



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
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**2015 Accomplishments**  
**NARRATIVE PERFORMANCE ASSESSMENT REPORT**

**AS A POLICY-MAKING BODY**

As implementor of the Employees Compensation Program, ECC is mandated by law to provide meaningful and appropriate compensation to workers. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2015 TARGET	ACCOMPLISHMENT
<b>POLICY DEVELOPMENT</b>	Approved twelve (10) policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP) by the Systems	<p>✓ <b>Four (4) policy issuances approved (40%)</b></p> <ol style="list-style-type: none"> <li>1. Approving 10% across-the-Board increase in EC pension effective May 1, 2015 for the public sector</li> <li>2. Commending the Bravery of the PNP-Special Action Force (SAF) Troopers in the Mamasapano Incident and Providing them with Utmost Assistance on their Employees Compensation Benefit Claims</li> <li>3. Adopting the SSS "Guidelines for Stop-Loss/Cut-Loss Program" for ECC Investments</li> <li>4. Adopting a Uniform Schedule of Reimbursement Rates for Laboratory, X-Ray and other Diagnostic Examinations under the Medical Services Policy of the Employees' Compensation Program</li> </ol>

**AS AN APPELATE BODY**

Its function is to review and decide all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2015 TARGET	ACCOMPLISHMENT				
<b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b>	<p>100% disposition rate by EO 2015 for EC appealed cases received as of 20 November 2015</p> <p>All appealed cases disposed within the process cycle time (PCT) of 30 working days</p>	<p>✓ <b>60% disposition rate</b></p> <ul style="list-style-type: none"> <li>- 31 cases disposed</li> <li>- 52 cases handled</li> </ul> <p>✓ <b>100% disposition rate</b></p> <ul style="list-style-type: none"> <li>- 31 cases disposed within the PCT of 30 working days (SpeED)</li> </ul> <table style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding-right: 20px;">Below 20 working days</td> <td style="text-align: right;">9</td> </tr> <tr> <td>21 – 30 working days</td> <td style="text-align: right;">22</td> </tr> </table>	Below 20 working days	9	21 – 30 working days	22
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## ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2015 TARGET	ACCOMPLISHMENT
<b>ECP INFORMATION DISSEMINATION</b>	Conducted 380 ECP advocacy seminars with 20,000 participants from 9,500 companies nationwide	✓ <b>86 ECP advocacy seminars conducted (23%)</b> ✓ <b>4,018 participants reached (20%)</b> ✓ <b>1,925 companies nationwide (20%)</b>

## ON REHABILITATION SERVICES FOR ODWS

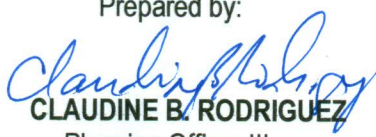
The main objective is to facilitate the integration of ODWs into the economic mainstream as productive and self-reliant members of society.

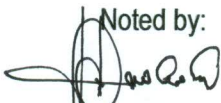
**Physical Restoration of ODWs.** This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

**ECC-Quick Response to ODWs.** This program aims to provide immediate assistance to workers or their families within a week in the event of major work accidents or outbreak of occupational diseases at the workplace. The ECC intervention includes psycho-social counseling services, medical help and assistance in the filing of the necessary claims with the System.

**KAGABAY Project.** "Katulong at Gabay sa Manggagawang May Kapansanan" or KaGaBay is an assistance program for occupationally-disabled workers (ODWs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2015 TARGET	ACCOMPLISHMENT
<b>REHABILITATION SERVICES FOR ODWS</b>	Facilitated the provision of various rehabilitation services to 485 Persons with Work Related Disability (PWRDs)	✓ <b>87 PWRDs provided with various services (18%)</b> - 35 PWRDs availed of the skills/ entrepreneurial training - 47 PWRDs provided with PT/OT and related rehabilitation services - 5 PWRDs provided with rehabilitation appliances/prosthesis

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