



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
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**3rd Quarter 2014 Accomplishments**  
**NARRATIVE PERFORMANCE ASSESSMENT REPORT**

**AS A POLICY-MAKING BODY**

As implementor of the Employees Compensation Program, ECC is mandated by law to provide meaningful and appropriate compensation to workers. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2014 TARGET	ACCOMPLISHMENT
POLICY DEVELOPMENT	Approved twelve (12) policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP) by the Systems	✓ <b>Nine (9) issuances on policies and procedures on ECP approved (75%)</b> <ol style="list-style-type: none"><li>1. Compensability of Injuries of Death of the Soldiers and Policemen When Responding to a Crime Situation When They are not at their Assigned Post</li><li>2. Setting the Reckoning Date for the Three-Year Prescriptive Period in the Evaluation of Claims for Temporary Total Disability (TTD) Due to Sickness</li><li>3. Prescribing the Grant of Advance Three Month Pension for EC Pensioners in the Private Sector Whose Areas were Declared Under State of Calamity by the National Disaster Risk Reduction and Management Council (NDRRMC) Due to Typhoon "Agaton"</li><li>4. Prescribing the Revised Rules on Providing Rehabilitation Services under the Employees' Compensation Program (ECP) Amending for this Purpose Rule IX of the Amended Rules on Employees' Compensation</li><li>5. Guidelines in the Implementation of Executive Order No. 167 in the Public Sector</li><li>6. Guidelines in the Implementation of Executive Order No. 167 in the Private Sector</li><li>7. Grant of Advance Three Month Pension for EC Pensioners in the Private Sector Whose Areas Were Declared Under the State of Calamity by the National Disaster Risk Reduction and Management Council (NDRRMC)</li><li>8. Guidelines on the Grant of EC Benefits Due to Calamity or Fatal Event Amending for this Purpose Paragraph 5 of Board Resolution No. 93-08-0068</li><li>9. Guidelines on the Grant of EC Death Benefits to Surviving Wives and Children Beneficiaries of Muslims</li></ol>

## AS AN APPELATE BODY

Its function is to review and decide all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2014 TARGET	ACCOMPLISHMENT
<b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b>	100% disposition rate by EO 2014 for EC appealed cases received as of 20 November 2014  All appealed cases disposed within the process cycle time (PCT) of 40 working days	<ul style="list-style-type: none"> <li>✓ <b>76% disposition rate</b> <ul style="list-style-type: none"> <li>• 97 cases disposed</li> <li>• 128 cases handled</li> </ul> </li>   <li>✓ <b>100% disposition rate</b> <ul style="list-style-type: none"> <li>• 97 cases disposed within PCT of 40 working days                             <ul style="list-style-type: none"> <li>- 39 cases disposed less than 20 working days</li> <li>- 19 cases disposed less than 30 working days</li> <li>- 39 cases disposed less than 40 working days</li> </ul> </li> </ul> </li> </ul>

## ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2014 TARGET	ACCOMPLISHMENT
<b>ECP INFORMATION DISSEMINATION</b>	Conducted 300 ECP advocacy seminars with 15,000 participants from 7,000 companies nationwide	<ul style="list-style-type: none"> <li>✓ <b>354 ECP advocacy seminars conducted (118%)</b></li> <li>✓ <b>16,968 participants reached (113%)</b></li> <li>✓ <b>7,256 companies nationwide (103.6%)</b></li> </ul>

