



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
4<sup>th</sup> & 5<sup>th</sup> Floor, ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

Tel. No. 899-4251 • Fax. No. 897-7597 • E-mail: ecc\_mails@yahoo.com • Website: <http://www.ecc.gov.ph>

**2014 Accomplishments**  
**NARRATIVE PERFORMANCE ASSESSMENT REPORT**

**AS A POLICY-MAKING BODY**

As implementor of the Employees Compensation Program, ECC is mandated by law to provide meaningful and appropriate compensation to workers. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2014 TARGET	ACCOMPLISHMENT
<b>POLICY DEVELOPMENT</b>	Approved twelve (12) policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP) by the Systems	<p>✓ <b>13 policy issuances approved (108%)</b></p> <ol style="list-style-type: none"> <li>1. Compensability of Injuries of Death of the Soldiers and Policemen When Responding to a Crime Situation When They are not at their Assigned Post</li> <li>2. Setting the Reckoning Date for the Three-Year Prescriptive Period in the Evaluation of Claims for Temporary Total Disability (TTD) Due to Sickness</li> <li>3. Prescribing the Grant of Advance Three Month Pension for EC Pensioners in the Private Sector Whose Areas were Declared Under State of Calamity by the National Disaster Risk Reduction and Management Council (NDRRMC) Due to Typhoon "Agaton"</li> <li>4. Prescribing the Revised Rules on Providing Rehabilitation Services under the Employees' Compensation Program (ECP) Amending for this Purpose Rule IX of the Amended Rules on Employees' Compensation</li> <li>5. Guidelines in the Implementation of Executive Order No. 167 in the Public Sector</li> <li>6. Guidelines in the Implementation of Executive Order No. 167 in the Private Sector</li> <li>7. Grant of Advance Three Month Pension for EC Pensioners in the Private Sector Whose Areas Were Declared Under the State of Calamity by the National Disaster Risk Reduction and Management Council (NDRRMC)</li> <li>8. Guidelines on the Grant of EC Benefits Due to Calamity or Fatal Event Amending for this Purpose Paragraph 5 of Board Resolution No. 93-08-0068</li> <li>9. Guidelines on the Grant of EC Death Benefits to Surviving Wives and Children Beneficiaries of Muslims</li> <li>10. Adjusting the Schedule of EC Contribution for the Private Sector on the Basis of the New Monthly Salary Credit Schedule of SSS</li> <li>11. Revising the Conditions for Compensability of Deafness under Annex A of the Amended Rules on Employees' Compensation</li> <li>12. Policy on Investment of the Private Sector State Insurance Fund</li> <li>13. Clarifying the Grant of EC Benefits Despite the Absence of Recording of the Incident in a Logbook</li> </ol>

## AS AN APPELATE BODY

Its function is to review and decide all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2014 TARGET	ACCOMPLISHMENT
<b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b>	100% disposition rate by EO 2014 for EC appealed cases received as of 20 November 2014  All appealed cases disposed within the process cycle time (PCT) of 40 working days	<ul style="list-style-type: none"> <li>✓ <b>99% disposition rate</b> <ul style="list-style-type: none"> <li>- 139 cases disposed</li> <li>- 141 cases handled</li> </ul> </li>   <li>✓ <b>100% disposition rate</b> <ul style="list-style-type: none"> <li>- 139 cases disposed within the PCT of 40 working days (SpeED)</li> </ul> </li> </ul>

## ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2014 TARGET	ACCOMPLISHMENT
<b>ECP INFORMATION DISSEMINATION</b>	Conducted 300 ECP advocacy seminars with 15,000 participants from 7,000 companies nationwide	<ul style="list-style-type: none"> <li>✓ <b>433 ECP advocacy seminars conducted (144%)</b></li> <li>✓ <b>23, 099 participants reached (154%)</b></li> <li>✓ <b>9, 894 companies nationwide (141%)</b></li> </ul>

## ON REHABILITATION SERVICES FOR ODWS

The main objective is to facilitate the integration of ODWs into the economic mainstream as productive and self-reliant members of society.

**Physical Restoration of ODWs.** This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

**ECC-Quick Response to ODWs.** This program aims to provide immediate assistance to workers or their families within a week in the event of major work accidents or outbreak of occupational diseases at the workplace. The ECC intervention includes psycho-social counseling services, medical help and assistance in the filing of the necessary claims with the System.

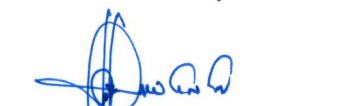
**KAGABAY Project.** "Katulong at Gabay sa Manggagawang May Kapansanan" or KaGaBay is an assistance program for occupationally-disabled workers (ODWs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2014 TARGET	ACCOMPLISHMENT
<b>REHABILITATION SERVICES FOR ODWs</b>	Facilitated the provision of various rehabilitation services to 650 Persons with Work Related Disability (PWRDs)	<p>✓ <b>1,036 PWRDs provided with various services (159%)</b></p> <ul style="list-style-type: none"> <li>- 166 PWRDs availed of the skills/ entrepreneurial training (63 were paid tuition fee thru SIF amounting to P346,413.46)</li> <li>- 30 PWRDs were provided with start-up kits amounting to P144,767.51</li> <li>- 21 PWRDs provided with transportation and meal allowance during training amounting to P47,254.44</li> <li>- 81 PWRDs were referred to various PESO for possible employment</li> <li>- 40 children of PWRDs enrolled under the SPES program</li> <li>- 138 PWRDs provided with PT/OT and related rehabilitation services</li> <li>- 32 PWRDs provided with rehabilitation appliances/prosthesis amounting to P2,478,500.00</li> <li>- 68 PWRDs provided with transportation and meal allowance (TMA) amounting to P79,500.18</li> <li>- 440 ODWs were visited and counselled / provided information on ECP by the QRP team</li> <li>- 20 ODWs facilitated in the release of EC benefits amounting to P256,614.41</li> </ul>

Prepared by:

  
**CLAUDINE B. RODRIGUEZ**  
 Planning Officer III

Noted by:

  
**AURORA I. QUILANDRINO**  
 Chief, PPSMD

Approved by:

  
**STELLA ZIPAGAN-BANAWIS**  
 Executive Director

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