



1st Quarter 2014 Accomplishments
NARRATIVE PERFORMANCE ASSESSMENT REPORT

AS POLICY-MAKING BODY

As implementor of the Employees Compensation Program, ECC is mandated by law to provide meaningful and appropriate compensation to workers. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2014 TARGET	ACCOMPLISHMENT
POLICY DEVELOPMENT	Approved twelve (12) policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP) by the Systems	<p>✓ Six (6) policy recommendations approved (50%)</p> <ol style="list-style-type: none"> 1. Prescribing the Revised Rules on Rehabilitation 2. Prescribing the grant of 3-month pension for EC pensioners in the private sector affected by typhoon Agaton 3. Compensability of Injuries and Death of Uniformed Personnel when Responding to a Criminal Situation While they are Off-duty 4. Setting the Reckoning of the Prescriptive period in the Evaluation of Claims for Temporary Total Disability <p>Approved in Principle:</p> <ol style="list-style-type: none"> 5. Equal Grant of EC Death Benefits for Wives of Muslim Husbands and their Children Beneficiaries <p>Submitted but for SS Confirmation:</p> <ol style="list-style-type: none"> 6. Prescribing the Guidelines for Sec. 200 of PD 626, as amended, providing penalty for employers whose work contingencies causing injury, illness or death are due to non-compliance with safety and health standards.

AS AN APPELATE BODY

Its function is to review and decide on appeal of all EC claims disapproved by the Systems. This involves the evaluation and adjudication of all EC claims elevated to the Commission after denial by the System. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2014 TARGET	ACCOMPLISHMENT
SPEEDY DISPOSITION OF EC APPEALED CLAIMS	100% disposition rate by EO 2014 for EC appealed cases received as of 20 November 2014 All appealed cases disposed within the process cycle time (PCT) of 40 working days	<ul style="list-style-type: none"> ✓ 83% disposition rate <ul style="list-style-type: none"> • 45 cases disposed • 54 cases handled <ul style="list-style-type: none"> - One Legal case; 53 Medical cases ✓ 100% disposition rate <ul style="list-style-type: none"> • 45 cases disposed within PCT of 40 working days <ul style="list-style-type: none"> - 17 cases disposed less than 20 working days - 5 cases disposed less than 30 working days - 23 cases disposed less than 40 working days

ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH right at the workplaces in coordination with the employers and the employees' unions. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2014 TARGET	ACCOMPLISHMENT
ECP INFORMATION DISSEMINATION	Conducted 300 ECP advocacy seminars with 15,000 participants from 7,000 companies nationwide	<ul style="list-style-type: none"> ✓ 69 ECP advocacy seminars conducted (23%) ✓ 3,928 participants reached (26%) ✓ 1,360 companies nationwide (19%)

ON REHABILITATION SERVICES FOR ODWS

The main objective is to facilitate the integration of ODWs into the economic mainstream as productive and self-reliant members of society.

Physical Restoration of ODWs. This is a special assistance project to facilitate ECC-funded rehabilitation services for ODWs like physical therapy by partner hospitals and provision of free rehabilitation appliances.

ECC-Quick Response to ODWs. This project aims to provide immediate assistance to workers or their families within a week in the event of major work accidents or outbreak of occupational diseases at the workplace. The ECC intervention includes psycho-social counseling services, medical help and assistance in the filing of the necessary claims with the System.

KAGABAY Project. “Katulong at Gabay sa Manggagawang May Kapansanan” or KaGaBay is a special assistance project to occupationally-disabled workers (ODWs) aimed at facilitating their re-integration into the economic mainstream either through vocational skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2014 TARGET	ACCOMPLISHMENT
REHABILITATION SERVICES FOR ODWs	Facilitated the provision of various rehabilitation services to 650 Persons with Work Related Disability (PWRDs)	<p>✓ 245 PWRDs provided with various services (38%)</p> <ul style="list-style-type: none"> • 30 PWRDs facilitated for skills/entrepreneurship training <ul style="list-style-type: none"> - 18 PWRDs were referred to various PESO for possible employment • 43 PWRDs were provided with PT/OT services <ul style="list-style-type: none"> - *51 were provided with transportation and meal allowances amounting to P50,043.32 <p style="margin-left: 20px;">* Some of these PWRDs who were provided with transportation and meal allowances as of March 2014 were requested last 2013</p> • 92 PWRDs/beneficiaries who are victims of work-related contingencies were provided with information on EC program/counselling <ul style="list-style-type: none"> - 11 PWRDs were facilitated the release of EC benefit amounting to P138,844.43

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