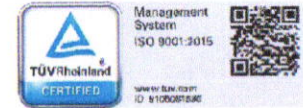




Republic of the Philippines
 DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
 4th & 5th Floors, ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati



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2019 TRAINING AND DEVELOPMENT PLAN STATUS REPORT

KRAs/PPAs	Performance Indicators	Title and Brief Description of the Program				Participants	Status	Remarks
		1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter			
PROGRAM : TRAINING AND DEVELOPMENT								
OBJECTIVE: 80% OF EMPLOYEES TRAINED BASED ON COMPETENCY TRAININGS								
a. Quality Management System (QMS)	ISO 9001:2015	QMS: 9001:2015 Awareness				Newly Designated Audit Team Leader (ATL) or QMR	DONE	Accomplished as planned
		Auditing ISO 9001:2015 Requirements: compliance, Performance, Risk-Based						
b. Core Competency and	Initiative and Interpersonal Communication Skills	Initiative and Interpersonal Communication Skills				Employees	DONE	Accomplished as planned
	Professionalism	Developing an Attitude of Professionalism				2 nd Batch	DONE	Accomplished as planned
c. Organizational Competency	Internal/External Institutional Awareness	BOSH				ECC Newly Hired Employees	DONE	10 out of 14 employees were able to attend

KRAs/PPAs	Performance Indicators	Title and Brief Description of the Program				Participants	Status	Remarks
		1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter			
	Planning and Delivering	Planning and Delivering Public Service with Impact (continuation of last year)				2 nd Batch	DONE	36 out of 40 employees were able to attend
d. Leadership	Management / Leadership	Management and Leadership Training				SG 24 - 29	DONE	Accomplished as planned
	Supervisory	Supervisory Skills				SG 18 – 23	DONE	12 out of 19 employees were able to attend due to resignation, retirement/retiree/have already attended
e. Technical Competencies	WCPRD	Developing the WCPRD Strategic Training Plan and Initial Capacity Building on Livelihood Development				WCPRD (Head Office/REU)	DONE	21 Out of 25 employees were able to attend due to maternity/SL/exigency of the service
		Capacity Building on Psycho-social Counseling				WCPRD (Head Office/REU)	DONE	Accomplished as planned
		Training for Medical Officers, Nurses and Social Workers				Medical Doctors/ Nurses/ Social Workers	DONE	Accomplished as planned