



**REPUBLIC OF THE PHILIPPINES**  
**DEPARTMENT OF BUDGET AND MANAGEMENT**  
 GEN. SOLANO ST., SAN MIGUEL, MANILA

**CORPORATE OPERATING BUDGET**  
 Calendar Year 2015

**TO: EMPLOYEES' COMPENSATION COMMISSION and OCCUPATIONAL SAFETY AND HEALTH CENTER (ECC-OSHC)**

Your Corporate Operating Budget (COB) for Calendar Year 2015 per ECC Board Resolution No. 14-08-28 and OSHC Board Resolution No. 2014-08-08 both dated August 13, 2014, submitted pursuant to Section 6 of Executive Order (E.O.) No. 518, series of 1979 and Section 19, Chapter 3, Book VI of E.O. No. 292, series of 1987, is hereby approved for a total of **TWO HUNDRED FIFTY EIGHT MILLION FOUR HUNDRED FOURTEEN THOUSAND PESOS ONLY, (P258,414,000)**, details of which are shown below:

PARTICULARS	PROPOSAL (a)	APPROVED (b)	VARIANCE (c=b-a)	REMARKS
<b>TOTAL SOURCES:</b>	<b>P 272,156,000</b>	<b>P 272,156,000</b>	<b>P -</b>	
Corporate Funds	272,156,000	272,156,000	a/ -	
Employees' Compensation Commission (ECC)	113,511,000	113,511,000	-	
State Insurance Fund (SIF)	103,029,000	103,029,000	-	
Income/Retained Earnings	10,482,000	10,482,000	-	
Occupational Safety and Health Center (OSHC)	158,645,000	158,645,000	-	
SIF	120,569,000	120,569,000	-	
Income/Retained Earnings	38,076,000	38,076,000	-	
<b>TOTAL USES:</b>	<b>P 261,640,000</b>	<b>P 258,414,000</b>	<b>P (3,226,000)</b>	
Personal Services (PS)	126,514,000	124,687,000	(1,827,000) b/	
ECC	61,271,000	60,701,000	(570,000)	
OSHC	65,243,000	63,986,000	(1,257,000)	
Maintenance & Other Operating Exp. (MOOE)	104,584,000	103,185,000	(1,399,000) c/	
ECC	41,758,000	40,943,000	(815,000)	
OSHC	62,826,000	62,242,000	(584,000)	
Capital Outlays (CO)	30,542,000	30,542,000	d/ -	
ECC	3,612,000	3,612,000	-	
OSHC	26,930,000	26,930,000	-	
<b>Excess / (Shortfall)</b>	<b>P 10,516,000</b>	<b>P 13,742,000</b>	<b>P 3,226,000</b>	

**Footnotes:**

a/ To be sourced from the 12% loading fund of SIF from SSS and GSIS and internally generated funds.

b/ The variance of P1,827,000 refers to the following:

	ECC	OSHC	TOTAL	REMARKS
Contractuals/Casuals:				
Productivity Incentive Benefits	54,000		54,000	Grant of PIB will be discontinued starting 2015
Permanent:				
Salaries	45,000	83,000	128,000	Excess in the computation
Year-end Bonus		7,000	7,000	Limited to one month salary per employee
Productivity Incentive Benefits	158,000		158,000	Grant of PIB will be discontinued starting 2015
RATA	108,000		108,000	Executive Director with service car is not entitled to Transportation Allowance
Overtime and Night Pay	92,000		92,000	chargeable against savings
Rice Allowance	108,000		108,000	Limited to incumbent of positions as of June 30, 1989
Hazard Pay		3,000	3,000	Excess in the computation
Subsistence Allowance		42,000	42,000	Pegged at P1,500/month per employee

**EMPLOYEES' COMPENSATION COMMISSION and OCCUPATIONAL SAFETY AND HEALTH CENTER (ECC-OSHC)**

Longevity Pay		1,112,000	1,112,000	No longevity pay if the employees are receiving step increment
Life and Retirement Insurance Premium	5,000	10,000	15,000	Pegged at 12% of total salaries
<b>TOTAL</b>	<b>P 570,000</b>	<b>P 1,257,000</b>	<b>P 1,827,000</b>	

c/ MOOE level is computed considering actual/audited expenses for the previous years and the effects of inflation.

d/ CO is intended for the following:

	<u>ECC</u>	<u>OSHC</u>	<u>TOTAL</u>
Transportation Equipment	P 1,500,000	P 8,530,000	P 1,500,000
Furnitures, Fixtures, Office & Training Equip.	2,112,000	3,000,000	10,642,000
Laboratory Equipment		15,400,000	3,000,000
Building Improvement			15,400,000
<b>TOTAL</b>	<b>P 3,612,000</b>	<b>P 26,930,000</b>	<b>P 30,542,000</b>

The authority to purchase motor vehicle shall be acted upon separately, once the necessary supporting documents are submitted, (i.e. specification/description of motor vehicles to be purchased, cost, deployment, justification and inventory of existing motor vehicles).

The approval of the COB shall be subject to the following conditions:

1. All expenditures, whether for current operating expenditures or COs, shall be made within the limits of available funds realized from corporate receipts, authorized corporate borrowings and National Government budgetary support either in the form of subsidy, equity or loans outlay.
2. Disbursement for personnel allowances/benefits shall be subject to the pertinent compensation laws, rules and regulations, including E.O. Nos. 7 and 24 dated September 8, 2010 and February 10, 2011, respectively. Such expenditures shall also be conditioned on the relevant General Provisions of Republic Act (R.A.) No. 10651, the FY 2015 General Appropriations Act (ex. Representation and Transportation Allowance under Section 56, General Provisions), or any specific law or approval of the President of the Philippines or Secretary of Budget and Management, as the case maybe.
3. Disbursements for extraordinary and miscellaneous expenses shall be subject to Section 41, General Provisions of R.A. No. 10651.
4. For equipment items per Annual Equipment Procurement Program that require specific clearance/approval from the Agencies concerned (ex. National Computer Center for information technology equipment and Office of the President/Department of Budget and Management/Supervising Department for motor vehicles), the same shall be secured before acquisition thereof in accordance with Corporate Budget Circular No. 17 dated February 9, 1996, National Budget Circular Nos. 446 & 446-A dated November 24, 1995 and January 30, 1998, respectively; Budget Circular No. 2010-2 dated March 1, 2010, Administrative Order (A.O.) No. 233 dated August 1, 2008, Office of the President Memorandum Circular No. 9 dated December 14, 2010 and A.O. No. 15 dated May 25, 2011, among others.
5. The fiscal discipline measures prescribed under A.O. No. 103 dated August 31, 2004 shall be observed.
6. It is understood that this approval does not authorize any item of expenditure that is prohibited by or inconsistent with the provisions of law.
7. The pertinent laws, rules and regulations including those on compensation, procurement, budgeting, accounting and auditing shall be strictly followed. Compliance with all existing laws, rules and regulations shall be the responsibility of the implementing government corporation.

**Recommending Approval:**

*Lorenzo C. Drapete*  
**LORENZO C. DRAPETE**  
 Director, BMB - F

**Approved by:**  
 By authority of the Secretary:

*Luiz M. Cantor*  
**LUZ M. CANTOR**  
 Undersecretary

Date: **FEB 02 2015**

COB No. F4-15-0001

Department of Budget and Management  
 BTS



2015-S01316L

cc: The Chairman  
 Board of Trustees, ECC/OSHC

Assistant Commissioner Lourdes M. Castillo  
 Commission on Audit (COA) - Central Office  
 COA Building, Quezon City

The Resident Auditor  
 COA - ECC/OSHC



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF BUDGET AND MANAGEMENT  
GEN. SOLANO ST., SAN MIGUEL, MANILA

CORPORATE OPERATING BUDGET  
Fiscal Year 2015

TO: EMPLOYEES' COMPENSATION COMMISSION (ECC)

Your Supplemental Budget for Calendar Year 2015 per approved Board Resolution No. 15-02-08 dated February 27, 2015 submitted pursuant to Section 6 of Executive Order (E.O.) No. 518, s. 1979 and Section 19, Chapter 3, Book VI of E.O. No. 292, series of 1987, is hereby approved for a total amount of **SIX HUNDRED THOUSAND PESOS ONLY (P600,000)**, details of which are shown below:

PARTICULARS	PROPOSAL		APPROVED		VARIANCE (c=b-a)	
	(a)	(b)	(b)	(c)		
<b>TOTAL SOURCES:</b>	P	<u>600,000</u>	P	<u>600,000</u>	P	<u>-</u>
Corporate Fund - Retained Earnings		600,000		600,000		-
<b>TOTAL USES</b>	P	<u>600,000</u>	P	<u>600,000</u>	P	<u>-</u>
Capital Outlays (CO)		600,000	1/	600,000		-
<b>Excess/Shortfall</b>	P	<u>-</u>	P	<u>-</u>	P	<u>-</u>

Note:

1/ For the rehabilitation of the ECC building comfort rooms from basement to the third floor.

The approval of the Supplemental COB shall be subject to the following conditions:

- All expenditures, whether for current operating expenditures or COs, shall be made within the limits of available funds realized from corporate receipts, authorized corporate borrowings and National Government budgetary support either in the form of subsidy, equity or loans outlay.
- Disbursement for personnel allowances/benefits shall be subject to the pertinent compensation laws, rules and regulations, including E.O. Nos. 7 and 24 dated September 8, 2010 and February 10, 2011, respectively. Such expenditures shall also be conditioned on the relevant General Provisions of Republic Act (R.A.) No. 10651, the FY 2015 General Appropriations Act (ex. Representation and Transportation Allowance under Section 56, General Provisions), or any specific law or approval of the President of the Philippines or Secretary of Budget and Management, as the case maybe.
- For equipment items per Annual Equipment Procurement Program that require specific clearance/approval from the Agencies concerned (ex. National Computer Center for information technology equipment and Office of the President/Department of Budget and Management/Supervising Department for motor vehicles), the same shall be secured before acquisition thereof in accordance with Corporate Budget Circular No. 17 dated February 9, 1996, National Budget Circular Nos. 446 & 446-A dated November 24, 1995 and January 30, 1998, respectively; Budget Circular No. 2010-2 dated March 1, 2010, Administrative Order (A.O.) No. 233 dated August 1, 2008, Office of the President Memorandum Circular No. 9 dated December 14, 2010 and A.O. No. 15 dated May 25, 2011, among others.
- The fiscal discipline measures prescribed under A.O. No. 103 dated August 31, 2004 shall be observed.
- It is understood that this approval does not authorize any item of expenditure that is prohibited by or inconsistent with the provisions of law.
- The pertinent laws, rules and regulations including those on compensation, procurement, budgeting, accounting and auditing shall be strictly followed. Compliance with all existing laws, rules and regulations shall be the responsibility of the implementing government corporation.

Recommending Approval:

  
LORENZO C. DRAPETE  
Director

Department of Budget and Management  
BTS



2015-S03427L

Approved by:

By Authority of the Secretary:

  
LUZ M. CANTOR  
Undersecretary

COB No. F4-15-0004

Date: APR 29 2015

cc: The Chairman  
Board of Trustees, ECC

Assistant Commissioner Lourdes M. Castillo  
Commission on Audit (COA) - Central Office  
COA Building, Quezon City

The Resident Auditor  
COA - PCED  
ECC