



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
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**2nd Quarter 2014 Accomplishments**  
**NARRATIVE PERFORMANCE ASSESSMENT REPORT**

**AS A POLICY-MAKING BODY**

As implementor of the Employees Compensation Program, ECC is mandated by law to provide meaningful and appropriate compensation to workers. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

| PAP                | 2014 TARGET   | ACCOMPLISHMENT  |
|--------------------|---|---|
| POLICY DEVELOPMENT | Approved twelve (12) policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP) by the Systems | ✓ <b>Four (4) policy issuances recommendations approved (33%)</b><br><br><ol style="list-style-type: none"><li>1. Compensability of Injuries of Death of the Soldiers and Policemen When Responding to a Crime Situation When They are not at their Assigned Post</li><li>2. Setting the Reckoning Date for the Three-Year Prescriptive Period in the Evaluation of Claims for Temporary Total Disability (TTD) Due to Sickness</li><li>3. Prescribing the Grant of Advance Three Month Pension for EC Pensioners in the Private Sector Whose Areas were Declared Under State of Calamity by the National Disaster Risk Reduction and Management Council (NDRRMC) Due to Typhoon "Agaton"</li><li>4. Prescribing the Revised Rules on Providing Rehabilitation Services under the Employees Compensation Program (ECP) amending for this purpose Rule IX of the amended Rules on Employees Compensation</li></ol> |

## AS AN APPELATE BODY

Its function is to review and decide all EC cases elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

| PAP   | 2014 TARGET  | ACCOMPLISHMENT   |
|---|--|--|
| <b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b> | 100% disposition rate by EO 2014 for EC appealed cases received as of 20 November 2014<br><br>All appealed cases disposed within the process cycle time (PCT) of 40 working days | <ul style="list-style-type: none"> <li>✓ <b>84% disposition rate</b> <ul style="list-style-type: none"> <li>• 73 cases disposed</li> <li>• 88 cases handled</li> </ul> </li> <br/> <li>✓ <b>100% disposition rate</b> <ul style="list-style-type: none"> <li>• 73 cases disposed within PCT of 40 working days                             <ul style="list-style-type: none"> <li>- 35 cases disposed less than 20 working days</li> <li>- 12 cases disposed less than 30 working days</li> <li>- 26 cases disposed less than 40 working days</li> </ul> </li> </ul> </li> </ul> |

## ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

| PAP                                  | 2014 TARGET  | ACCOMPLISHMENT  |
|--------------------------------------|--|---|
| <b>ECP INFORMATION DISSEMINATION</b> | Conducted 300 ECP advocacy seminars with 15,000 participants from 7,000 companies nationwide | <ul style="list-style-type: none"> <li>✓ <b>238 ECP advocacy seminars conducted (79%)</b></li> <li>✓ <b>12,090 participants reached (81%)</b></li> <li>✓ <b>4,598 companies nationwide (66%)</b></li> </ul> |

## ON REHABILITATION SERVICES FOR ODWS

The main objective is to facilitate the integration of ODWs into the economic mainstream as productive and self-reliant members of society.

**Physical Restoration of ODWs.** This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

**ECC-Quick Response to ODWs.** This program aims to provide immediate assistance to workers or their families within a week in the event of major work accidents or outbreak of occupational diseases at the

workplace. The ECC intervention includes psycho-social counseling services, medical help and assistance in the filing of the necessary claims with the System.

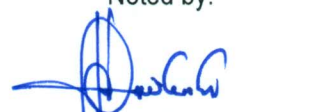
**KAGABAY Project.** “Katulong at Gabay sa Manggagawang May Kapansanan” or KaGaBay is an assistance program for occupationally-disabled workers (ODWs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

| PAP                                     | 2014 TARGET  | ACCOMPLISHMENT  |
|---|--|---|
| <b>REHABILITATION SERVICES FOR ODWs</b> | Facilitated the provision of various rehabilitation services to 650 Persons with Work Related Disability (PWRDs) | <p>✓ <b>459 PWRDs provided with various services (71%)</b></p> <ul style="list-style-type: none"> <li>• 63 PWRDs facilitated for skills/entrepreneurship training</li> <li>• 69 PWRDs were provided with PT/OT services</li> <li>• 13 ODWs identified as beneficiaries of rehabilitation appliances; 3 of them were provided with the prosthesis amounting to P245,00.00</li> <li>• 40 children of ODWs enrolled under the SPES program</li> <li>• 250 PWRDs/beneficiaries who are victims of work-related contingencies were visited by the QRP Team and provided with information on EC program/counseling</li> <li>• 24 PWRDs were provided with start-up kits amounting to P110,240.51</li> </ul> |

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 City of Makati