ECC'S OSHC QUARTERLY MONITORING REPORT FOR THE  
1ST AND 2ND QUARTER OF 2018 (INTERIM PES FORM 4)**

The said document was officially received by the Governance Commission on 20 July 2018 and has been forwarded to the responsible GCG Officer for appropriate action.

To follow-up for further action on the document, you may contact us through telephone numbers (02) 328-2030 or (02) 318-1000. Please cite the GCG Document Management System (DMS) Barcode Number: **0-1256-20-07-2018-013831**.

---

**THIS RECEIPT IS COMPUTER GENERATED AND DOES NOT REQUIRE SIGNATURE.**

Received by:

---

Signature over Printed Name

---

Date and Time



PPSMD

PM18-07-Q13  
7/20/18



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
4<sup>th</sup> & 5<sup>th</sup> Floors, ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

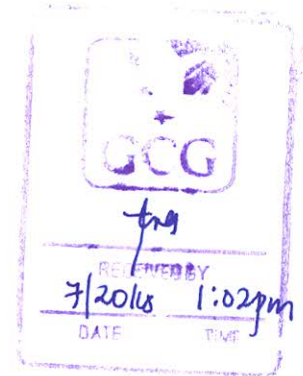


Management System  
ISO 9001:2015  
www.tuv.rwth  
ID: 2119001500



Tel. No. 899-4251; 899-4252 • Fax. No. 897-7597 • E-mail: info@ecc.gov.ph • Website: http://www.ecc.gov.ph

16 July 2018



**Atty. SAMUEL G. DAGPIN, JR.**  
Chairman  
Governance Commission for GOCCs (GCG)  
3/F Citibank Center  
Paseo de Roxas Avenue, Makati City

Dear Chairman **DAGPIN, JR.:**

In compliance with your letter dated 18 June 2018 which we received on 22 June 2018, may we submit the ECC-OSHC Quarterly Monitoring Report for the 1<sup>st</sup> and 2<sup>nd</sup> Quarter of 2018 (Interim PES Form 4) for your perusal.

Thank you.

Very truly yours,

  
**STELLA ZIPAGAN-BANAWIS**  
Executive Director



**Interim PES Form 4**  
**1<sup>st</sup> Quarter Monitoring Report 2018**

**NAME OF GOCC: EMPLOYEES' COMPENSATION COMMISSION – OCCUPATIONAL SAFETY AND HEALTH CENTER**  
**DEPARTMENT OF LABOR AND EMPLOYMENT**

	COMPONENT					1 <sup>ST</sup> QUARTER (JANUARY - MARCH 2018)	
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	TARGET	ACTUAL
STAKEHOLDER /CUSTOMERS	SO1	ENSURED SATISFACTION OF STAKEHOLDERS					
	SM 1	Percentage of Satisfied Customers	Number of respondents who gave a rating of at least Satisfactory / Total number of Respondents	10%	(Actual / Target) x Weight  0% = If less than 80%	90%	90%

	COMPONENT					1 <sup>ST</sup> QUARTER (JANUARY - MARCH 2018)		
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	TARGET	ACTUAL
	SM2	Increase number of Persons with Work-Related Disability (PWRDs) provided with rehabilitation services that are reintegrated to economic mainstream	Number of PWRDs with gainful employment and livelihood for the current year / PWRDs provided with rehabilitation services from the previous year	15%	Above 25% = 15% 23% to 25% = 10% Below 22% = 0%	25%	25%  (25% of 608=152)	17.76%  (27/152=17.76)
		<b>Sub-Total</b>	<b>25%</b>					
FINANCIAL	<b>SO2</b>	<b>MAXIMIZED BUDGET UTILIZATION</b>						
	SM3	Efficient Utilization of Corporate Operating Budget	Total Budget Utilized / Total DBM Approved Budget	10%	All or nothing	90%	90%	<b>ECC - 15%</b> <b>OSHC - 13.75%</b> As of March 2018 (Based on 2017 Interim Budget)
			<b>Sub-Total</b>	<b>10%</b>				
INTERNAL PROCESS	<b>SO3</b>	<b>ENHANCED EC BENEFITS THROUGH POLICY ISSUANCES</b>						
	SM4	Increase number of approved EC Policy Issuances to enhance benefits and improve services	Total number of EC policy issuances geared towards the enhancement of benefits and services	10%	(Actual / Target) X Weight	6	<b>6 policies</b>  1. Increase in the amount of carer's allowance for the public sector 2. Upgrading the amount of reimbursement for physical therapy sessions in the public sector	<b>5 policies</b>  1. Increasing the amount of carer's allowance in the public sector (BR No. 18-02-03 approved on 01 February 2018) 2. Expediting the processing of EC claims for victims of large-scale obvious work-

